

Del Norte Healthcare District
Board of Directors Meeting

Agendized
Board Packet

Tuesday September 23, 2025

September
8/18/2025 – 9/17/2025

4A

<u>DATE</u>	<u>NAME</u>	<u>DESCRIPTION</u>	<u>CK#</u>	<u>AMOUNT</u>
8/18	CBH	Inv. 18244	10984	175.00
8/18	Pacific Power	7/1/25-8/11/25	10985	383.65
8/18	Pacific Power	550. 7/1/25-8/11/25	10986	3678.04
8/18	Otis	Inv. SCE15614001	EFT	5300.00
8/19	CCWD	7/10/25-8/7/25	10987	446.03
8/19	CCWD	510 E. Washington	10988	69.74
8/26	Dwayne Reichlin	4 th Quarter Medicare	10989	555.00
8/26	Mike Young	4 th Quarter Medicare	10990	505.00
8/26	McMillan & Mayle	July service	10991	1020.00
8/27	Edward Jones	August contribution	10992	432.50
8/29	Doris Hendricks	August Payroll	EFT	1510.85
8/29	United States Treas.	August Payroll tax	EFT	351.50
9/2	CalPers	September Premium	EFT	3274.57
9/2	CalPers	Fee	EFT	30.00
9/2	Wen-Cor	August service	10993	300.00
9/2	City of CC	Inv. 7163707	10994	4000.00
9/2	City of CC	Inv. 7163708, 7163706	10995	1155.00
9/8	1 st Service	Inv. 4597	10996	150.00
9/8	Tri Counties Bank	Credit Card charges	10997	596.88
		Monthly Microsoft	43.20	
		AVG	99.99	
		Grammarly	144.00	
		Amazon (ink)	254.69	
		Constant Contact	55.00	
9/10	EDD	Payroll Tax	10998	28.18
9/16	CCWD	510 E. Washington	10999	62.09
9/16	CCWD	550 E. Washington	11000	382.02
9/16	Ace Hardware	Keys	11001	20.70
9/17	McMillan & Mayle	August service	11002	<u>1020.00</u>
Total				<u>25,446.75</u>

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Del Norte Healthcare District
Financial Report
August 31, 2025

ACCOUNT	August 1, 2025	September 30, 2021	August 31, 2025
	Bk./Inv. Acct. Bal.	Note Payable	Bk./Inv. Acct. Bal.
LAIF (Investment Account)	3,862,885.79		3,862,885.79
Tri Counties- Bus. Cking. Acct.	62,273.35		124,483.43
Tri Counties - Money Mkt. (holding) Acct.	137,643.15		137,644.32
Tri Counties- W.C. USDA Auto Pay	0.00	closed acct.	0.00
TOTAL BK./INV. ACCT BALANCES	4,062,802.29	0.00	4,125,313.54

BUDGET CATEGORY INCOME	Anticipated Income	Income Received To Date	Remaining/(Surplus) Anticipated Income
Interest LAIF & bank Accts	140,000.00	41,863.82	98,136.18
Tax Receipts	765,000.00	91,567.20	673,432.80
Rent (Open Door \$ 10250.00)	123,000.00	20,500.00	102,500.00
DHHS Lease (\$6800.00)			
Utility Reimbursement 80%	72,000.00	9,438.86	62,561.14
Insurance Reimbursement Pers-D/V/RX	1,000.00	50.00	950.00
Miscellaneous Income	1,000.00		1,000.00
Sub-Total	1,102,000.00	163,419.88	938,580.12
TOTAL AVAILABLE RESOURCES	1,102,000.00	163,419.88	938,580.12

