

Hunter Killer

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Abstract

An abnormally titled paper about leadership explains the philosophy, coaching, and management styles that the author honed as a child and while living in many, lurking, hunter-killer style submarines of the United States Navy (Kennedy, 2002, pp. 8-18). These Fast Attack submersibles are smaller and continue a primary mission of the destruction of enemy missile and intercontinental ballistic missile submarines (Garwin, 1972, pp. 14-25). The trials, hardships, machinery, systems, education, and procedures for life away from society and inside of the world's oceans are scrutinized. The writer provides a study and summary of self-assessment with a leadership profile that is powered by attitudes, ideologies, and behaviors. The life experiences expressed, from having a 30-year retired Navy certificate, are atypical, uncharacteristic, and unusual via comparisons made to the general population. The author used these skills to be screened and cleared for a Top Secret, Yankee White, Single Scope Background Investigation (SSBI) at the White House Military Office (Burton, 2006, pp. 297-308). Existing strengths and growth areas delineated include concrete examples. A professional development plan adhering to a dull, yet rigid one-year calendar is self-mandated in an organized, linear program.

Keywords: Hunter Killer, White House Military Office (WHMO), submarine life, Navy, Top Secret, clearance, Single Scope Background Investigation (SSBI), Yankee White

Hunter Killer

The vast majority of readers are immediately turned off or not interested in the leadership lessons of a hunter-killer. In academia, educated Doctors reviewing such are directly concerned to provide the grade of an “F” for failure. “Hunter Killer,” is part of the regular discourse in the Pentagon and militaries of the world (Majumdar, 2017, pp. 107-108). Majumdar (2017) mentions explicitly, “the strategic punch is being incorporated in conventional hunter-killer submarines,” is quite valuable and how lessons learned have helped the Indian Navy (pp. 107-108).

A Catholic grade and high school education afforded the opportunity to not only dress in a suit and tie, daily as a seven-year-old, but to experience first-hand violence. Hitting, slapping, punching of the open face by female nuns against children students was commonplace as were boy fist-fights, torn suit coats, and ripped hair in girls' hands fighting. The viciousness in education mixed with ever-ominous sexual concerns of predator priests was not helped at home with strap and belt whippings. Little children writhing on the floor with beatings helped vastly shape the leadership principles professed today. The forever demon looming above you screaming, the arching of back and hands with a leather belt high in the air to the right can best be remembered with downward strokes, back and forth, only to crest left, reaching seven feet. The merciless whipping of a seven-year-old below urinating through tiny Fruit-of-the-Loom underpants, down the legs, and soaking into school pants has a specific, offensive rhythm to it. Understanding how to live through child abuse, interrogation, and the brutality of helplessness explains the formation of being hunted, and realizing the power to kill is in the master's hands. History often presents the introduction to a problem, and later, the philosophy of leadership do's and don't's, are addressed.

Making a Good Leader When There is a Preference for Lies - Instead of the Truth

Many highly educated colleagues prefer not to discuss unseemly truths, nor to present subject matter of known abuse, or to write about violence, while some do (Wang, 2015, pp. 467-471). Is this not then avoidance of the truth, or the perpetration of fraud and falsehood as Martin Luther once dared to state? As the author is named after him and been to his church in Germany, and the forests where they hunted for him, its best to start with the foundation. At every end, to superlative leadership and life was a beginning (Gummelt & Cheung, 2017, pp. 1-10). Stating the leadership launch of this author's development is crucial as it will become everything useful in metaphorically hunting and killing as well as everything a leader does not want to do.

“Writing about violence students have experienced provides a therapeutic opportunity to address their personal experiences” (Peterson, Williams, Myer, & Tinajero, 2016, p. 5). However, in it, all is an underpinning based on the truth and how a leadership philosophy begins.

