



Job Description

Registered Nurse (RN)

Non-exempt: Exempt:

Position reports to:

Office & Human Resources Manager

Job Summary:

A Registered Nurse (RN) administers skilled nursing care to patients on an intermittent basis in their place of residence. This is performed in accordance with physician orders and Plan of Care (POC) under the direction and supervision of the Case Manager.

Qualifications:

- Education:
 - Graduate of an accredited school of professional nursing.
- Licensure:
 - Current RN license in good standing in the state of Ohio.
- Certification:
 - One of the following:
 - Basic Life Support (BLS); or
 - Cardiopulmonary Resuscitation (CPR) and Automated External Defibrillator (AED)
- Experience:
 - Minimum of two (2) years of experience in nursing, preferred.
- Skills:
 - Have a sympathetic attitude toward the care of the sick and elderly.
 - Ability to exercise initiative and independent judgment.
 - Acceptance of philosophy and goals of this Agency.

Responsibilities:

- Provides services in accordance with the POC.
- Makes the initial evaluation visit and regularly reevaluates the patient's nursing needs.
- Initiates the POC and necessary revisions.
- Provides those services requiring substantial specialized nursing skills.
- Initiates appropriate preventive and rehabilitative nursing procedures.
- Prepares clinical and progress notes for each patient visit and summaries of care conferences on his/her patients in a timely manner, per Agency policy.
- Informs Case Manager of changes in the condition and needs of the patient or new physician orders.
- Counsels the patient and family/significant other in meeting nursing and related needs.
- Participates in and presents inservice programs.
- Attends staff meetings, patient care conferences, and in-services, as scheduled.

- Understands and adheres to established Agency policy and procedures.
- Processes orders and notifies physician of patient needs and changes in condition. Completes certification/recertification orders and discharge summaries.
- Determines the amount and type of nursing needed by each individual patient.
- Supervises and teaches other nursing personnel.
- Conducts patient care conferences on patients assigned to his/her care.
- Participates in peer review and performance improvement, as assigned.
- Participates in utilization review of medical records, as assigned.
- Gives total patient care, as needed.
- Takes on-call duty, nights, weekends, and holidays, as assigned.
 - Submits any changes in schedule to Office & Human Resources Manager daily.
 - Participates in patient care conferences to discuss the need for involvement of other members of the health team, such as the physical therapist or speech language pathologist.

Requirements:

- Ability to lift, push, or pull 25 pounds.
- Ability to bend, twist, stoop, kneel, and reach.
- Ability to read, speak, and understand English.
- Ability to work for extended periods of time while standing and being involved in physical activity.
- Ability to do extensive bending, lifting, and standing on a regular basis.
- Ability to carry out directions.

Working Environment:

Works indoors in Agency office and patient homes. Travels to and from patient homes and physician offices.

Risk Exposure:

High