EXPENDITURES	Annual Budget	Paid to Date	Budget Amt. Available
<i>Personnel Expenses</i>			
Payroll	24,000.00	3,132.24	20,867.76
General Benefits/SSI/EDD/WC	14,000.00	1,643.16	12,356.84
Cal Pers	45,000.00	7,109.37	37,890.63
Dental, Vision, RX	30,000.00	1,628.00	28,372.00
Past Board Health Benefits	15,000.00	1,563.70	13,436.30
TOTAL PERSONNEL EXPENSES	128,000.00	15,076.47	112,923.53
<i>Operating Expenses</i>			
Pacific Power	42,500.00	7,721.82	34,778.18
Blue Star Gas	32,500.00	2,061.96	30,438.04
Crescent City W & S	21,000.00	1,094.45	19,905.55
Telephone & Internet	6,000.00	788.34	5,211.66
Office Supplies and Expenses	4,000.00	543.20	3,456.80
Training & Education	3,000.00		3,000.00
Memberships	4,000.00		4,000.00
TOTAL UTILITIES AND OFFICE EXPENSE	113,000.00	12,209.77	100,790.23
<i>Professional Services Expenses</i>			
Legal	10,000.00		10,000.00
Accounting	20,000.00	2,495.00	17,505.00
Election Expense			
Insurance	28,000.00	27,839.18	160.82
Other Professional	5,000.00		5,000.00
TOTAL PROFESSIONAL EXPENSE	63,000.00	30,334.18	32,665.82

DEL NORTE HEALTHCARE DISTRICT
MONTHLY FINANCIAL REPORT PAGE 2
31-Aug-25

Budget Category		Paid to Date		Budget Amt. Available
<i>Building Maintenance</i>				
Materials & Supplies		10,000.00		10,000.00
Grounds Keeping		15,000.00	2,040.00	12,960.00
Maintenance Services		25,000.00	1,545.00	23,455.00
TOTAL BUILDING MAINTENANCE		50,000.00	3,585.00	46,415.00
<i>Contributions</i>				
High School Scholarship (\$500.00 x 4)		2,000.00		2,000.00
Childcare Scholarship		5,000.00		5,000.00
CR Nursing Scholarship		10,000.00		10,000.00
Grad Night Safety Program		500.00		500.00
Sharps Containers		500.00	75.00	425.00
Food Hub Operations		24,000.00		24,000.00
Non-Emergency Transport		10,000.00		10,000.00
Gateway Education		51,000.00		51,000.00
Swim Lessons		41,000.00	2,891.00	38,109.00
Senior Swim Passes		48,000.00	10,500.00	37,500.00
Public Swim Project		13,000.00	2,400.00	10,600.00
TOTAL CONTRIBUTIONS		205,000.00	15,866.00	189,134.00
<i>Projects</i>				
Beachfront Exercise Loop Stations		50,000.00	48,150.50	1,849.50
Kids Town hard surface		50,000.00		50,000.00
Local Medical Transportation		10,000.00		10,000.00
Recruitment & Retention		50,000.00		50,000.00
Swim Club Equipment		51,000.00		51,000.00
Blueberry Legacy		5,000.00		5,000.00
TOTAL PROJECTS		216,000.00	48,150.50	167,849.50
<i>Building Repairs</i>				
510 E. Washington		35,000.00	5,300.00	29,700.00
510 Roof		60,000.00		60,000.00
Open Door		40,000.00		40,000.00
TOTAL REPAIRS		135,000.00	5,300.00	129,700.00
TOTAL OPERATING EXPENSES		910,000.00	130,521.92	779,478.08
<i>CAPITAL EXPENSES</i>				
Fixed Assets		0.00		0.00
TOTAL CAPITAL EXPENSES		0.00		0.00
TOTAL OPERATING & CAPITAL EXPENSES		910,000.00	130,521.92	779,478.08
CONTINGENCY FUND		0.00		0.00
TOTAL OPERATING EXPENDITURES		910,000.00	130,521.92	779,478.08
TOTAL ANTICIPATED INCOME		1,102,000.00		1,102,000.00
MINUS OPERATING EXPENDITURES		910,000.00		910,000.00
SURPLUS		192,000.00		

**Minutes of the Regular Board Meeting
Del Norte Healthcare District
August 26, 2025 @ 5:30 p.m.**

Regular Meeting

- 1. CALL TO ORDER:** Meeting called to order at 5:31 p.m.
- 2. ROLL CALL:**
Present: Directors Babich, Caldwell, Mason and Chair Pearcey
Absent: Director Young excused.
- 3. PUBLIC COMMENT:** None
- 4. CONSENT CALENDAR:**
 - a. Ratification of invoices paid from 7/17/25 – 8/20/2025.
 - b. Approval of financial report for July 2025.

