

HOVE ROAD MAINTENANCE CORP.
BOARD MEETING

JANUARY 3, 1991

Called to order at 4:40 p.m. by Bob Abel, President.

Present: Bob Abel, Cliff Hiatt, Bob Self, Betty Perreira, Bruce Hall, Mary Huffman and Irene Hughes. Absent were Larry Nowell and Ernie Wiley.

Also present were Nina Birge and Jimmie Grabel.

The minutes of the previous meeting were read and approved.

Announcements

Bob Abel stated that Steve Kornberg is presently working on the new by-laws and will get them to us as soon as possible.

Treasurer's Report

Cliff Hiatt reviewed the financials. He also stated that the office inventory is complete and is working on the road equipment inventory.

Operations Manager's Report

Jim Grabel reviewed the activity report.

Committee Reports

Financial Committee

Bruce Hall stated that the audit will take place January 14.

New Business

Bob Abel questioned the changing of the speed limit to 30 or 35 miles per hour. Wanted feed back from the board. Board agreed that speed limit should be kept at 25 miles per hour.

Bob Abel stated that a new computer is needed for the office with more memory. It would run approximately \$2500.00.

A motion was made by Irene Hughes to purchase the computer for a maximum of \$2600.00 plus tax.

Seconded by Cliff Hiatt. Passed unanimously.

A motion was made by Bruce Hall to sell the old computer for the best price possible.

Seconded by Cliff Hiatt. Passed unanimously.

Bob Abel asked for authorization to pay the final billing for the road entrance signs.

A motion was made by Cliff Hiatt to authorize payment.

Seconded by Mary Huffman. Passed unanimously.

Bob Abel also asked for authorization to have a survey done on our four lots for the purpose of consolidation.

Aa motion was made by Cliff Hiatt to authorization the survey.

Seconded by Betty Perreira. Passed unanimously.

Bob Abel also stated the need to purchase poles for stop signs and asked the board to authorize an expenditure of \$3100.00 plus tax.

A motion was made by Bob Self to authorize this expenditure up to \$3100.00 plus tax.

Seconded by Ernie Wiley. Passed unanimously.

Bob Abel also requested authorization from the board for Cliff Hiatt and himself to approve the by-laws when redone by Steve Kornberg with the new changes.

Bob Self made a motion to authorize Bob Abel and Cliff Hiatt to do so.

Seconded by Mary Huffman. Passed unanimously.

The meeting was adjourned at 5:45 p.m.

Respectfully yours,

Nina L. Birge

The next board meeting will be held Thursday, March 7, 1991 at 4:30 p.m.

Nina L. Birge

Next Meeting
will be held
2/7/91
at 4:30 P.M.

HOVE ROAD MAINTENANCE CORP.
BOARD MEETING

FEBRUARY 11, 1991

Called to order at 4:40 p.m. by Bob Abel, President.

Present: Bob Abel, Cliff Hiatt, Bob Self, Betty Perreira, Mary Huffman, Ernie Wiley and Irene Hughes. Absent were Larry Nowell and Bruce Hall.

Also present were Nina Birge and Jimmie Gabel.

The minutes of the previous meeting were read and approved with typographical errors corrected.

Announcements

Bob Abel stated that bonding has been approved and a letter stating such will be sent to Mr. Kornberg and Mr. Smith.

Treasurer's Report

Cliff Hiatt reviewed the financials. He also stated that Shearson now wants to charge us a fee for transactions. He asked the board for authorization to look into alternative brokerage firms, etc.

A motion was made by Irene Hughes to authorize Cliff Hiatt to investigate other sources where our money can be held.

Seconded by Ernie Wiley. Passed unanimously.

Cliff then reviewed the bills we received from Mr. Smith and Mr. Kornberg and asked the board for authorization to pay same.

A motion was made by Ernie Wiley to pay both bills.

Seconded by Mary Huffman. Passed. Cliff Hiatt abstained.

Operations Managers Report

Jim Gabel reviewed his activity report for the month. He stated that the new equipment has been purchased and will probably arrive the middle of March.

He also brought up the fact that he would like to do an experiment. Rather than put down a basecoat, put down 3 chip coats. It goes much faster. He would like to do this on Kailua between King Kam and Tradewinds.

Committee Reports -

No reports.

New Business

Bob Abel then stated that Tim Taylor was notified to look for a replacement for the GMC dump. A replacement for this truck was budgeted at \$15,000 plus a spreader for \$2,000.

A motion was made by Bruce Hall to purchase the replacement for \$17,000 as budgeted plus shipping.

Seconded by Bob Self. Passed unanimously.

It was stated that Tim also located another case loader. The price would be \$1500.00 plus shipping. It has no engine but we could use the parts from our old one. It has a good transmission and good tires and good strong arms.

A motion was made by Bruce Hall to purchase the case loader for \$1500 plus shipping.

Seconded by Bob Self. Passed unanimously.

Bob Abel stated that he would like to change our insurance carrier from Continental to First Insurance as James Bush is able to get us bonding.

A motion was made by Mary Huffman to change carriers.

Seconded by Cliff Hiatt. Passed unanimously.

Cliff Hiatt asked that a motion be made to pass for payment all insurance for 1991.

A motion was made by Bruce Hall authorizing Cliff to pay all insurance payments for 1991.

Seconded by Betty Perreira. Passed unanimously.

Bob Abel then brought to the attention of the board the contract to be signed by Big Island Asphalt. To obtain a better price we would have to issue a PO which would contain constraints.

Bruce Hall made a motion to negotiate and enter into a contract ^{FOR HP TP} 25,000 gallons of oil over the next year at best price and delivery with adequate safeguards.

