



POSITION OPENING ANNOUNCEMENT

Position Title	SURVEY CAD TECHNICIAN I
Position Description	<p>Engineering Service Company (ESC) is currently seeking qualified applicants for a full-time Survey CAD Technician I with experience in land surveying and drafting to work in our Aurora, Colorado office.</p> <p>The day-to-day technical tasks associated with this position may include, but may not be limited to, the following:</p> <ul style="list-style-type: none"> • Prepare complete, accurate, and well-organized drawings. • Collaborate with and communicate effectively with the project team. • Maintain, archive, and manage project files in accordance with established procedures. • Set up projects in CAD and prepare a variety of survey deliverables (e.g., ALTA/NSPS Land Title Surveys with topography, boundary layouts, plats, etc.). • Complete CAD production tasks within established schedules and deadlines. • Learn and effectively utilize new or updated software applications as needed. <p>The physical and mental demands described are representative of those required to perform the essential functions of this position, with reasonable accommodations available for qualified individuals with disabilities. This position is primarily office-based and typically performed while seated at a desk or table, with occasional lifting, carrying, pushing, pulling, or moving objects up to 30 lbs. Employees regularly are required to walk, stand, or sit; communicate in person and by telephone; use hands to operate standard computer and field/office equipment; and perform detailed work requiring reading, analysis, problem-solving, and effective interaction with others.</p>
Minimum Requirements	<ul style="list-style-type: none"> • High School Diploma (or equivalent) • Proficient in the use of AutoCAD (CIVIL3D) software. • Proficient in the use of Microsoft Office products (specifically Xcel and Word).
Compensation	<ul style="list-style-type: none"> • This is a non-exempt, full-time position. The expected salary ranges from \$20.00 to \$28.00 per hour, depending on experience and qualifications.
Additional Benefits	<ul style="list-style-type: none"> • Profit Sharing Program. • 80% premium covered Medical, Dental, Vision Insurance including Short Term & Long Term Disability covered 100%. \$50k Life insurance covered 100%. HSA, FSA, Pet insurance and/or additional insurance options. 10 days of vacation and 6 days of sick leave, and 3 days bereavement. • 401(k) Retirement Plan with Employer Contribution Participation up to 4%.
Reports To	Project Manager
About Us	<p>Engineering Service Company is a land surveying and civil site design firm established in 1954. We deliver creative, cost-effective solutions tailored to each client’s needs across commercial developments, residential subdivisions, shopping centers, office parks, entertainment and recreation venues, and other development projects.</p> <p>We differentiate ourselves by attracting exceptional talent and fostering a collaborative environment where employees can perform at their best. Our reputation is built on service and an unwavering commitment to client satisfaction, and our experienced surveyors and engineers deliver innovative, high-quality solutions every day.</p> <p>We believe our people drive our success, a core principle of our Company Goals & Mission Statement. We are committed to providing a stable, challenging, and rewarding workplace where individuals are encouraged to grow and reach their potential—an approach reflected in our team’s average tenure of 12 years.</p> <p>Join a team where diverse ideas are valued and professional growth is supported. You will work alongside respected surveyors and engineers on projects that strengthen our communities across the Denver Front Range.</p> <p>We seek individuals who enjoy innovation, take initiative, and thrive in a team environment focused on delivering outstanding results for our clients. If this opportunity aligns with your interests and experience, we encourage you to apply.</p>