Director Babich made a motion to approve the consent calendar. Director Caldwell seconded the motion.
Motion passed 4 – 0.
- 5. REVIEW/POSSIBLE REVISION AND APPROVAL OF THE MINUTES FROM THE JULY 22, 2025, MEETING.**

Director Babich made a motion to approve the minutes with one minor correction.
Director Mason seconded the motion.
Motion passed 4 – 0.
- 6. COMMUNICATIONS:**

Open Door: Hilda Contreras, Informed the board that Dr. Pearson is retiring. They are still looking for physicians to recruit.
- 7. COMMITTEE REPORTS:**
 - A. BUDGET/FINANCE COMMITTEE:** (Directors Young & Caldwell)

Nothing to report.

B. COMMUNITY OUTREACH COMMITTEE: (Chair Pearcey & Director Babich)

Nothing to report.

C. HEALTHCARE EXPANSION:

1. Community Food Council: (Directors Caldwell and Babich)

a. Discussion/possible approval of the site plan for the food HUB.

This is a preliminary discussion of the site plan for the food HUB. Andrea explained that they are gathering information for the county use permit.

At this point the Board has no objection to the site plan that has been proposed.

b. Discussion/possible approval of a written agreement regarding the food HUB.

Andrea explained that they want to sit down and have a discussion with the Del Norte Healthcare District and the Del Norte and Tribal Food Council to start working on an agreement for the logistics of building the Food Hub building are.

2. Recruitment and Retention: (Director Caldwell)

Nothing at this time.

3. Mental/Public Health Updates: (Janel Obenchain)

Sunny Baker gave an update on the CHIP process. The health priority issues include access to healthcare services, mental health and child abuse. We are forming sub committees for each item. We are planning a meeting for September.

D. HEALTH PROMOTION:

1. Swimming Programs: (Director Young).

June, July and August:
Swim Lessons 245 participants

Free Saturday swim 706 participants
Senior passes 226 participants

2. Non-emergency Transport: (Director Young)
Nothing at this time.

8. REPORT OF THE EXECUTIVE SECRETARY: See attached report.

9. UNFINISHED BUSINESS:

- a. Update by the City of Crescent City (Eric Wier) regarding the pool, Beachfront Park Projects and the introduction of the new Recreation/Events Director Kelly Feola.

Eric Wier gave an update on the front street completion and the coastal trail. The city is hoping to have ribbon cutting in November for this. There has been one exercise station installed and it is getting used. Eric Wier introduced Kelly Feola as the new Recreation/Events Director for the City.

- b. Discussion/possible approval of the request for funds of \$150,000 from Coastal Hospice.

Item has to be moved to closed session per Special Counsel.

10. NEW BUSINESS:

- a. Discussion/possible approval for Hi-Tech Security to continue monitoring and upgrade to the remote application option.

Director Babich made a motion to approve the monthly service monitoring, remote upgrade and fire alarm monitoring. Chair Pearcey seconded the motion. Motion passed 4 – 0.

- b. Discussion/possible approval to purchase a district cell phone to connect with security system.

Director Babich made a motion to approve the purchase of a district cell phone. Director Mason seconded the motion. Motion passed 4 – 0.

11. INDIVIDUAL DIRECTORS REPORT OF ACTIVITIES: Nothing at this time.

12. PUBLIC COMMENT FOR ANY CLOSED SESSION ITEMS: Nothing at this time.

13. ADJOURNMENT TO CLOSED SESSION:

Discussion/possible approval of the request for funds of \$150,000 from Coastal Hospice.

14. RETURN TO OPEN SESSION AND REPORT OF ANY ACTION:

Nothing to report at this time.

15. ADJOURNMENT: The meeting adjourned at 6:47 p.m.

Minutes prepared and submitted by:

Minutes approved by:

Doris Hendricks, Executive Secretary

Dave Mason, Board Secretary



DEL NORTE & TRIBAL LANDS

COMMUNITY FOOD COUNCIL

7C1a

September 16, 2025

Dear Del Norte Health District Board,

The Del Norte and Tribal Lands (DNATL) Food Council requests to lease the old Family Connections Building, with the following improvements:

- Roof leak repaired
- Heating System serviced and cleaned, including new filters
- All carpet pulled up and floors upgraded - getting quotes
- Upstairs staff kitchen deep cleaned and leak under sink repaired
- Fresh paint to rooms (preferably low VOC) - getting quotes

Request to add outdoor power to building and placement of a 8 x 12 x 8 Cold Storage Shipping container outside front right of building. Quote being developed by Northridge Electric.



