



PHYLLIS CRAVER LYKKEN, FAPR, RPR, CSR

Phyllis Craver Lykken began her reporting career in 1980 as a freelance reporter. She is a former firm owner. She holds the nationally recognized certification of Registered Professional Reporter (RPR), and is certified to practice in WA and OR. She is a Fellow of the Academy of Professional Reporters (FAPR).

At the national level, Craver Lykken served as chair and member of the National Court Reporters Association (NCRA) STRONG Committee. She has served on numerous other NCRA committees, on the National Congress of State Associations Governing Board, as an NCRA Regional Representative, and on the NCRA Board of Directors. She's presented at NCRA's Annual Conference & Expo, numerous webinars, and multiple state association seminars. She was one of the authors of NCRA's White Paper on the risks emerging surrounding the use of AI/ASR in legal settings.

At the state level, Craver Lykken has held many positions with the Washington Court Reporters Association (WCRA), including serving as president on three occasions and co-president once. She's been a fierce legislative advocate, serving as WCRA's Legislative Committee Co-chair for many years. She once appeared before the Washington Supreme Court (WSC) to brief a proposed court rule amendment. She played an instrumental role with WCRA, the Washington State Bar Association (WSBA), and the WSC in enacting an emergency order to allow for remote oath administration during COVID. In addition, she was appointed by the WSC to serve on the WSBA Character and Fitness and Limited Licensed Technician (LLLT) Boards.



DEBBIE DIBBLE, FAPR, RDR, CRR, CRC, CSR/CCR

Debbie has been serving our profession for over two decades on a state level and national level, serving as the 2021-2022 president of NCRA. During those years she has been a sought-after speaker for state associations, national leadership events, as well as legal bar and paralegal associations sharing information gathered during her participation in national

and state platforms invested in researching the impacts and risks being promulgated by the undocumented and unchecked use of artificial intelligence and digital recording that is depriving citizens of their rights, risking the accuracy of the record, and jeopardizing justice.



SUE A. TERRY, FAPR, RPR, CRR, CRC

Sue presently serves as an official court reporter in the Common Pleas Court of Xenia, Ohio. She is a past president of the National Court Reporters Association, the Ohio Court Reporters Association, and the StenoCat Users Network. She has chaired and served numerous NCRA committees and task forces, including Technology Evaluation, Discover Steno, Nominating, Finance, Distinguished Service Award, Education Content, TRAIN Task Force, Communications and Outreach, and numerous additional task forces. Sue chaired the NCRA STRONG Committee, the authors of the NCRA White Paper. She has served on the Gigatron Advisory Committee, the SUN Liaison Committee, Thomson Reuters Livenote Advisory Committee, and is a frequent presenter for the National Court Reporters Association, Ohio Court Reporters Association, the Ohio Supreme Court, bar and paralegal groups, and many state court reporting associations. Sue is a Registered Professional Reporter, Certified Realtime Reporter and Certified Realtime Captioner. She has received the distinction of being inducted as a Fellow of the Academy of Professional Reporters. She is also the only person in NCRA's long history to receive both the NCRA Distinguished Service Award and the Jim Bouley Family Altruism Award in the same year.



LISA MIGLIRORE BLACK, CCR

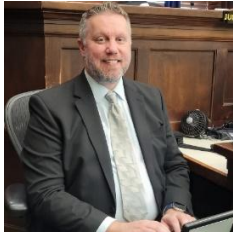
Lisa Migliore Black, CCR-KY, served as vice chair of NCRA STRONG and has served on NCSA, Ethics First, and the Task Force on Contracting. She is a past president of the Kentucky Court Reporters Association and has received the KYCRA Distinguished Service Award.



ELIZABETH HARVEY, FAPR, RPR, CCR, CSR

Liz has been a freelance stenographic reporter for over 25 years. Based in Seattle, Washington,

she has held multiple positions in her state association, including one term as president. Liz currently serves as WCRA's legislative co-chair. As a member of the National Court Reporters Association, she was named a Fellow of the Academy of Professional Reporters. She has served on NCRA's Committee on Professional Ethics and the Congress of State Associations, including one term as chair. As a member of the NCRA Strong Committee, she helped author NCRA's white paper on issues surrounding the use of AI and has participated in many seminars and panels on this topic.