What makes a great leader is helping others to find and know the truth. To try and practice ethical conduct every day and to uphold the sword of might and light helping all around you. Moreover, that is here, no matter how shocked you are. Did the author break down and cry into sobbing while writing it? Yes, it happened and ripped open a mind of memories. It was cleansing after so many years. Is it, therefore, possible to lead others towards the truth while producing the flowers of lies in regular papers submitted for graduate studies at a university? Yes, it is. While there may be a preference for positivity only (Zou, Plaks, & Peterson, 2017, pp. 1-11), giving thumbs up on Facebook all the time (Lee, Lee, & Oh, 2015, pp. 109-143) – the fact of the matter in the universe is that nothing works (Reichenberger, Wiggert, Wilhelm, Weeks, & Blechert, 2015, pp. 164-169) without negativity. No car will start without the positive and negative bolts on a battery. Nothing will move.

Readers would be stuck in life, unable to move forward until they admit negativity, like Sadness in the movie, “Inside Out,” has an essential role (Cabaniss, 2015, p. 789) in consciousness. Thus, *the sad truth* is a necessary component of leadership and the making of a good leader. This author presents it for you, in all of its pain wrought.

Out of the Violence, Gangs, Drug Use and Into The Art of Oceanic War

Leaving a Catholic school system meant leaving that world behind, with the good and the bad (Altonji, Elder, & Taber, 2005, pp. 151-184), and going through boot camp in the burning hot sun of San Diego. With drug waivers on record, and tattoo’s, here began studies of the art of war, survival at sea (Williams et al., 2004, pp. 814-820), damage control for flooding, putting out bomb racks and helicopters on fire, learning about all forms of firefighting equipment and chemicals, weaponry of the fleet and air wings, pistol shooting, drill training (Trank, Ryman, Minagawa, Trone, & Shaffer, 2001), formed a foundation for leadership in the world’s most powerful Navy. A critical element of that was the attention to detail and teaching each teenager to see the smallest of items from 50 feet away. Learning to find the one screw on a 339 million dollar airplane wing that was loose, to avoid the entire craft coming apart on a mission became biblical. This one lesson learned, alone, would lead to the leadership value of devotion to the microscopic - for life. That became a powerful lesson in the art of war.

Being Gassed in a Chamber to Test the Seal on Your Mask.

When we were next ordered to take our masks off and breathe the gas in deep, we could hardly see as it was. The Company Commander (CC) already had his off and was wheezing, gagging, and coughing with an umbilical cord draining out of his nose and down the front of his jacket and pants. One believes the leader must be nuts! This leadership lesson taught the human mind that you could go beyond everything that seems reasonable or in extremis (Dixon, Weeks,

Boland Jr, & Perelli, 2017, pp. 294-317). It also showcased the benefit of experiencing something (Day, Fleenor, Atwater, Sturm, & McKee, 2014, pp. 63-82) and not dying, a trait in leadership used to hone teams (Kirchner & Akdere, 2017, pp. 357-364) for the toughest challenges in the future. Honestly, training now for D-Day.

Moreover, no one is more honest about pain than your CC enduring it, visibly in wracked spasm, trying to convince you to take your mask off next. Would you like to be screamed at to take it off? Do you think there is a way to run out of the building and go home as a failure to your family waiting for your sorry self at the airport? You can leave and head back that day, but before that happens, the mask is being ripped off, and you will take the gas into your lung sacks. Just being honest.

Meeting the Top Four Percent of Intelligence Quotient (IQ) in the Navy.

When they first came through primary cooks school, the submarine force (Andersson, 2015, p. 12) was recruiting volunteers to join them in providing international security. They explained their twin roles as two kinds of submarines in America being a hunter-killer style that tracks and assassinates enemy ballistic missile-carrying submarines and, secondly, floating hotels. A floating hotel is our ballistic missile submarines (Long & Green, 2015, pp. 38-73) that carry large-scale Trident missiles and do about four knots in a square silently waiting to be ordered to fire. It was explained that challenging study of nuclear technology, electrical distribution, pressure reducers, salinity, buoyancy, and other classwork corralled the IQ of the Navy into their fleet. A candidate might get paid extra money each month for doing this type of work worldwide but would need to be very intelligent to grasp it and pass. They weren't kidding as on day one, we were ordered to look to our left and right and say goodbye. Two-thirds of the

class would be removed soon due to the inability to understand the lessons. In leadership, this became a mantra for hiring A-players to produce goal-line scoring results.

Die Now in Fire or Feel Free to Drown to Death with Your Friends.