Cliff Hiatt stated that Greig Assoc. would like to be advised if they should go into growth stocks instead of just income for us.

Cliff Hiatt made a motion to change our portfolio to growth instead of income.

Seconded by Bruce Hall. Passed unanimously.

Meeting was adjourned at 6:30 p.m.

Respectfully yours,

HOVE ROAD MAINTENANCE CORP.
BOARD MEETING
MARCH 7, 1991

Called to order at 4:40 p.m. by Bob Abel, President.

Present: Bob Abel, Cliff Hiatt, Ernie Wiley, Bruce Hall and Irene Hughes.
Absent were Larry Nowell, Bob Self, Betty Perreira and Mary Huffman.

Also present was Jimmie Grabel.

The minutes of the previous meeting were read and approved.

Treasurer's Report

Cliff Hiatt stated there is a question of \$8172.46 for chip and cinder year-to-date. Bruce and Cliff will check on this.

He also stated that we received a letter from Greig & Assoc. in regards to changing to "growth pattern" investment. The Board decided to table having Greig buy recommended equities. Cliff will inquire into the Bank of Hawaii's new program for investing in mutual funds.

Operations Manager's Report

Jim reviewed his activity report.

No Committee Reports were given

New Business

Bob Abel brought to our attention the bill from Robert Smith.

A motion was made by Bruce Hall to pay said bill.

Seconded by Cliff Hiatt. Passed unanimously.

A discussion of the layton box then took place.

A motion was made by Bruce Hall to pay up to \$10,000 plus shipping and buy the layton box.

Seconded by Ernie Wiley. Passed unanimously.

Bob Abel then stated that Rudy Kaupu needs dental work done, which is not covered by our medical plan. Rudy wants to go on his wife's coverage and we pay him the money we now pay for his medical insurance. Board approved pending union approval.

The meeting was adjourned at 5:46 p.m.

Respectfully yours,

Irene Hughes

HOVE ROAD MAINTENANCE CORP.
BOARD MEETING
APRIL 4, 1991

Called to order at 4:35 p.m. by Bob Abel, President.

Present: Bob Abel, Cliff Hiatt, Ernie Wiley, Betty Perreira and Irene Hughes. Absent were Larry Nowell, Bob Self, Bruce Hall and Mary Huffman.

Also present were Jimmie Gabel and Nina Birge.

The minutes of the previous meeting were read and approved.

Bob Abel stated that he had borrowed the 12 volt fluid pump last July, and he considered this an error in judgement on his part. He apologized to the Board for this action. The Board decided not to take any action in this matter.

Treasurer's Report

Cliff Hiatt reviewed the financial statement and also stated assessments to date.

No Committee Reports

New Business

A motion was made by Cliff Hiatt to approve the purchase of a maintenance facility for a cost up to \$13,000.00 plus tax with Jim Gabel to find the best deal available.

Seconded by Ernie Wiley. Passed unanimously.

A motion was made by Ernie Wiley to purchase 660 feet of chain link wood fence for the upper baseyard for approximately \$7,500.00.

Seconded by Irene Hughes. Passed unanimously.

A motion was made by Irene Hughes to approve payment of Bob Smith's bill.

Seconded by Cliff Hiatt. Passed unanimously.

A motion was made by Betty Perreira to sell the hard disk for the best offer.

Seconded by Ernie Wiley. Passed unanimously.

Bob Abel stated that he would like to start a committee of three; himself, Bruce Hall and Cliff Hiatt to look for and interview a replacement for Nina.

Bob Abel then reviewed and answered questions in regards to the deposition that he and Jim Gabel would be giving to Steve Kornberg on April 5.

Clyde Crawfoot stated that the board and road crew does a good job. They have to put up with a lot, but they are sticking it out.

Neil Stone stated that it would be criminal for Bob Abel to have to step down.

A motion was made by Frank Harper that we support the president, Bob Abel.

Seconded by Marilyn O'Connor.

Passed 76 for, 6 against.

Bruce Hall then spoke regarding the class action suit and the fees paid to Mr. Steve Kornberg to date. He suggested that if we want to get the court case completed, membership write to Mr. Kornberg expressing this sentiment.

A discussion then took place regarding the by-laws. It was explained that the lawyers were proposing changes to the old, existing by-laws, but the membership would vote on the new by-laws.

A question was asked by a lot owner if the assessment and the motion from Judge Kabota meant that you have to pay the assessment, and was told "yes" by Mr. Robert Smith.

Mr. Smith also stated that he has asked the court to set a trial date for the purpose of the finality of the class action suit.

Bruce Hall then stated that it is very important to have a resolution regarding the loaning and borrowing of tools.

A motion was then made by Bruce Hall that the Board of Directors of HOVERMC, allow Mr. Jim Gabel, our Operations Manager, to lend tools or borrow same from local heavy equipment operators or heavy duty mechanics. These individuals when borrowing a HOVERMC tool will take responsibility for returning it in its original condition and will sign a form stating this and naming the tool or tools borrowed. We will assume the same responsibility for any tools we borrow.

The term "tool" does not include our heavy duty equipment such as trucks, rollers, graders and oil trucks.

A discussion then followed.

Seconded by Nedra Wiley. Motion carried.

The meeting was adjourned at 9:00 p.m.

Respectfully yours,

MINUTES OF THE GENERAL MEMBERSHIP MEETING
APRIL 15, 1991

The meeting was called to order at 7:38 p.m. by President, Bob Abel.

Present were Bob Abel, Bruce Hall, Cliff Hiatt, Ernie Wiley, Irene Hughes and Betty Perreira. Absent were Bob Self, Larry Nowell and Mary Huffman.

The minutes of the last general membership meeting were read and approved as written.

A letter was then read by Nina Birge from Sonja Oberosler.