Preferred upgrades/remodel for CFC programs:

- Front right office, larger entrance into room- potential opening into adjacent office. (For Harvest Box cold/dry storage and packing)
- Lobby/Reception- open up reception
- Upgrade fluorescent lighting fixtures and bulbs (LED)
- Window installation when possible to either outside or indoors to access natural light
- All Floors updated

Sincerely,
Andrea Lancot, DNATL CFC Exec. Director
Del Norte and Tribal Lands Community Food Council
andrea@dnatlfoodcouncil.org

Secretary Report

8
September 2025

The windows are still waiting to be repaired. The cost will be around \$15,000.

A tree limb broke and did some damage to the fence again. I will be contacting Local Mow man for a repair.

I have reached out to OTIS in regard to the scheduling of the elevator work.

I have left messages with a couple of companies to see about power washing the sidewalks and possibly the building. The birds have made a mess on the north side of the building.

I have reached out to Stone Roofing for a quote and to see about a possible leak. I am waiting for a response.

I am having a problem with the copier, so I am looking for someone to service it.

Hi-Tech Security has ordered the equipment. I am waiting for them to schedule a time to install.

I have not had time to be out of the office to go and purchase and set up the district phone.



DEL NORTE HEALTHCARE DISTRICT

P.O. BOX 2034, 550 East Washington Blvd., Ste 400, Crescent City, CA
PH (707) 464-9494 FAX (707) 465-6424

9a

Recognizing the Dedication and Service of Our Local Heroes

To Whom It May Concern,

We are writing this letter to express our heartfelt support and deep appreciation for the volunteer fire personnel of Del Norte County. These dedicated individuals serve our community selflessly, often putting their own lives at risk to protect our homes, families, and natural resources.

The volunteer fire personnel of Del Norte County are more than just first responders—they are our neighbors, friends, and family members. They answer the call of duty at all hours, regardless of personal sacrifice, and their commitment ensures that our community is safe and resilient in the face of emergencies, disasters, and wildfires.

In a region as unique and challenging as ours, the importance of having well-trained, courageous, and compassionate volunteer fire personnel cannot be overstated. Their readiness to respond to fires, medical emergencies, and rescue operations has saved countless lives and properties throughout the years. Their presence brings peace of mind to all who live, work, and visit Del Norte County.

We encourage everyone in our community to recognize and support these local heroes. Whether through volunteering, donations, or simply expressing gratitude, every gesture makes a difference. Let us stand together in support of our volunteer fire personnel, ensuring they have the resources, training, and encouragement they need to continue serving with excellence.

Thank you to all Del Norte County volunteer fire personnel for your unwavering dedication and bravery. Your service is truly invaluable to us all.

Sincerely,

Board Chair, Tonya Pearcey
Board Vice Chair/Treasurer, Mike Young
Board Secretary, Dave Mason
Director, Kevin Caldwell
Director, Shellie Babich

September 16, 2025



DEL NORTE HEALTHCARE DISTRICT

P.O. BOX 2034, 550 East Washington Blvd., Ste 400, Crescent City, CA
PH (707) 464-9494 FAX (707) 465-6424

September 4, 2025

Coastal Hospice Inc.
Attn: Board of Directors
786 H. Street
Crescent City, CA 95531

Re: Request for Funding from the Del Norte Healthcare District

Dear President and Members of the Coastal Hospice Inc. Board of Directors,

Thank you for your request for funding the acquisition of a building for offices your administrative and service-providing staff that will provide hospice services to terminally ill residents and qualifying after-death human recipients in Del Norte County. California law, and the district's restated bylaws, does not include public funding utilized for pet-separation services.

Your request for funding in the sum of \$150,000 states that it is for the acquisition and *renovation* of a building which will accommodate your administrative and service-providing staff that will provide hospice services to terminally ill residents of Del Norte County.

The healthcare district's Board of Directors thought it would be prudent to make your organization aware that the use of any funding supplied by the healthcare district, which is a California special district, is of critical importance to the cost of your project. Project labor costs at prevailing wage rates may be significantly higher than anticipated and may quickly surpass the cost benefit conferred by the public assistance.

