# Introducing: **Scared So What PRO**



🛞 Hi, Grant!

My Saved

Quizzes & Plans Check your saved plans below.

BEGIN HERE: Take the SCARED Quiz Want to find out

where you are in a change process?

The Inclusive Way To Manage **Change At Work** & On The Go!

## **Desktop & Mobile Plus: Live Data Insights for Org View**



### scaredsowhat.com

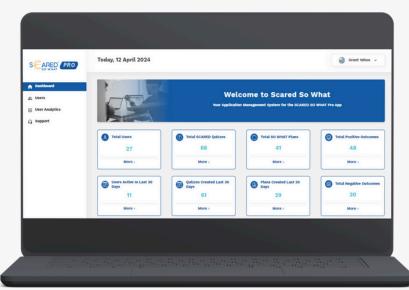


### SSW PRO to transform your change culture:



## Empowering People with the Skillsets to Transform!

## **Gives your organisation, INSTANT DATA INSIGHTS**



- Members learn to manage change in one system (Mobile or Desktop)
- At work, home, & on the Go!
- Leaders see instantly the change culture as it happens.
- No need for surveys, fatigue, distrust.

#### **Endorsed by:**







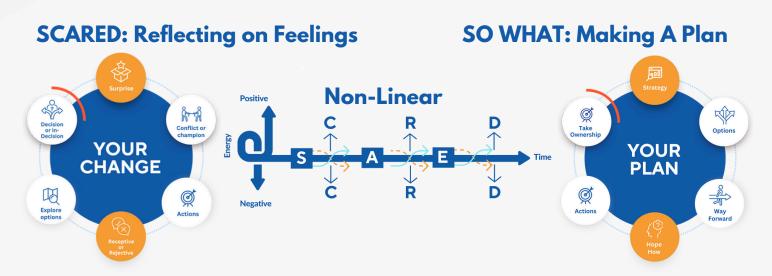




## **Built upon Inclusive Change Management**

Typical change models assume people will accept all change. We know that's not true. People can reject change and be caught in confusion. SSW recognizes this ability and focuses exclusively on the personal side of change fostering unique engagement, inclusion, and critical reflection to support information based decisions and actions.

The Model Works In 2 Parts:



SSW facilitates change inclusion for your people and even your customers once your team members learn how. Benefits include:

#### For Employees & Customers

- Enables critical reflection of feelings on change Inclusion of needs of employees and customers
- Guides informed decision making vs assumption · Greater employee engagement, retention
- Reduces stress, anxiety, fear, worry on change 
  Instills new leadership skillsets for all
- Enables to have objective conversations with members, leaders, customers
- Benefit for personal and professional change

#### **Organisation**

- Sets foundation for organisation change success
- Instant insights into data and change culture
- Customize change plans to support org goals

#### We are your Personal Change Management @ work experts. Contact us today for information on:

- Personal Change Certification Transferring the knowledge from us to you.
- PRO App technology and Account Management See Change Live and support your people
- Key Note speaking: TEDx and global speaker, author, and coach, Dr. Grant Van Ulbrich
- Personal and organisational change consulting and executive coaching

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## As Seen In:



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