Treasurer's Report

Cliff Hiatt reviewed the financial statement plus stated assessments received to date.

Operations Managers Report

Jim Grabel reviewed his quarterly activity report.

Bruce informed the board that the audit should be completed by the end of this week.

Bob Abel informed everyone that we are in the process of purchasing a chain link/redwood slat fence for part of the baseyard.

New Business

Position of the President

Bob Abel made a formal apology to the board and the membership for his using the company's pump.

Comments followed from David Hughes, stating that perks should be given to the board members, and thanked Bob for his apology, but also stated that what was done was dishonest.

Ken Arbo stated that the books do contain information and rules about the use of equipment and believes we should abide by the rules already set up.

Klain Pettingill stated that Mr. Steve Kornberg could not be there, but he himself would answer any questions the membership might have regarding the deposition of Jim Grabel and Bob Abel.

David Hughes recommended that Bob Abel step down as that would be the honorable thing to do.

Mike Reichert stated that the Board and the road crew are doing a great job and is in support of them.

Irene A. Hughes
Recording Secretary

HOVE ROAD MAINTENANCE CORP.
BOARD MEETING
MAY 2, 1991

Called to order at 4:35 p.m. by Bob Abel, President.

Present: Bob Abel, Cliff Hiatt, Bob Self, Betty Perreira, Larry Nowell and Irene Hughes. Absent were Ernie Wiley, Bruce Hall and Mary Huffman.

Also present were Jimmie Grabel and Nina Birge.

Also present was Trisha Arioli and Jim Wiese.

The minutes of the previous meeting were read and approved.

A letter, written by Trisha Arioli was written and answered by Bob Abel.

Jim Wiese was asked to join the Board. Jim spoke regarding his background which concerned the engineering and building of roads.

A motion was made by Betty Perreira to accept Jim Wiese as a board member.

Seconded by Bob Self. Passed unanimously.

Treasurer's Report

Cliff Hiatt reviewed the financial statement and also stated assessments to date.

Operations Manager's Report

Jim reviewed his activity report for the month.

Committee Reports

Bob Abel stated that the union negotiations for a new contract would be starting soon so that we will know what the costs will be to prepare for next year's budget.

The newsletter was also brought up. Jim Grabel stated that we need to educate the people as far as what is being done with the roads, the court case, etc. in the next newsletter.

New Business

Bob Abel brought up the fact that we need to dispose of the GMC truck. The tires on the truck are the only worthwhile thing.

A motion was made by Jim Wiese to salvage the tires from the GMC and dispose of the truck under the direction of Jim Grabel.

Seconded by Betty Perreira. Passed unanimously.

Jim Grabel stated that bids to chip companies were sent out, but only received one back so far, which was \$12.50/ton plus hauling.

A motion as made by Cliff Hiatt to allow Jim Grabel the authority to get the best bid and start ordering chip and sign a P.O. for same for 4000 tons of chip.

Seconded by Larry Nowell. Passed unanimously.

Bob Abel stated that two more applicants for the Office Manager position would be interviewed on Saturday. Their resumes were handed out for the board's perusal. He asked for approval to hire a replacement for Nina at that time by the interview committee; himself, Bruce Hall and Cliff Hiatt.

A motion was made by Betty Perreira to allow the interview committee to hire the Office Manager at Nina's salary at that time.

Seconded by Bob Self. Passed unanimously.

Bob Abel then stated that five or six months ago we gave Jim Grabel the authorization to hire a part time person for the purpose of chip sealing when needed. We do need to hire a temporary laborer when needed, not just for chip sealing, but for any kind of work needed.

A motion was made by Jim Wiese to hire a temporary employee at laborer wages when needed.

Seconded by Betty Perreira. Passed unanimously.

Meeting was adjourned at 5:45 p.m.

Respectfully yours,

Nina L. Birge

HOVE ROAD MAINTENANCE CORP.
BOARD MEETING
JUNE 6, 1991

Called to order at 4:30 p.m. by Bob Abel, President.

Present: Bob Abel, Cliff Hiatt, Bob Self, Betty Perreira, Larry Nowell, Jim Wiese, Mary Huffman, Bruce Hall and Ernie Wiley. Absent was Irene Hughes.

Also present were Jimmie Grabel and Jean Redman.

Also present was David Harvey.

The minutes of the previous meeting were approved as written.

Treasurer's Report

Cliff Hiatt reviewed the financial statement.

Operations Manager's Report

Jim reviewed his activity report for the month.

Betty Perreira requested a map showing where we are re: STOP sign installation. Jim showed Betty a map regarding same.

New Business

Jim Grabel, Cliff Hiatt and Bob Abel met with Union Reps regarding upcoming negotiations.

Jim Wiese moved to authorize Jim Grabel, Cliff Hiatt and Bob Abel to be the negotiators.

Betty Perreira seconded.
Carried.

Approval of Bills

Approved payment of April and May billings of Robert Smith, Attorney.
Approved payment of general liability policy from First Insurance.
Approved payment of May billing of Ken Kupchak, Attorney.

Question from Jim Wiese re: lawyer's fees. Do they charge according to the hour? Yes.

Moved for payment of bills.
Seconded by Larry Nowell.
Carried

Regarding the bill from Mr. Kornberg, Attorney: April & May (\$8565.76)

On advise of our Counsel, we are having our attorney review Mr. Kornberg's bill as to items pertaining to the case.

Motion made by Bob Self that the undisputed portion of Mr. Kornberg's bill be paid, upon verification from our attorney. (Class action suit)

Ernie Wiley seconded.
Approved unanimously.

Extensive discussion occurred regarding fees and hours.