Prevailing wages under California's prevailing wage law, mandates that workers employed on public works projects be paid at least the "general prevailing rate of per diem wages" for work of a similar character in the locality where the work is performed. Although the statute says it is based on wages where the locality is performed, in fact, the standard is based on wages determined by the California Department of Industrial Relations, which includes labor union wages in the Sacramento area. Its primary objective is to prevent "substandard wages," enabling union and nonunion contractors to compete fairly, ensuring the efficiency of well-paid employees. Obviously the only way for union employers and nonunion employers to "compete fairly" is that both are paying the same rates to their employees. Absent the prevailing wage requirements the low bidder on a project usually do not pay their employees labor union wages. In fact, in Del Norte County, many qualified general contractors do not bid

on prevailing wage projects because they do not want their employees to have an expectation of receiving wages that high on non-prevailing wage contracts.

However, if any portion of our funding is for the renovation of the building the Prevailing Wage Act will be applicable to all construction related activities in this project. California's prevailing wage law applies to "public works," which are defined under Labor Code § 1720(a)(1) as construction, alteration, demolition, installation, or repair work done under contract and paid for in whole *or in part out of public funds*. The statute further clarifies that "construction" includes preconstruction and postconstruction activities, such as inspection and cleanup, and "installation" includes the assembly and disassembly of modular office systems (Cal. Labor Code § 1771).

Any funds provided by this district are "public funds."

If your project falls under the Prevailing Wage Act your contractors and the contractor's subcontractors will undoubtedly substantially increase the wages paid to complete your building renovation activities and accordingly the cost of your project.

However, if district funding is exclusively used for the acquisition of the building, that use will not subject the renovations of the building to the Prevailing Wage Act.

Accordingly, we strongly urge that any funding initially loaned, and potentially subsequently granted, by this agency to be used solely for the acquisition of the building. It is your decision, but, unless you choose otherwise, we will draft our funding documents to reflect that the funds shall be used exclusively for the acquisition of the building.

Very Truly Yours,

A handwritten signature in cursive script that reads "Tonya Pearcey". The signature is written in dark ink and is positioned above a horizontal line.

Tonya Pearcey
Chair/President
Del Norte Healthcare District

cc: Members of the Del Norte Healthcare District



Coastal Hospice

Providing quality, compassionate, holistic care to patients & their family at home, supporting & honoring personal choices during illness & end of life

Dear Ms. Pearcey and Members of the Board,

On behalf of Coastal Hospice Inc., I want to thank the Del Norte Healthcare District for your support of our efforts to expand hospice services for the residents of Del Norte County. We deeply appreciate your commitment to ensuring quality care for our community.

We wish to confirm that the funds provided by the District will be used exclusively for the acquisition of the building. We will not be applying these funds toward construction, renovation, or other activities that would invoke prevailing wage requirements.

We are grateful for your partnership and look forward to working together to strengthen the availability of hospice care in our region.

With appreciation,

Jamie Daugherty, MBA, BSN, RN
Chief Executive Officer
Coastal Hospice Inc

10a



August 28, 2025

Dear Del Norte Healthcare District Board Members,

I'm writing to provide an update on the progress at College of the Redwoods (CR) in expanding healthcare education—and to respectfully request your support for the next phase of this work.

Curriculum development is well underway for our new **Healthcare Navigator** and **Psychiatric Technician** programs, both scheduled to launch in **Fall 2026**. These initiatives mark significant steps toward strengthening our local healthcare workforce.

To build on this momentum, we are now seeking to accelerate the development of three additional high-demand programs:

- **Surgical Technician**
- **Radiology Technician**
- **Respiratory Technician**

To move forward, we must bring in subject matter experts to develop the necessary curriculum. The total cost for this effort is \$144,000, and with this investment, we will be positioned to fast-track the launch of all three programs by Fall 2026.

We would like to request that funds from the Del Norte Healthcare District's **\$1 million contribution** be used to support this critical next step in building healthcare education capacity in our region.

Please don't hesitate to reach out with any questions or to discuss the request in more detail. Thank you for your continued commitment to improving healthcare access and training in Del Norte County.

