



Rev. Dr. Darren Roorda

Senior Consultant and Servant Leader

EXPERIENCE

I am a strategic, pastoral, and creative executive leader oriented toward serving the 'other.' My progression of employment has allowed me to work diligently in the realm of the charitable, faith, and institutional realms in both the profit and not-for-profit domains nationally and internationally. My chief characteristics are loyalty, perseverance, and an entrepreneurial drive to bring good ideas to a well-rounded flourishing.

I have spent considerable time positively mentoring individuals and working with teams. As such, I see it as my joy to serve others in such a way that their mission succeeds, while God is glorified!



289-208-9918



roordadarren@gmail.com



4865 Lister Rd., Lincoln, ON

EXPERTISE

- Strategic Planning
- Project/Process Mgmt.
- Governance and Leadership Structure
- Ministry/ Mission servant leadership
- Partnership relations
- Fundraising and Development Strategy
- Mediation
- Communication and Public Speaking

CHARITABLE CONSULTING (domestic & international) 2021-present

Specializing in 'Navigating the intersection of Charitable Mission & 'Strategic behaviors fostering organizational (charitable) success.' Commonly delving into development and advancement issues.

CLIMATE CHANGE (Ocean) STARTUP: (NDA prevents disclosure) Fall 2021-2023

Director of Scientific & Partner Relations: Responsible for building partnerships in the academic and governmental realms of water and ocean environments (both domestic and international)

CHRISTIAN REFORMED CHURCH OF NORTH AMERICA (Canada) 2014- 2021

Executive Director CRCNA Canada; Executive Director Reframe Ministries; Canada. Administrative oversight of 4 linked charities: World Renew, Resonate Global, ReFrame Media, Regional Indigenous Ministry Centres. This work touched on all facets of mission and ministry efforts/goals as they applied to the Canadian context. Additional oversight of the ecclesial/church environment throughout Canada.

LOCAL CHURCHES (Kitchener, ON, Canada and Bellevue, WA, USA) 1998-2014

Senior Pastor developing Team Ministry for missional growth. Responsible for Preaching, Leadership of Community Engagement, and Pastoral Care. Both churches experienced growth and development with on becoming the largest CRC church in Canada during this tenure.

POLLUTECH ENVIRONMENTAL (Oakville, ON)

Environmental Scientist and Project Manager. Responsible for Leadership of working teams and all facets of project outcomes and relationships with partners and industry leaders. Specialization in the areas of water and wastewater treatment and processes

LIFE VERSE: *Let us run with perseverance the race marked out for us, fixing our eyes on Jesus.*

Hebrews 12:2

EDUCATION

International SRV Training Assoc.	Social Role Valorization: Model Coherency	2023
McMaster-DeGroote School of Business	Professional Director/Governance (Pro.Dir)	2018
U of Waterloo (Continuing Prof. Ed)	Organizational Leadership Certificate	2013
Trinity International University	Leadership & Preaching: Dual Emphases D.Min	2005
Calvin Seminary/Calvin College	Ministry, Theology, Pastoral Care (M.Div)	1999
University of Waterloo	Env. Science: Geography (Hons. Co-Op BES)	1991
Jerusalem University College	Two Stints: Non-degree	2000's

KEY STRENGTHS WITH EXAMPLES

COLLABORATION & PARTNER RELATIONSHIP MANAGEMENT

- As a consultant, I have led leaders to understand and navigate the Canadian charities landscape and support them from idea through to charitable status and successful operation. Examples include the construction of International Advancement/Development plans for Jerusalem University College, INSPIRE Africa (Rwanda), a Congolese plastic surgery practice, Brilliance Global Mission (serving rural Uganda), and the construction of International Advancement/Development plans for Jerusalem University College.
- As Executive Director CRCNA, empower charities within the CRCNA umbrella toward organizational change specific to the Canadian setting. Areas include fundraising, business development, achieving a shared mission, corporate skill procedures, priority setting, culture, human resources, and conflict-resolution management. Results demonstrate 7 straight years of fiscal gains in donors and dollars.
- As both Senior Pastor and consultant, I have coached boards to establish organizational best practices in the areas of operating policies, key financial and fundraising practices, governance procedures and programmatic development all to enhance ministry efforts.
- As Director for an ocean science firm, participated in a small team of leadership through a 1/2 billion dollar development strategy for real estate acquisition, building and staff development in alignment with corporate strategic goals
- Oversee and participate in developing cross-Canada fund-raising initiatives with key partners through to completion. Praise God, million-dollar goals were met. And, social awareness and public response oriented toward the government exceeded!
- Maintain and grow strategic partnerships in both the church and secular environments to foster collective 'win-win' situations. For example, chaired a group of 4 key partners to develop a digital app to serve churches in their missional and community practices. [currently rated a 4.3 stars with more than 10K downloads]

