

POSITION TITLE	LAND DEVELOPMENT CIVIL ENGINEER PROJECT MANAGER
POSITION DESCRIPTION	Engineering Service Company (ESC) is currently seeking qualified applicants for a full-time Land Development Civil Engineering (PE) Project Manager to work in our Aurora, Colorado office. As a Land Development Civil Engineer (PE) with ESC, you would get to use and stretch your professional and personal skills. We work on interesting projects, of all sizes, all over the Denver Front Range. We use state-of-the-art engineering design technologies, and our staff is seasoned, experienced, and committed to quality and professionalism. If this sounds like the challenge and opportunity you've been looking for, we want to hear from you! Our Civil Engineering Project Managers are responsible for managing multiple site development projects entirely from start to finish including budgeting, scheduling, contract document preparation, design calculations, code searches and construction administration services. They are also responsible for mentoring and training assigned staff and working with the consultant teams. The day-to-day technical civil engineering tasks associated with this position may include, but may not be limited to, the following: • Preparation of development design plans and civil engineering design calculations for all types of land development projects, including commercial, multi-family, industrial, and single-family residential projects. Includes supervision, guidance, and leading the firm's team of designers and engineers. • Plan and conduct independent work requiring judgment in the evaluation, selection, application and adaptation of engineering techniques, procedures, and criteria. Utilize sketches, notes and other input material to complete design drawings with minimal supervision. Perform research, write technical reports and prepare opinions of cost. • Thorough knowledge of land development civil engineering, including the use of AutoCAD Civil3D. • Thorough knowledge of drainage design, including use of Storm CAD, UD-Sewer, UDSWMM software, etc. Along with technical civil engineering tasks, this position may include, but may not be limited to, the following administrative tasks: • Managing land development projects with minimal supervision and oversight. • Building positive relationships with clients, municipal agency contacts, and co-workers to ensure effective communication. • Project scoping, estimating, proposal preparation and budget tracking. • Responsible for quality control of work product, scheduling of projects, and ensuring deliverables are on schedule. • Ability to work independently, with excellent written and verbal communication skills, including flexibility to changes in work assignments on short notice and/or daily as changes occur based on project needs. The physical and mental demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations will be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, employees are regularly required to walk, stand or sit; talk or hear, both in person and by telephone; use hands to repetitively finger, handle, feel or operate standard computers and other field and office equipment; reach with hands and arms. This is an office position, which entails typically sitting at a desk or table; occasionally lifting, carrying, pushing, pulling or otherwise moving objects weighing up to 30 lbs. While performing the duties of this position, employees are regularly required to use written and oral communication skills; read and interpret data, information, and documents; analyze and solve problems; use math and mathematical reasoning; observe and interpret situations; learn and apply new information or new skills; perform highly detailed work on multiple concurrent tasks; and interact with staff and other organizations and supervisors, co-workers, inspectors and employees in other departments and others encountered in the course of work.
MINIMUM REQUIREMENTS	• An active and in good standing Professional Engineer (PE) license in the State of Colorado, or the ability to apply for reciprocity for the CO PE exam within six-months of hire date. • 6+ years of progressive experience in performing all aspects of land development civil engineering and project management. • Clear understanding of land development civil engineering standards and methodologies. • Proficient in the use of Microsoft Office products (specifically Xcel and Word). • Proficient in the use of AutoCAD (CIVIL3D) software.
COMPENSATION	• This is an exempt, full-time position. The expected salary ranges from \$3,460 to \$5,770 per pay period, bi-weekly (\$90,000 to \$150,000 annually), depending on experience and qualifications.
ADDITIONAL BENEFITS	• Profit Sharing Program. • 80% premium covered Medical, Dental, Vision Insurance including Short Term & Long Term Disability covered 100%. \$50k Life insurance covered 100%. HSA, FSA, Pet insurance and/or additional insurance options. 10 days of vacation and 6 days of sick leave, and 3 days bereavement. • 401(k) Retirement Plan with Employer Contribution Participation up to 4%.
REPORTS TO	• President
ABOUT US	Engineering Service Company is a land surveying and site civil engineering design firm that's been in business since 1954 and delivers creative and cost-effective solutions tailored to each of our client's unique needs. We provide services for commercial developments, residential subdivisions, shopping centers, office parks, entertainment and recreation centers, and a wide variety of other development projects. What really sets us apart is how we attract the best and brightest talent and strive to create a work environment where we have an opportunity to do our best work every day, where our employees are engaged, energized and inspired. Our exceptional reputation is built upon a spirit of service and unwavering commitment to client satisfaction. Our clients are private sector leaders, looking for innovative and excellent solutions, and we meet those challenges every day. Our team is led by the best, brightest and most seasoned surveyors and engineers, powered by expertise, excellence, and innovation. We firmly believe that our employees drive the success of the company. So much so that this is an integral part of our "Company Goals & Mission Statement". With success as the ultimate goal, we strive to create and provide an environment that offers challenging, stimulating and financially rewarding opportunities. As a small firm, this is of critical importance to the firm's management team. With an average individual tenure of 12-years for our team, our philosophy of "providing a stable environment in which individuals are encouraged to realize their potential recognizing the underlying principle that the company grows as the individual employees grow" has proven to be true. Join us and discover a work experience where diverse ideas are met with enthusiasm, and where you can learn and grow to your full potential. Work with some of the most well-respected surveyors and engineers in the Denver Front Range, as you provide survey support on projects that impact our communities and our neighbors. We are always looking for individuals who enjoy the entrepreneurial thrill of innovation and who enjoy working as a team to create a satisfying outcome for our customers. We hire the brightest and deliver the best to our clients. If this sounds like a challenge and an opportunity made for you, we want to hear from you!