

DIRECT RECRUITMENT COMMISSION (DRC)

RECRUITMENT & TRAINING — FREQUENTLY ASKED QUESTIONS

1. Is DRC a Government Authority or a Private Organization?

Answer: DRC operates as an individual recruitment authority that facilitates the recruitment and selection of candidates for various departments, subject to its applicable authorization and procedures.

2. Why Is the DRC Recruitment Process Different from ADRE or SLRC?

Answer: Recruitment procedures may differ depending on the authority conducting the recruitment and the applicable rules. ADRE and SLRC recruitment processes follow their respective official frameworks, whereas DRC follows its own prescribed procedures, subject to applicable legal and departmental requirements.

3. Why Does DRC Conduct Training Before Candidates Join Their Departments?

Answer: The training programme is intended to familiarize candidates with their assigned duties, departmental procedures, and relevant workplace responsibilities. It also provides an opportunity to assess training completion and verify the required documents before any authorized handover or joining process.

4. Who Will Pay the Training Salary — DRC or the Department?

Answer: As per the proposed DRC training arrangement, the training stipend or salary will be paid by DRC during the designated training period. The regular salary after joining will be governed by the applicable departmental appointment terms and official authorization.

5. Why Is a Service Book Required for Every Candidate?

Answer: A service book is intended to maintain an organized record of a candidate's training details, attendance, relevant documents, and other applicable service-related information. Where officially recognized and accepted, these records may assist with subsequent departmental verification and joining formalities.

6. What Are the Different Modes of Training?

Answer: The proposed training programme may include the following modes:

- **1. Online Training:** Online sessions covering general instructions and relevant procedures.
- **2. Online Training and Assessments:** Online learning activities and assessments, where applicable.
- **3. Video Conference Training:** Interactive sessions conducted through video conferencing.
- **4. Department-Wise Physical Training:** In-person training based on the requirements of the relevant department and assigned post.

7. Is the job part-time, private, or regular?

Answer: The post is intended to be a regular position, with service continuing until the applicable retirement age under the department's service rules, subject to confirmation in the official appointment order and applicable rules.

Training Schedule

The dates, timings, joining instructions, training procedures, and venue details will be communicated separately through officially authorized channels.

IMPORTANT NOTICE

Candidates are advised to follow only verified official notices and instructions issued by the competent authority. Recruitment, training, appointment, salary, and service-book arrangements are subject to applicable rules, authorization, and official documentation.

Candidates should verify the authenticity of recruitment notices and appointment documents before submitting sensitive personal information or making any payment.

This FAQ is intended for general information. Candidates should rely on authenticated official notifications for binding recruitment and service conditions.