

Jefferson District Youth Football League

DISCIPLINARY MATRIX

Appendix A

Jefferson District Youth Football has developed a disciplinary matrix to help identify and provide appropriate interventions to address member misconduct. While every attempt will be made to maximize the time that student athletes are engaged in the participation, the individual area's Board of Directors, and the JDYFL Board of Directors if needed, will select interventions that support maintaining an orderly and safe learning environment for all members. Violations will generally be addressed by the Head Coach supervising the student athlete/parent/family member/spectator, etc. when the violation occurs. The member's response should teach the correct, alternative behavior so that the student athlete/parent/family member/spectator, etc. can learn from his or her mistake and demonstrate safe and respectful behaviors in the future. Said Coach will then submit a completed copy of the JDYFL Disciplinary Matrix along with a detailed document of the incident to their Area Representative who will in turn then submit a copy to the JDYFL Board of Directors within 24 hours of the incident. The JDYFL may intervene if or as needed.

Note: The information below is intended to be a guide for staff members to teach and correct behavior. Lesser consequences are always permitted. Repeated acts of misconduct, more serious misconduct and/or extenuating circumstances may warrant a higher-level response. Please remember that most, if not all practices/games are held on school properties. Therefore, all rules and regulations set forth by the schools will also be enforced.

JDYFL recommendations are shaded. Please check the disciplinary action box that you have chosen for the offense.

OFFENSE	DISCIPLINARY ACTION				
	Probation	1 - 2 Weeks	2-4 Weeks	Remainder of season	Other
Officials- Misconduct, harassment, foul language, altercations or ejection from an Official for any team personnel. Including any minor or major misconduct not described or listed below that deems to be a violation of the JDYFL Code of Global Code of Conduct.					
Social Media- Any misuse of any social media platform that causes a threat, harm or inappropriate comment towards any area, coach or individual of JDYFL (i.e. Instagram,					

Facebook, Twitter, Snapchat, etc.)					
	Probation	1 - 2 Weeks	2-4 Weeks	Remainder of season	Other
Alcohol- Using or under the influence of alcohol, caught in the act of using, admits to using or is discovered to have used in course of an investigation.					
Drugs- The use or possession of any illegal controlled substance.					
Tobacco/Vaping- Use of cigarettes or other forms of tobacco, nicotine, etc.					
Battery (physical attack/harm)- The physical use of force or violence by a person at a JDYFL Sanctioned event against another. (Battery is when the force or violence is carried out against a person who is not fighting back)					
Fighting- Mutual combat, mutual altercation when two or more persons mutually participate in use of force or physical violence that requires either 1) physical restraint or 2) results in injury requiring first aid or medical attention.					
Bullying (Intimidating behaviors)- Systematically and chronically inflicting physical hurt or psychological distress					

on others. Creating an intimidating, hostile, or offensive environment.					
	Probation	1 - 2 Weeks	2-4 Weeks	Remainder of season	Other
Harassment (Insulting behaviors)- Any threatening, insulting, or dehumanizing gesture, use of data or computer software, or written, verbal, or physical conduct that 1) places a person in reasonable fear of harm to his or her person or damage to his or her property, 2) has the effect of substantially disrupting the orderly operation a JDYFL Sanctioned event including any course of conduct directed at a specific person that causes substantial emotional distress in such a person and serves no legitimated purpose.					
Hazing Harassment- Any action or situation that endangers the mental or physical health or safety of a person. "Hazing" includes, but is not limited to: (a) pressuring, coercing, or forcing a person to participate in illegal or dangerous behavior, or (b) any brutality of a physical nature such as whipping, beating, branding or exposure to elements.					

	Probation	1 - 2 Weeks	2-4 Weeks	Remainder of season	Other
Physical Attack- Actual and intentional striking of another person against his/her will or the intentional causing of bodily harm to an individual.					
Threat/Intimidation (Instilling fear in others)- A threat to cause physical harm to another person with or without the use of a weapon that includes all of the following elements: 1) Intent: an intention that the threat is heard or seen by the person who is the object of the threat, 2) Fear: a reasonable fear or apprehension by the person who is the object of the treat that the threat could be carried out; and 3) Capability: the ability of the offender to actually carry out the threat directly or by a weapon or other instrument that can easily be obtained.					
Sexual Misconduct (Not excluding sexual battery, offenses, harassment, etc.)- 1) An incident that includes a threat of rape, fondling, indecent liberties, child molestation or sodomy. Both male and female can be victims of sexual assault. The threat must include the following elements: (a) intent (b) fear (c)					

capability. 2) Attempted or actual forced or attempted oral, anal, or vaginal penetration by using a sexual organ or an object simulating a sexual organ, or the anal or vaginal penetration of another by any body part or object. 3) Undesired sexual behavior. Unwanted verbal or physical behavior with sexual connotations by a person that is severe or pervasive enough to create an intimidating, hostile or offensive environment, cause discomfort or humiliation or an incident when one person demands a sexual favor from another under the threat of physical harm or adverse consequence. 4) Lewdness, indecent exposure. Other sexual contact, including intercourse, without the force or threat of force. Subjecting an individual to lewd sexual gestures, sexual activity or exposing private body parts in a lewd manner.					
Robbery- Using force to take something from another. The taking or attempted taking of anything of value that is owned by another person or organization, under the confrontational circumstances of force, or threat of force or violence, and/or by putting the					

victim in fear.					
	Probation	1 - 2 Weeks	2-4 Weeks	Remainder of season	Other
Trespassing- To enter or remain at a JDYFL Sanctioned event without authorization or required to leave the premises.					
Vandalism- Destruction, damage of property, the intentional destruction, damage or defacement of public or private/personal property without consent of the owner or the person having custody or control of it.					
Weapons- Possession/Use/Transmittal of firearms or other instruments which can cause harm.					
Other- Minor or Major misconduct not described or listed above that deems to be a violation of the JDYFL Global Code of Conduct					