



MASTERPIECE IN PROGRESS LEARNING

The MIP Leadership Growth Guide™

Skills give you options. Courage helps you act.

[Insert Photo]

[Leader Name]

[Role, Organization]

Coaching Engagement: [Start Date] – [End Date]

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A Note From Dr. Z

WELCOME

[Leader Name], welcome to this guide. It will hold the work we are about to do together, from where you are starting to where you are headed.

This is not a form to complete. It is a record. Session by session, it will capture your strengths, the moments that ask the most of you, and the shifts you make when courage meets the moment. We will build it together, and in our final session, we will sit with it side by side and see the full arc of what you have done.

You are stepping into a process that asks something real of you: honesty about where you hesitate, and willingness to act anyway. I am glad to be walking it with you.

— Dr. Tekeisha Zimmerman



Your Leadership Profile

Insights Discovery Overview

- *[Summarize the leader's Insights Discovery color energies and overall profile type.]*

Natural Strengths

- *[Strength one]*
- *[Strength two]*
- *[Strength three]*

Possible Watch-Outs

- *[Watch-out one]*
- *[Watch-out two]*

How Their Style May Show Up Under Pressure

- *[Describe the leader's default pattern when stress or urgency rises.]*

Implications for Communication, Decision-Making, and Leading Others

- *[Communication implication]*
- *[Decision-making implication]*
- *[Implication for leading others]*



Your Growth Priorities

The three priorities below will anchor this engagement. Each one names not just a skill to build, but the real leadership challenge underneath it.

Priority	Why It Matters	The Real Leadership Challenge
[Priority 1]	[Why this priority matters now]	[The underlying challenge it points to]
[Priority 2]	[Why this priority matters now]	[The underlying challenge it points to]
[Priority 3]	[Why this priority matters now]	[The underlying challenge it points to]

