

# TIER ONE TALENT & INTEL RECRUITING



*NAVIGATING FEDERAL CONTRACTS. DELIVERING MISSION-READY TALENT.*

## OUR STORY

Tier One Talent is a women-owned small business and disabled veteran-owned business specializing in federal consulting and comprehensive recruiting services — from cleared roles in the Intelligence Community to executive search for critical leadership positions.

With over a decade of hands-on experience in defense, intelligence, and mission-critical staffing, we bring an unmatched understanding of the complexities involved in securing the right talent for the nation's most important missions.

We don't just fill positions — we strategically align exceptional professionals with your organization's objectives, enabling you to optimize operations, strengthen your mission readiness, and achieve measurable success.

As a trusted partner, we go beyond traditional recruitment, leveraging insider expertise, deep federal contracting knowledge, and a vast professional network to deliver results that make a lasting impact.

Our unwavering commitment to precision, dedication, and excellence ensures your organization is equipped with the right talent, the right strategy, and the right support to thrive in even the most demanding environments.

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## MISSION STATEMENT

To drive federal contracting success by delivering expert consulting, strategic guidance, and exceptional talent solutions — ensuring every client is equipped to meet mission-critical objectives with precision and confidence.

## SERVICES

- ✓ FEDERAL | DEFENSE CONSULTING
- ✓ RECRUITING & TALENT ACQUISITION
- ✓ WORKFORCE OPTIMIZATION
- ✓ SPECIALIZED SUPPORT

## INDUSTRY FOCUS - OUR EXPERTISE



## WHY TIER ONE?

- Flexible Engagement Models & Tailored Solutions
- Expert Knowledge of Federal Contracting & Acquisition
- Capture & Proposal Strategy that Strengthens Bids
- Subcontractor Negotiations & Workshare Advisory
- Access to a Deep, Vetted Talent Network
- Strategic Sourcing for Cleared & Non-Cleared Roles
- Rapid Source Recruiting – From Entry to Executive Level

CAGE CODE: 0AQ82  
UEI: PMU1FLNBVWU5  
NAICS: 561311