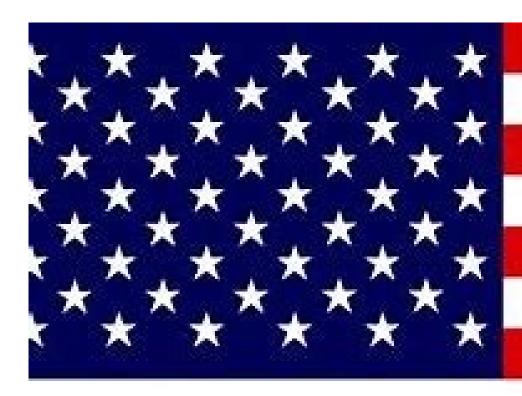


## "PATRIOT COMFORT SERVICES CORE VALUES"

WE DELIVER 5 STAR SERVICE, PERIOD!



**INTEGRITY:** We act with integrity and an internal code of honor by always doing the right thing even when no one is watching.

**RESPECT:** We honor the dignity of all people and respect every home we enter.

**COMPASSION:** We demonstrate our compassion for others by living the Golden Rule.

**PUNCTUALITY:** We do what we say we're going to do when we say we're going to do it, Period!

**TEAMWORK**: We exist as a team to support each other in creating a superior work environment and delivering an exceptional customer experience.

**ENTHUSIASM:** Our enthusiasm becomes contageous in the way we treat people and perform services with an unparralleled passion.

**ACCOUNTABILITY:** We acknowledge ownership and accountability of our actions and accept responsibility for them.

**HONESTY:** We act with credibility, professionalism, integrity and honesty in all that we do. We live by what we say.

**Culture:** We hold ourselves and each other accountable, work well in teams, collaborate and embrace change when needed.

EASY TO DO BUSINESS WITH: We'll always be available and take care of clients like family to solve whatever problem at hand.

**COMMITMENT TO EXCELLENCE!!!!!**