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STRATEGIC and FAITH-FILLED PROJECT/PROCESS OVERSIGHT

- As Pastor in Bellevue, WA, pray, plan, and proceed with the church and the AA community down a strategic leadership path to become 'The Eastside's' [Seattle, WA] largest AA and 12-step programs provider, including a 'bridge ministry' into the life of the church.
- Develop and direct entrepreneurial strategies for growth including the establishment of new business operations. Examples include an international climate-change organization, several Canadian Christian charities, a fulsome communications app business for local churches (The Bridge App), and even my own Charities consulting practice as well as my hobby (woodturning) as 'New Leaf Turning'.
- As Executive Director, develop a team and engage stakeholders to design a long-term Ministry Plan with key measurables for the first time on the Canadian side of the CRCNA denomination.
- Co-lead Strategic Planning processes within a multi-partner ecumenical effort for the Nehemiah Centre in Nicaragua. Intentionally participate in the distributed missional efforts along the Rio Coco amongst the Miskito people.
- As Executive Director, oversee and partner with key staff for a culturally appropriate strategic planning and goal-setting process for Urban Indigenous Ministry Centres across Canada.
- Project oversight in the charity sector. Deliver a variety of outcomes for clients in local churches, regional bodies, national denominations, and international audiences. (e.g. fund-raising initiatives, local church building projects, missional strategy plans, international mission endeavours, and workplace culture improvement). Organizations have included the Canadian Foodgrains Bank, World Renew, ReFrame Ministries, churches, etc.
- Project management (conception to completion) in the engineering/environmental space. Projects included working with regional municipalities, manufacturing facilities, major airports, private homeowners, government agencies, office environments, heavy industry, automotive manufacturing, etc.
- Pastor two congregations through a process to embrace a comprehensive community-oriented ministry plan and develop appropriate staffing. Both times the result was at least a 30% growth in membership. One church was in the USA, the other became Canada's 2nd largest CRC church

RELATIONSHIP BUILDING

- My formative years of work and volunteerism began in my teens with roles serving children through the YMCA, Kitchener Parks and Rec department and summer camps! Such a joy!
- A key area of concentration for me in education and work has been relationships with Indigenous, BIPOC and differently-abled people groups. I have continued education in this area and consulted regularly with others about this form of inclusion
- Fostered and took part in local and international mentoring relationships that would develop skills and character in other's lives.
- As a leader, ensured key stakeholders always felt connected. I did my utmost to be intentional in a myriad of ways: e.g. from personally signing donor letters and hand-writing cards through to attending a significant event or preaching at a stakeholder's church.
- Pastored two churches through all the pains, sorrows, and joys of being a community of faith even while developing team ministry in key areas in order to facilitate growth
- Fostered learning and implementation of inclusion with de-valued people groups in reaching strategic objectives

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COMMUNICATION

- Chair a diverse group of people to craft communication(s) to the government re: Medical Assistance in Dying, inclusive of work with Cardus (think-tank). Result: Emphasized the need for increased support within Senior Care/Care facilities.
- Represented all Canadian protestant churches in speaking at Ottawa's rollout of The Truth and Reconciliation Commission: 'Promises for the Future' (2015).
- Preaching award in Seminary. Regular public speaking in the USA and Canada. I continue to preach in local churches.
- Represent the organizations I have worked for in places like the MP's offices at Parliament, United Nations (COP 27).
- National and binational speaking engagements as Executive Director representing an entire protestant denomination (2014 -2021). This included both vision-casting and ongoing encouragement toward implementation.
- Wrote magazine articles regularly for award-winning Church magazine across the USA and Canada. A regular contributor to the seminary student newspaper. Writing also extends to industry trade articles in the realm of Environmental Science.

VOLUNTEER/COMUNITY INVOLVEMENT AND KEY CIRCLES OF INFLUENCE

Teaching at Emmanuel Bible College	Co-teacher and co-leader	2008 - 2010
I.N.S.P.I.R.E. Africa	Chairperson	Present
Boards/ministries/mentoring relations	Servant and coach	2008 - 2023
Volunteering: (Church Usher, Food Bank)		1995 - present
High School and Adult audiences	Tour leader/educator in the Holy Lands	Ongoing

OTHER INTERESTS: My marriage, Family, Woodturning, Learning Spanish, Triathlon

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