Sincerely,

Marty Coelho, MBA

Executive Director of College Advancement & the CR Foundation

College of the Redwoods, 7351 Tompkins Hill Rd., Eureka, CA 95501

marty-coelho@redwoods.edu / (office) 707-476-4325

<https://www.redwoods.edu/foundation>

RESOLUTION NO. 2025-01

A RESOLUTION OF THE DEL NORTE HEALTHCARE DISTRICT DECLARING THAT THE ACQUISITION, DISTRIBUTION AND SALE OF HEALTHY FOODS ARE A PURPOSE IN ACCORDANCE WITH THE DISTRICT'S GOALS AND OBJECTIVES

Whereas, the Board of Directors of the Del Norte Healthcare District, an independent healthcare district, (the "district") do hereby resolve as follows:

WHEREAS, Many people in the county of Del Norte don't eat a healthy diet to reduce their risk for chronic diseases and improve their health.¹

WHEREAS, some people don't have the information they need to choose healthy foods which are foods consisting of unprocessed and minimally processed ingredients which innately contain fiber, micronutrients, vitamins and don't spike one's blood sugar. Other people don't have access to healthy foods. Public health interventions that focus on helping everyone get healthy foods are key to reducing food insecurity and improving health.

WHEREAS, people who eat unhealthy foods — like foods made with ultra-processed ingredients, artificially synthesized chemical additives, preservatives, artificial flavors, dyes, linolenic acid, seed oils, stabilizers and added sugar including high fructose corn syrup — are at increased risk for obesity, cardiovascular disease, stroke, high blood pressure, mental health disorders, reduced HDL cholesterol, type 2 diabetes, sleep problems, endocrine disruption and other chronic health problems all increasing the risk of premature death. One of the root causes of cancer is caused by poor diet and micronutrient deficiencies. Strategies and interventions to help people choose healthy foods can help reduce our resident's risk of chronic diseases and improve their overall health.

WHEREAS, the district's restated bylaws provides that the district's mission is to maintain, improve, and restore the health of everyone in our community including through the use of preventative care by establishing, maintaining, and providing

¹ U.S. Department of Health and Human Services and U.S. Department of Agriculture. (2020). 2020-2025 Dietary Guidelines for Americans. Retrieved from <https://odphp.health.gov/our-work/nutrition-physical-activity/dietary-guidelines/current-dietary-guidelines>

operational and financial assistance, including the use of grants, to organizations as may be necessary for the maintenance of good physical and mental health in communities served by the District.

WHEREAS, it has been proposed that a portion of the district's real property be made available for the development, design, construction and erection of a facility which will utilized to provide a food bank and which will commit to operate a robust and resilient local food system to acquire, store, and provide access to healthy, sustainable food to every person in Del Norte. The facility will be owned by the district but its operator, presently called the Food Hub, will apply for grants and other funding and, upon the facilities completion, the operator will lease the facility from the district to manage and operate the acquisition and distribution food bank.

NOW THEREFORE BE IT RESOLVED,

SECTION 1. The real property, building, lease in which the lessee food bank shall acquire, store, prepare, distribute healthy food distribution, which operational objectives are hereby deemed to continue to be an "agency use" with a direct nexus to this district's restated bylaws and is, together with all documents will be prepared and executed, is hereby deemed a written plan adopted by the local agency's governing board to support this agency's work and operations.

SECTION 2. Severability. If any section, subsection, subdivision, paragraph, sentence, clause, phrase or word in this Resolution is for any reason held to be unconstitutional or otherwise invalid, such holding shall not affect the validity of the remaining provisions of this Resolution. The Board hereby declares that it would have passed each section, subsection, subdivision, paragraph, sentence, clause, phrase or word of this Resolution regardless of the unconstitutionality or invalidity of any other section, subsection, subdivision, paragraph, sentence, clause, phrase or word herein.

SECTION 3. Effective Date. The resolution shall become effective immediately upon its adoption.

SECTION 4. Implementation. The Board of Directors hereby authorizes and directs the District Board's Chair to take any action and sign any documents necessary to implement this resolution.

SECTION 5. Execution. The Chair and Secretary are authorized to subscribe this resolution where indicated below to evidence its approval by the Board of Directors.

AYES:

NOES:

ABSTENTIONS :

ABSENCES:

Tonya Percy, Chair

ATTEST:

David Mason, Secretary

CERTIFICATION

I, David Mason, Secretary of the Del Norte Healthcare District, do hereby certify that Resolution 2025-01 was introduced, duly approved and adopted at a regular meeting of said Board on the 23rd day of September 2025, by the above stated vote.

David Mason, Secretary