Discussed consolidation process at baseyard. Survey revealed that the driveway is about 5' over the boundary line. Bulldozing has to be done to move the driveway. Question was asked by Jim Wiese about the setback requirement and was informed that there is none.

Jim Wiese moved that we appropriate \$2800, under Jim Grabel's direction, to make driveway improvements at baseyard.

Mary Huffman seconded.
Approved.

Suggestion made that we look into getting a FAX machine. Bruce will get some information.

The newsletter was also brought up, asking for approval of printing costs and postage.

Mary Huffman moved for authorization to spend up to \$4000 for printing costs and postage for newsletter.

Jim Wiese seconded the motion.
Passed unanimously.

Incident with Ron Grabel was discussed re: damage to Corporation equipment and personal assault.

Jim Wiese, Bruce Hall and Cliff Hiatt met with Ron Grabel on June 6, 1991 at which time Ron was suspended without pay pending further investigation.

Motion to adjourn by Bob Self.
Seconded by Jim Wiese.

Adjourned at 5:19 P.M.

Respectfully submitted,



Jean Redman

H.O.V.E. ROAD MAINTENANCE CORP.
QUARTERLY GENERAL MEMBERSHIP MEETING
MONDAY JULY 1, 1991
7:00 P.M.
H.O.V.E.C.A. BUILDING

The second quarterly meeting was called to order at 7:04 P.M. at the H.O.V.E.C.A. building, with Vice President Bruce Hall in the position of chairperson in the absence of President Bob Abel.

Present were Betty Perreira, Larry Nowell, Irene Hughes, Bruce Hall, Cliff Hiatt, Ernie Wiley and Bob Self. Absent were Bob Abel, Jim Wiese and Mary Huffman.

Bruce Hall explained that due to illness, President Bob Abel would be unable to attend the meeting.

The date of the regular July board meeting has been moved to the 11th of July because of the holiday on the 4th.

The minutes of the last quarterly meeting were read.

Cliff Hiatt read the treasurer's report.

Ann Pettingill asked how much the operating expenses were and Cliff answered her question.

Bruce read the Operations Manager's report in Jim Grabel's absence.

Committee Reports:

Larry Nowell advised that the newsletter was scheduled to go out in July.

Bruce Hall, budget and audit, announced that the audit team of Coopers and Lybrand had given H.O.V.E.R.M.C. a "clean bill of health", and that a copy of the audit was available for perusal at the office. Bruce also stated that the budget committee reviewed the present budget on 6/29/91 and indicated that there would be some proposed changes brought about in the form of a budget contraction of about \$40,000.

Unfinished Business:

None

New Business:

At this time questions were brought forth by the membership, some of which follow....

1. Why does the Road Corp. continue to patch with cinders time and time again. It's a real waste of time and energy. Bruce commented that this was a remedial repair.

2. Where's Jim Grabel? Bruce again commented that Jim was in Hilo with a part for the small grader that had to be machined.

3. Question re: \$50,000 spent on lawyers to sue ourselves. Bruce said that the reason we're in this situation is that 65% of the lot owners who have paid would like to see the other 35% have to pay.

4. Question about Aloha Blvd. Why are they patching it after it was rebuilt only a short time ago?

With that, there was an upheaval and Irene Hughes made a motion for adjournment, Nedra Wiley seconded. A show of hands indicated that the membership wanted to continue the meeting. Bruce mentioned that the only way the meeting would continue was with order and no foul language.

More questions:

Mrs. Selfridge questioned the legality of the Court order.

Question was brought up as to the plan for road repair priorities. Bruce explained the "grid" system. As far as priority to future repairs, we need input from the membership.

Cliff tried to explain the rationale to road repairs.

Neal Stone suggested sending a questionnaire to membership.

Steve Kornberg was in the audience, invited by the "Class", and was asked to stand. Mr. Kornberg made unsolicited remarks about the board hiring a "hit man" from Honolulu. At that point Mr. Kornberg was invited to step forward and speak to the membership and take questions. He touched briefly on the question of what constitutes "necessary" road maintenance, inappropriate actions by board members, and talked on mediation and participation. He discussed some of the points of mediation and said he would like to see the community work with each other and cut out the lawyers, to keep it out of court and continue with the mediation. He encouraged the membership to call him. When asked specifically about the \$129 assessment, he did say we had been instructed by Judge Kubota to "pay forthwith".

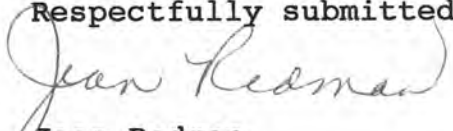
One member asked why we had three lawyers and Mr. Kornberg said it was "unfathomable" why the Board had two lawyers.

Questions were asked of Mr. Kornberg.

Motion for adjournment made by Ken Arbo. Seconded by Nedra Wiley.

Adjourned at 8:55 P.M.

Respectfully submitted,


Jean Redman

HOVE ROAD MAINTENANCE CORP.
BOARD MEETING
JULY 11, 1991

Called to order at 4:30 p.m. by Bob Abel, President.

Present: Bob Abel, Cliff Hiatt, Betty Perreira,
Irene Hughes, Mary Huffman, Bruce Hall and Ernie Wiley. Absent were Jim
Wiese, Jerry Nowell and Bob Self.

Also present were Jimmie Gabel, Jean Redman, Bill Noxon, Al Garcia and
Thad Clark.

A letter was read by Bob Abel from Jim Wiese, advising the board that Jim
would be off island for approximately two months due to business.
Motion made by Ernie Wiley to excuse Jim Wiese from the board meetings for
that period of time. Seconded by Mary Huffman. Approved.

Minutes of the previous board meeting were approved as sent out to the
board.

Minutes of the Executive Session were also approved as sent out to the
board.