DOUGLAS BETTIS

Doug is an official court reporter for the Summit County Common Pleas Court. Prior to his current position, he worked as an official reporter for Columbiana and Carroll Counties covering criminal, civil, domestic relations, and grand jury proceedings. Prior to that, he was a stenographer for two juvenile courts. Douglas is a regular presenter at the Ohio Court Reporters Association's Annual Conferences. He also serves as the Ohio Court Reporters Association Supreme Court Liaison and serves on the Ohio Judicial Conference CPET Committee.



MARY E. PIERCE, CA CSR 6143

Mary has been licensed in the State of California since July 1983 as a certified shorthand reporter.

From 1983 to 2001, Mary worked as a staff reporter for two different agencies in the greater Los Angeles area. Since January 2002, she has owned and operated Pantera Court Reporters in Huntington Beach, California. Mary served on the Board of Directors of the Deposition Reporters Association of California (CaDRA) from February of 2018 until April of 2022 in various capacities, including as president from 2020 to 2022. She is now the co-chair of the legislative committee for CaDRA. Mary has published several articles, including the April 2022 article in *The Daily Journal* entitled "Make Sure Your Court Reporter Is Really A Court Reporter," a widely circulated article that she co-authored with Melissa Buchman, a family law attorney in Beverly Hills. From 2022 to 2024, when it was disbanded, Mary was a

member of the highly respected and incredibly hard working NCRA STRONG Committee, a group dedicated to exposing the truth and educating all those who use court reporting services about the pitfalls, shortcoming and dangers of digitally recording legal proceedings and the use of AI/ASR in the transcript thereof.



SIERRA ZANGHI, RSR, CCR

Sierra began her career as a freelance reporter before becoming an official reporter at Snohomish Superior Court in Everett, Washington. She served on the NCRA Strong Committee for two years and is currently a Washington State delegate to the NCRA Congress of State Associations (NCSA). She also acts as the Student Outreach Coordinator for the Washington State Court Reporters Association.



STEFANIE ALLISON, RPR, CSR

Stefanie Allison, RPR, CSR, is an official court reporter in the Omaha, Nebraska metro area. Stefanie served on the Nebraska Court Reporters Association board as the official member at large for four years. and currently serves as president elect. Stefanie spearheaded organizing Nebraska's official reporters to push for a salary study which resulted in increases in page rates and salaries. Stefanie presented at NCRA's National Conference in 2022 and has served on the STRONG committee. Stefanie remains a liaison to the Nebraska Administration Office of the Courts and Probation on behalf of the court reporters and participates in as many bar association events and Supreme Court functions as possible to keep herself apprised of any happenings that could or would affect court reporters.



Kristin M. Anderson, M.A., CSR, RPR, CRI, FCRR

Ms. Anderson is an Official Court Reporter for the 481st District Court in Denton County, Texas. In August of 2023 she became the 116th President of the National Court Reporters Association (NCRA) in Houston, Texas. Ms. Anderson graduated with honors from Generations College (<https://generations.edu/>) (formerly MacCormac College), in Chicago, Illinois, with an applied science degree in court reporting. She also graduated Magna Cum Laude with a Bachelor of Arts degree in Management and Human Relations and then earned her Master of Arts degree in Organizational Leadership in 2022 with distinction.

Ms. Anderson has been a court reporter for over 25 years and is currently certified as a shorthand court reporter in both Illinois and Texas. She also holds the nationally recognized professional certifications of Registered Professional Reporter (RPR) and Certified Realtime Instructor (CRI) from the NCRA. She obtained her Federal Certified Realtime Reporter (FCRR) designation with the U.S. Court Reporters Association (USCRA). Ms. Anderson also holds membership in the Texas Court Reporters Association and is a lifetime member of the Texas Deposition Reporters Association.
