

Teaming Towards Your Vision

Team Coaching Pro-bono Service Grant For Non-Profits

Today's challenges need new solutions, and fast!

Even before the tumultuous events of this past year, our world was becoming increasingly complex and uncertain. No matter your mission, today's non-profits need to be both stable and nimble in previously unimaginable ways.

If your organization wants to be ready for whatever the future might hold, then you'll need to learn the skill of "teaming." More than working effectively as a group, teaming is based on a whole new organizational model that views leadership as a team activity.

In teaming cultures, leadership responsibilities are shared throughout the team, which empowers all members and frees the leader to be more outward facing. The whole team works together under a shared purpose and a shared understanding of the value they provide to all stakeholders. Learning is collective, continuous and built into the culture so that new thinking is constantly generated and acted upon.

Working with a team coach is the fastest, most effective way to integrate teaming skills into your organization. With Judy as your team coach, you're sure to grow into the agile, flexible and responsive organization that today's world needs you to be.

Best of all, your team-coaching journey is pro-bono if you are chosen for Judy's team coaching grant. As a grant recipient, you will receive a 6 to 12 month coaching journey for your leadership team using the cutting-edge team coaching techniques taught at the Global Team Coaching Institute. Your team's experience will be used as a case study during Judy's advanced team coaching training, which gives you access to the advice and guidance of the world's top team-coaching experts.

Who should apply?

Non-profit leadership teams who are ready to commit time and effort over a 6 to 12 month period to building a strong and effective team culture. The leadership team can be defined broadly or narrowly, as the applicant prefers, but a team size of under 10 people is best.

To find out if team coaching is right for you, contact Judy today at Judy@StratoLeader.com or visit <https://stratoleader.com/team-grant>



Empowering leaders to reach their highest goals

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How will team coaching help your organization succeed?

Team coaching enables your team to improve its functioning and effectiveness, as well as the team's well-being and development. You'll become a team that performs, and one that team members want to belong to!



- ⇒ We'll start by envisioning a desired future for your team including the team's purpose and the value that your team's stakeholders need you to create on their behalf.
- ⇒ Next, we'll survey and assess the team's current functioning by collecting data from all team members and from multiple stakeholders to inform the team about its current effectiveness and value to the wider system.
- ⇒ Using the results of these assessments, we'll work together to design a team structure for high value creation, set goals around implementation of the new structure and determine Key Performance Indicators for team success.
- ⇒ As you implement the structure, I'll supply you and your team with new processes that will enhance the effectiveness of team collaboration and interaction. We'll work to fully distribute leadership responsibility within the team to free the team leader to be more outward facing.
- ⇒ Together, we'll reinforce a new learning culture that allows the team to grow together and enables the team to be agile and responsive even in the most challenging of situations.
- ⇒ Throughout the process, I'll support your team with guidance, feedback and proven knowledge on the drivers of team effectiveness.

Judy Lubin, MBA, PhD, ACC is an Executive Coach, founder of Stratosphere Leadership Coaching, an Associate Certified Coach (ACC) with the International Coach Federation (ICF) and a certified Foundations Team Coach with the Global Team Coaching Institute. She specializes in empowering leaders and teams in complex, dynamic environments, and helps them navigate an uncertain terrain with vision and agility. Judy's clients report that coaching with Judy leads to more growth with more ease.



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