Treasurer's Report

Cliff Hiatt reviewed the financial statement.

Committee Reports

Bruce Hall reported on the budget meeting. Proposed adjustments to the
budget for the year were discussed.

Changes to the budget are as follows:

Decrease of \$50,000 to \$116,000 for Materials-Chip & Cinder
Increase of \$5,000 to \$25,000 for Equipment Repair-Parts
Increase of \$5,000 to \$13,000 for Traffic Signs & Poles
Increase of \$4,000 to \$9,000 for Baseyard Upkeep-Supplies
Eliminated one Tool Category of \$5,000
Increase of \$1,000 to \$1,300 for Licensing
Decrease of \$65,000 to \$435,000 for Materials-Road Oil
Increase of \$1,000 to \$11,000 for Medicaal Expense
Increase of \$500 to \$900 for Taxes/Dues/Fees/Penalties
Increase of \$1,000 to \$6,000 for Accounting
Increase of \$50,000 to \$55,000 for Legal
Increase of \$2,000 to \$7,000 for Professional Services
Increase of \$2,000 to \$3,200 for Computer/Copy Machine
Increase of \$3,000 to \$5,000 for Miscellaneous Expense,

the result being a budget contraction by \$40,000. Moved by Cliff Hiatt to
approve the changes to the budget. Ernie Wiley seconded. Approved
unanimously.

New Business

Ernie Wiley moved to authorize Jim to purchase 200 STOP signs and 200 poles at approximately \$5000.

Betty Perreira seconded the motion.

Question by Bruce regarding the priority of this at this time. Jim said it was a higher priority than some things because of law suits.

Bruce made a motion to pay the office manager's health insurance in the amount of single coverage directly to Kaiser for Jean's policy. Cliff Hiatt seconded.

Regarding class suit requesting the publishing of the agenda for the meetings in free publications: Cliff moved that we submit agenda to any local paper that will accept free of charge. Seconded by Mary Huffman.

Computer and printer-Bruce talked about the importance at this time in having a second system. Mary Huffman made a motion that we purchase 2 folding machines, computer, laser printer, network, network software (MAS 90 and desktop publishing) and hardware at a cost not exceeding \$6000. Cliff Hiatt seconded. Carried.

Compensation for expenses- As stated in the By-laws, provision is made that compensation be made to out of pocket expenses. Cliff suggested guidelines. Bruce suggested 2-tier guideline, mileage outside H.O.V.E. and inside H.O.V.E.-limited mileage.

Bruce moved that mileage compensation be made to directors for the remainder of 1991 at 20 cents per mile. The President's per month maximum mileage in H.O.V.E. should be limited to 200 miles. Betty Perreira seconded. Approved.

Bruce also moved that employees using privately owned vehicles for company business for the remainder of 1991 be compensated 28 cents per mile. Ernie Wiley seconded. Approved.

Payment of Bills

Steve Kornberg, Attorney -June payment of \$7,465.22 minus \$801.75

Ken Kupchak, Attorney-\$4871.54

Bob Smith, Attorney-\$6264.34

Ernie Wiley moved to pay bills. Seconded by Mary Huffman. Carried.

Cliff moved that we get a sign for in front of the office at the best price. Irene Hughes seconded. Passed.

Discussion of Newsletter vs Questionnaire.

Irene Hughes to head committee to form questionnaire.


Discussion re: new hire

Ron Grabel has filed a formal complaint with the National Labor Relations Board regarding his termination. We have turned this over to Ken Kupchak's office. Jim Grabel advised that the labor board could make the Road Corp.

re-hire Ron, therefore the new hire should be made aware of the possibility.

Motion to adjourn by Ernie at 6:40 P.M.

Respectfully submitted,


Jean Redman

HOVE ROAD MAINTENANCE CORP.
BOARD MEETING
AUGUST 1, 1991

Called to order at 4:30 p.m. by Bob Abel, President.

Present: Cliff Hiatt, Betty Perreira, Larry Nowell, Bob Self, Irene Hughes, Mary Huffman, Bruce Hall and Ernie Wiley. Absent was Jim Wiese.

Also present were Jean Redman and Jimmie Gabel.

Announcements:

Mediation group made up of Ann Pettingill, Ray Heimbürger, Rick Howsley, Bruce Hall, Bob Abel and Cliff Hiatt has met once and will hold their second meeting on August 5, 1991.

Minutes:

Minutes of the last board meeting were approved as sent to the board members.

Treasurer's Report:

Cliff Hiatt reviewed the financial statement.

Operation Manager's Report:

Jim read his report and indicated that Princess Kaiulani, Aloha, King Kam and Kailua will be finished this year.

Committee Reports:

The newsletter will incorporate a questionnaire with the hope that we can get some feedback from the membership and will be sent out in about a week.

Unfinished Business:

Cliff Hiatt discussed a proposed venture with Damen Foundation (Kahuku Ranch) and Yamada to crush blue stone for H.O.V.E. RMC use. Bruce Hall moved that Cliff Hiatt proceed investigating stone crushing and screening mill with Damen Estate (Kahuku Ranch) and establish contact with the contractors. Seconded by Larry Nowell. All in favor.

Bills for Payment:

Mileage for Bob Abel-\$23.80
Mileage for June Emwright-\$25.20
Mileage for Jean Redman-\$19.60
Robert Smith, Attorney-\$3958.00
Steve Kornberg, Attorney-\$2991.50 (\$3816.19 minus \$824.69 by Robert Smith's order)
Ernie Wiley moved that the bills be paid. Larry Nowell seconded. All in favor.


New Business:

Cliff Hiatt moved that a letter be sent to the Hawaiian Ocean View Estates Community Association (HOVECA) absolving them of the responsibility for the roads. Irene Hughes seconded. All in favor.

