

Futurespective Experiment

By Amy Whicker

(Retrospective replacement or can be held as a separate meeting)

Observation (what is the current state):

- The team spends 5-10 minutes gathering the team's observations of areas where there are opportunity for improvement
- The team votes to determine which observation the team wishes to experiment on

Goal (what future state we want to achieve):

- The team spends 5-10 minutes gathering the team's goal to improve on the selected observation
- The team votes to determine which goal the team wishes to experiment on

Hypothesis (we believe that change X will result in our goal future state):

- The team spends 5-10 minutes coming up with multiple hypothesis
- The team votes to determine the top 1-3 hypothesis

Experiment (what actions we believe will get us to the goal state):

- The top 1-3 changes are recorded and assigned as experimental action items

Review the Experiment Results

(Can be completed at the next Retrospective or timeboxed to whatever makes sense for your team)

Results (review what happens with our experiment):

- The team spends 5-10 minutes gathering the team's observations of the results of the experiment and label the result observations as improved ☺ , neutral impact ☹ , or step backward ☹

Conclusion (analyze the results):

- Determine the percentage of improved ☺ , neutral impact ☹ , or step backward ☹
- The team discusses what was learn
- The team discusses if more experimentation is needed

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