

EHS Safety Specialist (Second Shift)– Holly Springs, NC.

Exact compensation may vary based on skills, experience, and education.
Compensation Range \$35.00/hr - \$45.00/hr

Full time – Second Shift 3:00pm-1:00am
Schedule subject to change based on needs of the client.

Job Summary:

We are looking for an experienced EHS Safety Specialist who will provide critical Environmental, Health, and Safety support for second-shift operations within a life science manufacturing environment. This role ensures compliance with safety policies, supports incident response, and helps maintain a safe working environment for all employees. The ideal candidate will have experience in life science manufacturing and a strong understanding of safety programs and regulatory requirements. This position does not include relocation support. Local candidates are encouraged to apply.

Primary Responsibilities Include:

- Provide on-site EHS support during second-shift operations (3pm–1am).
- Assist with incident management, including response, documentation, and investigation to identify root causes and corrective actions.
- Conduct Job Hazard Analyses (JHAs) and ensure proper selection and use of PPE.
- Support First Aid response and coordinate medical attention when needed (First Aid/CPR/AED training preferred).
- Oversee after-hours handling and coordination of biological and hazardous waste in accordance with regulatory and company requirements.
- Provide ergonomic assessments and recommendations to reduce workplace strain and injury.
- Engage with employees to promote a strong safety culture and ensure compliance with EHS policies and procedures.
- Participate in safety audits, inspections, and continuous improvement initiatives.
- Maintain accurate EHS records and support reporting requirements.

Additional Skills:

- Must be self-motivated team player communicate well with supervision.
- Possess a professional attitude.
- Bilingual / Spanish helpful.
- Basic computer skills Word, Excel, Power Point applications.
- Ability to drive and inspect both outdoor and indoor areas to observe compliance with established programs.
- Experience in life science manufacturing preferred.
- First Aid, CPR, and AED certification preferred.
- Knowledge of OSHA regulations, EHS management systems, and incident investigation techniques.
- Ability to assess workplace hazards and recommend effective safety measures.

Basic Qualifications:

- 3-5 years of experience in Occupational Health and Safety Management
- Strong understanding of industrial safety programs
- Process driven with a strong Operational Excellence mindset

Preferred Qualifications:

- Board of certified safety professional certificate (CSP, SMP, ASP, GSP, OHST CHST) Certification
- OSHA 511 Occupational safety and health standard for general Industry
- Experience in commercial or public Construction Projects
- Competency in NC-OSH Regulatory Requirements
- 5 years of experience in the pharmaceutical/biotech industry leading industrial programs
- Experience implementing and supporting construction or maintenance safety programs
- Strong verbal and written communication skills, ability to effectively communicate cross functionally

Submit your résumé

Thank you for your interest in Gabe, Inc.®