Motion to adjourn by Ernie Wiley. Seconded by Mary Huffman. All in favor.

Meeting adjourned at 5:30 P.M.

Respectfully submitted,


Jean Redman

HOVE ROAD MAINTENANCE CORP.
BOARD MEETING
SEPTEMBER 5, 1991

Called to order at 4:30 p.m. by Bob Abel, President.

Present: Cliff Hiatt, Betty Perreira, Larry Nowell, Irene Hughes, Mary Huffman, and Ernie Wiley. Absent were Jim Wiese, Bruce Hall and Bob Self.

Also present were Jean Redman and Jimmie Grabel.

Announcements:

Exeter has verbally accepted the offer to purchase the cinder lot with an option on the other two.

The Court case has been postponed until October 2, 1991, however, the Board suggested that it be put off another 10 days until after the general meeting in order to save approximately \$8,000 in legal fees.

Discussed questionnaire results to date. We have received 411 questionnaires back with 99 out of 411 concerned about nonpayers. Of the 411, 301 indicated they agreed that the elected Board of Directors should determine the paving plan and budget, 66 of the 411 would like to see a court appointed master determine the paving plan and budget and 44 of the 411 had no comment.

Minutes:

Minutes of the last board meeting were approved as sent to the board members.

Treasurer's Report:

Cliff Hiatt reviewed the financial statement.

Operation Manager's Report:

Jim read his report and discussed the new building.

Committee Reports:

None

Unfinished Business:

None

Bills for Payment:

Mileage for Bob Abel-\$38.06

Mileage for June Emwright-\$21.28

Robert Smith, Attorney-\$1,373.61

Ken Kupchak, Attorney-\$2,643.51(Kupchak), \$1,092.60(Eike)

Mary Huffman moved that the bills be paid. Cliff Hiatt seconded. All in favor.


New Business:

Extensive discussion on the erection of the new maintenance building at the
cemetery. It was decided to hold off on approving money for erection until
more bids came in for the installation of plumbing facilities within the
building.

Motion to adjourn by Ernie Wiley. Seconded by Mary Huffman. All in favor.

Meeting adjourned at 5:25 P.M.

Respectfully submitted,


Jean Redman

HOVE ROAD MAINTENANCE CORP.
BOARD MEETING
OCTOBER 3, 1991

Called to order at 4:40 p.m. by Bob Abel, President.

Present: Cliff Hiatt, Betty Perreira, Larry Nowell, Bruce Hall, Bob Self, Irene Hughes, Mary Huffman, and Ernie Wiley. Absent was Jim Wiese. (Irene Hughes was excused early due to illness)

Also present were Jean Redman and Jimmie Grabel.

Announcements:

Bob Abel discussed the mediation session and stated that the by-laws had "passed". *Fully mediated & approved by all present parties.*
The cinder lot purchase is scheduled to close on October 30, 1991 with the options on the other two lots to be purchased after January 1, 1992.
Union negotiations are completed with an agreed upon increase in wages of 50 cents per hour in the first year and 75 cents per hour in the second year. We will pay into an annuity in the amount of 25 cents per hour in the second year. There will be two extra holidays and the employees may bank their sick leave.

Minutes:

Minutes of the last board meeting were approved as sent to the board members.

Treasurer's Report:

Cliff Hiatt reviewed the financial statement.

Operation Manager's Report:

Jim read his report. The erection of the steel building was discussed and Ernie Wiley moved that we accept Mike Bell's bid of \$26,500 committing \$17,000 from the 1991 budget for the project.
Seconded by Mary Huffman.
All approved.

As a further motion on the above, Bruce Hall moved to authorize an expenditure of up to \$20,000 in baseyard improvements out of the 1991 budget.

Seconded by Cliff Hiatt.
All approved.

Committee Reports:

None

Unfinished Business:

None

Bills for Payment:

Mileage for Bob Abel-\$66.52

Mileage for Cliff Hiatt-\$176.40

Ken Kupchak, Attorney-\$4,175.39(Kupchak), \$861.79(Eike)

Ernie Wiley moved that the bills be paid. Mary Huffman seconded. All in favor.

New Business:

Our current liability policy is in the amount of one million dollars. A question was raised if that amount was adequate. Bob Abel found out that we can purchase an umbrella policy but the amount of extra coverage would cost us (one million dollars) \$3,500 per year, (two million dollars) \$5,250 per year or (three million dollars) \$6,300 per year.

Ernie Wiley moved that we speak with Ken Kupchak and do what he recommends as far as the amount of the umbrella policy, but that we pay the basic policy and send in \$8,000 towards the premium.

Mary Huffman seconded.

Bob Self opposed, the rest were in favor.

A discussion was held on the quality of the chip that we were getting from Allied Aggregate. Cliff Hiatt moved that Jim Grabel be authorized to get chip analysis as needed.

Mary Huffman seconded.

All in favor.

Cliff Hiatt moved to advertise the 18' doughboy water tank from the baseyard for sale, for the best offer, and that we put a sign in the window of the office after the October 12th meeting.

Seconded by Larry Nowell.

All in favor.

A question had been brought up on the medical coverage for Jim Grabel and Jean Redman and it was indicated that all employees receive the same benefits.

Fire Chief Neal Stone asked if the volunteer company may use the baseyard for practice and it was agreed that they could.

Cliff Hiatt asked on behalf of H.O.V.E.C.A. if they could use our laser printer after hours to print a master copy of their newsletter and that was also agreed upon.

Motion to adjourn by Ernie Wiley. Seconded by Mary Huffman. All in favor.

Meeting adjourned at 5:50 P.M.

