

Field Safety Officer – Thousand Oaks, CA.

Exact compensation may vary based on skills, experience, and education.
Compensation range \$45.00/hr - \$55.00/hr

Full time

Schedule subject to change based on needs of the client.

Job Summary:

We are seeking a Field Safety Officer to serve as the owner representative, responsible for promoting and ensuring a safe work environment across field operations. This role involves conducting site inspections, enforcing safety policies, training employees, and ensuring compliance with all applicable safety regulations.

This position serves as a key resource for hazard identification, incident prevention, and the development of a strong safety culture. The Field Safety Officer plays a critical role in maintaining a safe working environment while protecting product integrity and ensuring uninterrupted facility operations within highly regulated pharmaceutical and biotech environments.

The successful candidate will:

- Implement the Client's Safety Program to ensure adherence to California Division of Occupational Safety and Health (Cal/OSHA) requirements and all applicable Environmental Health & Safety (EHS) regulatory agencies
- Monitor, evaluate, and report on field construction activities to ensure compliance and identify risks
- Provide professional safety support across multiple projects and field teams
- Demonstrate strong attention to detail, analytical thinking, and effective listening skills

Primary Responsibilities Include:

- Team up with Gabe, Inc.® Site Team and the account EHS Manager to establish EHS performance goals and review performance against the Safety Program.
- Implement EHS program to manage partners working under the client's scope of work.
- Establish a partnership with field construction workers, maintain a strong safety culture atmosphere. Coach and mentor workers to build a rapport that mirrors team effort.
- Evaluate, document and facilitate correction of hazardous conditions on the work site.
- Establish record management and retention policy. Ensures required records are kept available according to regulatory and Gabe, Inc.® requirements.
- Assist the Gabe, Inc.® Site Team in accident investigation and root cause analysis implementing any new corrective actions.
- Assist the EHS Manager on projects related to areas of responsibility.

- Maintain a collaborative partnership as the liaison to the Client's EHS organization.
- Drive the implementation of programs and initiatives necessary to foster a strong EHS culture.

Additional Skills:

- Must be self-motivated team player communicate well with supervision. Possess a professional attitude.
- Bilingual / Spanish helpful.
- Basic computer skills Word, Excel, Power Point applications.
- Ability to drive and inspect both outdoor and indoor areas to observe compliance with established programs. Flexibility a must, our team maintains some shared multi-shifts and OT.

Basic Qualifications:

- 3-5 years of experience in Construction Safety Management
- Strong understanding of industrial safety programs
- Process driven with a strong Operational Excellence mindset

Preferred Qualifications:

- Board of certified safety professional certificate (CSP, SMP, ASP,GSP,OHST CHST) Certification
- OSHA 510 occupational safety and health Standard for Construction industry
- Experience in commercial or public Construction Projects
- Competency in CAL/OSHA Regulatory Requirements
- 3-5 years of experience in the pharmaceutical/biotech industry leading industrial programs
- Experience implementing and supporting Construction Safety programs
- Strong verbal and written communication skills, ability to effectively communicate cross functionally

Submit your résumé

Thank you for your interest in Gabe, Inc.®