Putting out fires on a confined submarine with other 18-year olds you don't know is an opportunity. Possibly a chance to burn up like a crisp and watch the skin melt off of people's skulls and ligaments. It's up to you and being able to control your mind in front of the heat (Stanton & Bessell, 2014, pp. 110-125). That was the time for the truth to survive. Several lessons learned became evident about using the right people for the right positions, accepting the truth when told it about fear, or what a person felt they could do best. The refusal to punish, blame, or shame, to shape the workforce becomes essential when working inside of trustworthiness. Use the little sailor for the best tasks and the goliath for others – while each learns how to respect one another at one-hundred percent. The person afraid of heights turns out can dive deep into the water under decks.

Moreover, that leadership lesson on a hunter-killer became fact when the first simulation we ran in the wet trainer we almost died. Standing on the railings, they finally turned off the water when it reached our group's necks. A loud klaxon went off, and the Chief came onto the loudspeaker, “congratulations idiots, you just died, didn't stop the flooding and lost a 2.4 billion dollar machine when it imploded and crushed into mangled steel.”

The author encourages the reader to explore the word implosion and what “crush depth” really is. In submarine films like, “Hunter Killer,” you may hear and see nuclear explosions underwater, but the body of that sinking sub ultimately implodes and is crumpled tighter as it sinks. When that includes a nuclear reactor (Sarkisov & Vysotskii, 2018, pp. 254-271) in the mix people, get concerned as it could spread across thousands of miles.

The room drained, we got down, and this time leadership took over to use people best for each task. Administration through teaming and diversity became a lesson learned at 18-years old that became survival at sea. Survival by working together is the ultimate lesson (Moore et al., 2018) of sharing, coordination, synergy, and collaboration. Winning against science and the world's oceans. Regardless of peacetime, every day in a sewer pipe underwater is an opportunity to be threatened with death. However, honestly, it is the chance to build on one's traits, competencies, abilities, and experiences. One regularly notes that "shared leadership and shared vision function" (Somboonpakorn & Kantabutra, 2014, pp. 384-416) produce excellent results!

Coming to Grips with an Analysis and Self-Assessment Summary

The leadership profile showcased for this author is one built upon childhood, a previous career in the American military that successfully brought working in the White House for years. The White House Military Office (WHMO) utilizes the very top of all of our armed forces. Such accomplishment encourages the author to accentuate existing strengths like the attention to detail, teaming, synergy, and collaboration (Gilson, Dix, & Lochbaum, 2016, pp. 58-67).

During repeated inventories and assessments took (in the course of attendance at Lenoir Rhyne University), the identification of being a mediator and innovator (Mongiello, 2018, LED 505.70) scored at the top of the scale with a 30 in each. Other such exams taken under the watchful eyes of the US Secret Service, Seven Habits taught by the Franklin-Covey Center for Leadership (Covey, 2006, pp. 103-109). Central Intelligence Agency has shown the same growth by moving out of beatings, violence, horror, and physical abuse into love, care, honesty, ethics, and truthfulness. One critical psychotherapeutic analysis and result of this mind showed as an August 11 birth that a Leo III category individual is present. While these evaluations of

one's psychological profile are lengthy in summary, this is a very magnanimous profile — one that is giving and takes care of everyone around them first.

The Balanced Judge with equal squares on the diadem, διάδημα diādēma

Known as the blind Judge in Tarot investigation this supportive trailblazer has significant attitudes, principles, and behaviors of seeing both sides of arguments, carrying the double-edged sword, gaining respect by utilizing the highest of ethics, and performing duties in the peak form of trust (Semetsky, 2005, pp. 81-94).

Powerful Lessons Learned Lead to Incredible Strengths.

To take care of all around a team, becoming a servant leader, coach, and champion was very natural. Earning respect from an 18-year old needs to be won every day in the military and is tough for many to grasp (Johnson, Venus, Lanaj, Mao, & Chang, 2012, p. 1262). They often think this a requirement or that it can be ordered. Some believe even barking commands at the top of their lungs, while cursing, is how it is done. It's not, as seen in the study of, "transformational vs. abusive leadership practices" (Lavoie-Tremblay, Fernet, Lavigne, & Austin, 2016, pp. 582-592) showcasing retention. That's a mistake in building any leadership profile, and this author makes heavy use of it daily. The author is fully cognizant of his military reputation preceding him. Still, there is never any doubt that the champion is here to grow, protect, and help your life. These are incredible strengths.