Respectfully submitted,

Jean Redman

H.O.V.E. ROAD MAINTENANCE CORPORATION
ANNUAL MEETING
SATURDAY, OCTOBER 12, 1991

The meeting was called to order at 10:00 A.M. by President Bob Abel.

Board Members present were Vice President Bruce Hall, Secretary Irene Hughes, Treasurer Cliff Hiatt, Larry Nowell, Mary Huffman and Ernie Wiley. Absent were Bob Self, Betty Perreira and Jim Wiese.

Announcements:

Union negotiations with the Operating Engineers Local No. 3 have been completed.

The mediation sessions regarding our class action suit will be coming to an end by the middle of October.

Bruce Hall will be resigning from the board this date due to personal reasons.

Minutes:

The minutes of the last quarterly meeting were read.

Treasurer's Report:

Cliff Hiatt read the financial statement.

Operation Manager's Report:

Jim Grabel read the year to date report followed by answering the questions that were asked in the local paper.

Election Results:

The Budget and Paving Plan was passed by a vote of 1416 FOR and 164 AGAINST.

Jim Wiese, Irene Hughes, Betty Perreira and Bill Noxon were elected to the board. Al Garcia was appointed to fill the vacancy left by the resignation of Bruce Hall.

The results of the questionnaire were also told. A copy of the report is attached.

Discussion:

Neal Stone questioned the purchase of the cinder lot vs. buying cinder from others. Jim Grabel explained that we use approximately 30,000 yards per year at \$3/yd=\$90,000. We are able to purchase 3 cinder lots for \$75,000.

Bob Selfridge asked what the Corporation was going to do about the cinder lot that we have mined below street level. Bob Abel told Mr. Selfridge that the new cinder lot that we

have purchased is adjoining the lot in question and that it has a heavy layer of crust on top that will be pushed into the existing hole to partially bring the level up.

Tom Stanlick suggested that the speed limit signs on the boulevards be increased to 35 MPH from 25 MPH.

Bob Elhart remarked that in the Newsletter and Questionnaire, the board indicated that it was planning on doing something with the derelict vehicles. Again Bob Abel spoke on that subject and explained the procedure that is required before the cars can be towed away. This is an area that will be addressed in 1992.

James George commented on the number of cars that go through the STOP sign on Lehua and Princess Kaiulani.

Clyde Crawfoot complimented the road crew and board on a job well done.

Peter Redman told the members that they should call the local Police department about people speeding and running STOP signs. The complaints will be on record should anything serious happen.

Virginia Sweeney suggested that the first newsletter of the year contain a schedule of the upcoming meetings.

Adjourn:

Meeting was adjourned at 11:20 A.M.

Jean Redman

H.O.V.E. ROAD MAINTENANCE CORPORATION
ANNUAL MEETING
SATURDAY, OCTOBER 12, 1991

PHASE II

A Board Meeting was called to order at 11:29 A.M. for the election of officers for the 1992 year.

President:

Bruce Hall nominated Bob Abel.
Seconded by Ernie Wiley.
Cliff Hiatt moved that nominations be closed.
Mary Huffman seconded.

Bob Abel-President

Vice President:

Bruce Hall nominated Larry Nowell.
Bill Noxon seconded.
Ernie Wiley moved that nominations be closed.
Bill Noxon seconded.

Larry Nowell-Vice President

Treasurer:

Larry Nowell nominated Cliff Hiatt.
Mary Huffman seconded.
Bill Noxon moved that nominations be closed.
Ernie Wiley seconded.

Cliff Hiatt-Treasurer

Secretary:

Cliff Hiatt nominated Irene Hughes.
Mary Huffman seconded.
Cliff Hiatt moved that nominations be closed.
Bill Noxon seconded.

Irene Hughes-Secretary

Meeting adjourned at 11:32 A.M.

H.O.V.E Road Maintenance Corporation
QUESTIONNAIRE RESULTS

The results of the questionnaire sent to lot owners as part of the fall newsletter are as follows:

Respondents 672 of which 538 do not live here.
The following questions were responded to by marking on a scale of 1 to 5, "1 being of little importance and 5 of great importance". The average score is provided in descending order of preference.

How important is it for the following work to be performed?

Main boulevards rebuilt.....	3.45
Abandoned cars removed.....	3.32
Secondary streets rebuilt.....	2.92
Stop Signs installed.....	2.81
Secondary streets cindered & graded.....	2.77
Equipment purchase & maintenance.....	2.76
Beautification.....	2.44

How aggressively do you want the Road Corp. to pursue road building and repair?.....Average score.....3.38
Of six hundred responses to this question, 246 marked 5, 116 marked 4, 149 marked 3 and 90 marked less than 3.

What criteria should be used in determining assessment?

Per parcel (current method).....	2.23
Per acre.....	2.15
Road frontage.....	1.81

How should the road building plan and budget be determined?

by a court appointed master.....	109 responses
by elected Board of Directors.....	488 responses

Under comments one theme far more than any other was strongly expressed. 141 of the respondents wrote about their anger at people who were not paying their fair share of assessments making others carry the burden. Many of these comments demanded that the board become more aggressive in making everyone pay the assessment.

HOVE ROAD MAINTENANCE CORP.
BOARD MEETING
NOVEMBER 7, 1991

Called to order at 4:34 p.m. by Bob Abel, President.

Present: Mary Huffman, Cliff Hiatt, Betty Perreira, Larry Nowell, Irene Hughes, Jim Wiese, and Bill Noxon. Absent were Ernie Wiley and Bob Self.

Also present were Jean Redman and Al Garcia.

Announcements:

Bob Abel announced that the By-laws and Articles of Incorporation were just going through some last minute changes before going to the printer for mailing out to the membership for a vote.

