



2110 N. Fancher Rd
 Spokane Valley, WA 99212
 (509) 534-0502
 Fax (509) 534-0503

| On the Job Evaluation | | | | |
|--|---|---|---|--|
| Poor | | Average | Above Average | Outstanding |
| ATTENDANCE | | | | |
| 0 1 | 2 3 | 4 5 6 7 | 8 9 | 10 |
| Seldom reliable excessive absences, late often | Occasionally late- Attendance marginal | Attendance record good- Sometimes late | Rarely late or absent | Never late or absent |
| DEPENDABILITY (ON THE JOB PERFORMANCE) | | | | |
| 0 1 | 2 3 | 4 5 6 7 | 8 9 | 10 |
| Loafs on job-Slow to get started | Unreliable-Needs constant supervision | Steady worker-Usually reliable | Available-Always willing to help | Trustworthy and reliable- Always available |
| ATTITUDE | | | | |
| 0 1 | 2 3 | 4 5 6 7 | 8 9 | 10 |
| Gripes about work assignments-Disturbs others | Wastes time-Gets moody- Indifferent | Usually applies self well- Interested in job | Accepts all assignments- Works hard to improve | High interest in job-Good to work with |
| INITIATIVE | | | | |
| 0 1 | 2 3 | 4 5 6 7 | 8 9 | 10 |
| No ambition-Does very little | Needs prodding-Usually waits for direction | Does routine task without prompting-works well | Self starter-Works out most problems | Invites responsibility-Hard worker |
| INTEREST | | | | |
| 0 1 | 2 3 | 4 5 6 7 | 8 9 | 10 |
| Could care less-No interest- Dislikes his job-Indifferent | Little desire-Does not attempt to learn much | Learns normally-Shows normal interest | Does a good job-Desires to get ahead | Interest improves all the time High interest |
| COOPERATION AND CONDUCT (ABILITY TO WORK WITH OTHERS) | | | | |
| 0 1 | 2 3 | 4 5 6 7 | 8 9 | 10 |
| Uncooperative-Causes friction-Temperamental | Can't get along with people- Unconcerned | Usually cooperative-Liked by others | Good disposition-Very cooperative | Goes out of way to help others-Well liked |
| SAFETY AND SAFE PRACTICES | | | | |
| 0 1 | 2 3 | 4 5 6 7 | 8 9 | 10 |
| A hazard to himself & others- Needs warning often | Careless-Takes unnecessary chances | Observes most safety rules- Does most jobs safely | Observes all safety rules- Uses correct tools | Always places safety first- Thinks of others |
| ADAPTABILITY (ABILITY TO LEARN) | | | | |
| 0 1 | 2 3 | 4 5 6 7 | 8 9 | 10 |
| Gets confused-Needs repeated instruction | Learns slowly-Frequently misunderstands | Learns at a normal rate- Usually has good reasoning | Learns quickly-Applies past experience well | Good memory-Gets new ideas immediately |
| QUALITY AND ACCURACY | | | | |
| 0 1 | 2 3 | 4 5 6 7 | 8 9 | 10 |
| Work must be checked- Doesn't think things out | Not careful enough-Jobs have to be reworked | Good work most of the time- Work usually passes | Very few errors-Careful & precise- Does good work | Take pride in work-Does an excellent job |
| QUALITY OF WORK | | | | |
| 0 1 | 2 3 | 4 5 6 7 | 8 9 | 10 |
| Works poorly-Slow- Produces very little | Does less than expected- Tries to just "get by" | Does work in a reasonable length of time-Keeps busy | Makes use of any idle time- Plans work well | Very accurate-Takes pride in work |

Apprentice Name: _____

Evaluated by: _____

Date: _____