

CARY M. GRAY 康偉華

General Manager

W Taipei

T +886 2 7703 8800

F +886 2 7703 8899

cary.gray@

whotels.com

10 Zhongxiao East Road,  
Section 5, Xinyi District,  
Taipei 110, Taiwan R.O.C.

台北W飯店

110台灣台北市信義區

忠孝東路五段10號

電話 +886 2 7703 8800

傳真 +886 2 7703 8899

cary.gray@

whotels.com

wtaipei.com

September 18, 2016

Reference: Patrick Stephen Duff

I have been professionally acquainted with Patrick Duff since 1996 at the Luxury Collection resort Sheraton Grande Laguna Phuket and have followed his career as he has climbed from Executive Chef to Director of Food and Beverage in a multitude of luxury properties in Asia and the US.

Most recently I brought him on board at the award winning W Taipei in 2014. Once again he did an exemplary job of taking care of the needs of the F&B division of the Hotel and as a result we saw increased revenues, guest satisfaction, profitability and a peak in 2015 for F&B revenues and GOP. It should be noted that W Taipei is known as the Flagship of W Hotels and has received over 80 travel industry awards,

Patrick is a creative and focused Leader who produced excellent results and was a solid addition to the W Taipei team. After his first year here I nominated him for the Starwood Corporate Hotel Manager Track where he has done very well with his program and will graduate this October.

I have enjoyed watching his growth over the past twenty years and have admired his ability to adapt in both personal and professional management styles to move further in his career. I believe Patrick has a bright future and will continue to contribute any organization lucky enough to have him.

Sincerely,