We have closed on the cinder lot and the options for the other two have been recorded for purchase next year.

Big Island Asphalt has notified us that the oil supply is now back at full strength and chip sealing will commence shortly.

Minutes:

Minutes of the last board meeting were approved as sent to the board members.

Treasurer's Report:

Cliff Hiatt reviewed the financial statement.

Operation Manager's Report:

In Jim Grabel's absence, Bob Abel read the operation manager's report.

Committee Reports:

None

Unfinished Business:

None

New Business:

Irene Hughes moved that Bill Noxon fill the vacancy that occurred by the resignation of Bruce Hall. Larry Nowell seconded. All in favor.

Al Garcia will take his position on the board in January 1992.

Encroachments on roadways were discussed and Bob Abel told the Board that the boulevards are 60' wide and the secondary roads are 40' wide.

Bob Abel indicated that the 1992 assessment notices were ready for mailing. Jim Wiese moved that we spend the necessary amount for postage. Bill Noxon seconded. Passed unanimously.

The By-laws and Articles of Incorporation will have to be printed and mailed. Mary Huffman moved that we get the best price on the printing and that we cover the cost of the mailing as well. Seconded by Jim Wiese. All in favor.

A discussion was held regarding the Christman party for the crew and Board. Cliff Hiatt moved that we repeat the party of last year and hold it at HOVECA. Cliff amended his motion - that a limit of \$500 be placed on the cost of the party with a \$100 donation to HOVECA for the use of the building and no alcohol will be served. The party will be held either the 14th or 15th of December. Mary Huffman seconded. Passed.

Larry Nowell moved that the crew be given a \$200 clothing allowance this year. Jim Wiese seconded. All in favor.

Bob Abel requested the Board consider giving Jean Redman, Office Manager, a raise effective Dec. 1, 1991. A brief discussion followed and Jim Wiese moved that Jean Redman be given a raise equal to the salary that Nina Birge, the previous office manager, was making and that it be effective Nov. 1, 1991. Betty Perreira seconded the motion. Passed unanimously.

Bob also asked the Board to consider a raise for Jim Grabel. Cliff proposed that Jim Grabel be given \$35,000 per year effective Jan. 1, 1992 (an increase of \$1,000). Bill Noxon seconded the motion. All in favor.

Bob Abel asked if the Board wanted to consider giving a Christmas gift to Jim Grabel. A suggestion was made that he may like to have a pressure washer to replace the one he has been letting the corporation use. Jim Wiese was to look into the price of a washer. The decision will be made at the next board meeting.

Bills for Payment:

Mileage for Bob Abel-\$52.36

Mileage for Jean Redman-\$22.40

Ken Kupchak, Attorney-\$281.00(Kupchak), \$3260.42(Eike)

Bob Smith, Attorney-\$1,611.60

Bill Noxon moved that the bills be paid. Jim Wiese seconded. All in favor.

Motion to adjourn by Jim Wiese. Seconded by Mary Huffman. All in favor.

Meeting adjourned at 5:50 P.M.

Respectfully submitted,

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Jean Redman

HOVE ROAD MAINTENANCE CORP.
BOARD MEETING
DECEMBER 7, 1991

Called to order at 5:15 p.m. by Bob Abel, President.

Present: Cliff Hiatt, Larry Nowell, Irene Hughes and Jim Wiese. Absent were Bob Self, Betty Perreira, Ernie Wiley, Mary Huffman and Bill Noxon.

Also present were Jean Redman and Al Garcia.

Prior to the meeting being called to order, Cliff Hiatt moved that Al Garcia fill the vacancy caused by Bob Self's final absence. Larry Nowell seconded. All in favor. This resulted in a quorum and the meeting began.

Announcements:

Bob Abel announced that the Christmas party will be held on Sunday, December 15 at 1:30 P.M.

Minutes:

Minutes of the last board meeting were approved as sent to the board members.

Treasurer's Report:

Cliff Hiatt reviewed the financial statement.

Operation Manager's Report:

In Jim Grabel's absence, Bob Abel read the operation manager's report.

Committee Reports:

None

Unfinished Business:

None

New Business:

A recommendation was made by Al Garcia that the By-Laws, amended Articles of Incorporation and the Mediated Settlement be adopted and sent on to the membership for a vote. Jim Wiese seconded. All in favor.

Bob Abel asked if the board had any objection to his having one of the road employees pressure wash his truck as a result of travelling on the newly oiled roads. Al Garcia moved that Bob's truck or any board members vehicle be pressure washed by one of the crew.

Further to the discussion held at the last board meeting, Cliff Hiatt moved that a pressure washer be purchased for the corporation from Amfac for a total of \$1,729.12. Al Garcia seconded. All in favor.

Al Garcia moved that Jim Grabel be given a \$500 clothing and equipment allowance for Christmas. Cliff seconded. All in favor.

Bills for Payment:

Mileage for Bob Abel-\$16.45
Mileage for June Emwright-\$12.00
Mileage for Cliff Hiatt-\$29.40
Ken Kupchak, Attorney-\$3,813.17
Bob Smith, Attorney-\$1,783.72
First Insurance-\$2027.00 (CGL Policy)

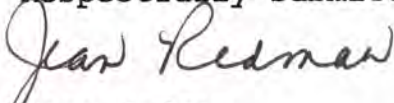
Jim Wiese wanted it on record that he thought that Steve Kornberg's fees were excessive.

Jim Wiese moved that the bills be paid. Irene Hughes seconded. Five in favor. Al Garcia abstained.

Motion to adjourn by Jim Wiese. Seconded by Larry Nowell. All in favor.

Meeting adjourned at 6:00 P.M.

Respectfully submitted,


Jean Redman