

Houston Breakbulk Negotiations
Mobile Crane Operators, Gearmen/Mechanics
AGREED ITEMS
10/14/2025

Mobile Crane Operators in Houston and Freeport:

1. WAGES:

AGREED TERM:

Yr 1: \$4.50 (\$36 Base Rate)

Yr 2: \$0 (\$36 Base Rate)

Yr 3: \$2 (\$38 Base Rate)

Yr 4: \$0 (\$38 Base Rate)

Yr 5: \$1 (\$39 Base Rate)

Yr 6: \$1 (\$40 Base Rate)

2. Match Breakbulk holiday/ "no work" schedule.

3. Wage rates applies to existing pay rates for dedicated and overhead. New employees will be paid at scale.

Gearman/Mechanics in Houston and Freeport:

1. Term: Six-year contract

2. WAGES:

Yr 1: \$4 (\$28 Base Rate)

Yr 2: \$0 (\$28 Base Rate)

Yr 3: \$2 (\$30 Base Rate)

Yr 4: \$0 (\$30 Base Rate)

Yr 5: \$1 (\$31 Base Rate)

Yr 6: \$1 (\$32 Base Rate)

3. Tool allowance of \$30/week when using own tools.

4. Match Breakbulk holiday/ "no work" schedule.