



About us:

Deep Roots Farm is a small, regenerative, woman of color owned and operated farm located in Upper Marlboro and Brandywine, Maryland. We grow vegetables, herbs, fruit and flowers, and raise chickens for eggs and meat. Our farm is two years old at this location, and we are still establishing our infrastructure and developing our farm systems to increase our operational efficiencies. We sell at three farmers markets in DC and offer a Community Supported Agriculture program (CSA) with home delivery in DC. This farm is my effort to form a community space for like minded citizens to ensure food stability and long-term security for all members of this community. We are an inclusive community who believe in worker's rights, animal welfare, sustainable environmentalism, and the power of hardwork and kindness!

Available Positions:

Wash Pack Lead

The wash pack is what I call the central processing unit of our operation. Field harvested crops are transported to the wash pack building (barn) to be sorted, washed, weighed, packed and stored.

Experience working on a farm is required. This is a full time, year-round position. The ideal candidate must be extremely organized, detailed oriented and consistently dependable. Ability to manage a crew, work early hours 5 days a week, identify quality vegetables based on farm standards. This position requires standing for extended periods of time. Ability to maintain records on a computer, passionate about sustainable agriculture. Ideal candidates will be able to commit to the entire season as a full-time employee.

Field Crew

Looking for highly self-motivated individuals to join our field crew.

Responsibilities include: transplanting, harvesting, seeding, irrigating, cultivating, operating machinery, trellising and more. Must be able to work in all weather conditions outdoors and in a greenhouse. A positive attitude goes a long way, ability to manage time and be consistently organized, follow directions and think critically in all situations. Assist with daily poultry chores, including coop maintenance, pasture management, egg collection and other livestock tasks. Help with CSA packing, and distribution of shares, following all food safety standards and ensuring food quality.

Must be able to comfortably lift and move 50lbs. A valid driver's license with a clean driving record. Must be authorized to work in the U.S.

Season:

Our farm produces vegetables year-round. This position is full time (40-50 hrs/weekly) from Mid-March to Mid-December. There is an option to work year-round.

Compensation:

\$12 -\$15/hr (depending on experience), team members that commit to the full season will receive 40 hrs of paid time off and a weekly CSA vegetable share.

To apply:

Please send a resume, references, and a brief summary of why you would like to work at Deep Roots Farm to farmer@deeproofsfarm.us