Realistic Areas of Growth That Offer Excellent Leadership Opportunities.

Areas of growth, historically, have been that civilians cannot work 18 hours per day for seven days straight and cannot be expected to - for any reason equaling a 126-hour workweek.

Additional areas of growth noted have been the inability of civilians to get along with all types of diverse people (Holzer, Raphael, & Stoll, 2006, pp. 451-480) and hiring what they

call,” a good fit for the office culture.” American veterans misunderstand this gap as we work with anyone (Bowen, Ledford Jr, & Nathan, 1991, pp. 35-51) and are taught to bring out the success story in all kinds of people, black, white, yellow, red, or brown (Basham, Stader, & Bishop, 2009, pp. 363-385). Moreover, from any culture or heritage. Blending that into the current landscape of mentality (Grigoryev, 2006, p. 16) is a growth area that some companies need, and some don't. It is a well-known fact that through diversity comes innovation, questioning the norm, and abrasiveness.

The diamond is created through friction when sparks fly. A radical change like Uber, Alibaba, Amazon, Apple, AirB&B, and Tesla comes by questioning how we do things here. Moreover, why things are done here work the same old way. Also, why people don't want to hire anyone who is not a good fit. Moreover, how it is best to engage dozens of people who look just like us so we can surround ourselves with YES people at every meeting, that smile, and agree with all that we state.

Moreover, when you disagree or say anything aloud, you are summarily fired. This area of growth is one in which the author's leadership philosophy is best shared with others seeking to overcome dinosaur belief systems. As evidence of successful industry disruption, the first two trillion-dollar companies on earth have been Amazon and Apple. “A high level of group diversity brings more perspectives and ideas to groups and is a source of creativity and innovation” (Van der Vegt & Janssen, 2003, pp. 729-751).

A final weakness identified has been realizing that not every aspect of life on a hunter-killer submarine is evident in society. Decompressing from experience in the Navy takes time, and the affection for veterans returning home like the author (who has also spent time in the jungle and deserts) requires love from our citizens. Lessons learned about surviving at sea are

useful on the drylands of the earth. Everyone doesn't understand them as less than 1% of our 360 million citizens have served (Gelpi & Feaver, 2002, pp. 779-793). Sharing with them is a gift we can give back when they say, "Thank you for your service."

Conclusion

In conclusion, the coaching, mentoring, caring, growth-oriented way of leading people to have fun at work is working well. The establishment led is ranked in the top 3% worldwide by reviews and awards. Any father figure or leader should not strike, whip, or abuse a child or team member. Apparently, in today's world and laws, they will arrest, convict, and imprison you. In retrospect, that and school taught much about violence followed by global wars in the military. The teaming, social care, and survival skills honed in hunter-killer submarines created a unique perspective on management and leadership. These were further honed in leadership schools to develop a fatherly coach and mentor philosophy that is appreciated by the author's staff.

The Year 2020 and a Development Plan of Professional Action

In January of 2019, a university practicum will begin in the museum field on a significant level affording valuable insight to a favored field and industry. The study will run until April and consume vast amounts of time but also will provide relevant opportunities to work on strengths and areas for growth.

In May 2019, the step-by-step plan shifts into an introspection program at a local, large, Buddhist temple. My head shaved; the study of my philosophy will be written out to examine. This program will go until the end of August.

In August, a leadership externship trip to Scotland is designed to study the battlefield of Culloden, Fort William, and a nation trying to set itself free. In many ways, we are all trying to free ourselves of one thing or another. A particular focus is on the Scottish leader, Nicola

Sturgeon disrupting with Brexit and another independence referendum. The trip is being hosted in part by the American Revolutionary War Living History Association.

From September to December, an eighth book to be published will be completed and slowly focus on the fatherly coach and mentor philosophy. Use of the practicum earlier in the year, Buddhist Temple introspection program, and Scotland leadership externship will occur to weave specific chapters of growth. The radical approach of all three projects being so vastly different from one another is sure to provide terrific innovation opportunities.

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