Big Sister / Little Sister Program

This is a program we started a few years ago where we match up dancers up with a partner who is their "big sister or little sister" for the dance season. The intention behind this is to create a pairing where dancers can be mentors and support systems for each other. This is also an opportunity for dancers to build relationships with other dancers who they may not be in class with each week. <u>It is mandatory that all dancers participate in this</u>. When dancers do nothing over the course of the season to acknowledge/recognize their big sister/little sister, it defeats the whole purpose of this program. Please be sure to make an effort to recognize the dancer you are paired up with this season. Small actions that may not mean much to you can make a big impact on someone else! With so many new faces in our competition program this year, I want to make sure everyone feels welcomed to our studio family!

All big sister / little sister pairings will be announced at our team building and goal setting event at LaFollete Park in Kaukauna on Saturday, July 20th.

This does not need to be an expensive or timely investment over the course of the dance season. Sometimes a thoughtful note or word of encouragement can mean more than anything else! Be creative and go online to research fun ideas! Also use the "Getting To Know You Form" that all dancers will complete at our July team building event. Each dancer should have this completed form from their partner. This is a great tool to work from as it's has favorite drinks, snacks, etc. listed for the girls.

My expectation is, at minimum, that each dancer will do something nice for their partner <u>THREE TIMES</u> during the dance season. Here are some ideas:

- The start of our dance season
- Birthday (or 1/2 birthday if it falls outside of our dance season)
- Halloween / Christmas / or another Holiday
- Right before the start of competition season
- End of our dance season
- A random surprise during the season (sometimes these are the best when you least expect them)

Dancers may bring cards/gifts to the studio to give to their Big Sister/Little Sister. Please make sure these items are clearly labeled with BOTH A FIRST AND LAST NAME to ensure they go to the correct dancer:)