



Work Code Definitions

Laborers

Please use the following work codes on you Work Progress Reports:

1. General Skills

Site/Project Preparation and Maintenance

Clearing, bucking and falling
Transportation, dismantling, and stockpiling of scaffolding and work platforms
Grading (non-mechanized aspects of grading)
Compaction (walk-behind compaction machinery)
Layout and staking protocols
Rigging and signaling for work traditionally performed by Construction Laborers
Site preparation, clean-up, and security

Tools, Equipment, and Materials

Tools, equipment, and material recognition and preparation
Hand electric, gas, pneumatic, and power tool/equipment use and maintenance
Tool, equipment, and material storage and security

Safety

Confined space safety
Flagging, signing, and traffic safety awareness
Hazardous material recognition
Trenching and site excavation

2. Specific Skills

Environmental Remediation

Asbestos Abatement
Hazardous Waste Abatement
Lead Abatement
Petro-Chemical Abatement
Radiation Remediation
Weatherization

Building Construction

Concrete (tending, placement, removal)
Landscaping
Mason/Plasterer Tending
Scaffold Building

Heavy/Highway Construction

Asphalt (non-mechanized asphalt & clean-up)
Drilling and Blasting (non-mechanized aspects of drilling & blasting)
Pipe Laying (work traditionally performed by Construction Laborers)
Tunnels and Shaft

Laborers Pay Scale

1st Period	0 - 1,000	OJT hours and 80 total RSI hours	60% of journeyman rate
2nd Period	1,001 - 2,000	OJT hours and 160 total RSI hours	70% of journeyman rate
3rd Period	2,001 - 3,000	OJT hours and 240 total RSI hours	80% of journeyman rate
4th Period	3,001 - 4,000	OJT hours and 320 total RSI hours	85% of journeyman rate
5th Period	4,001 - 5,000	OJT hours and 400 total RSI hours	90% of journeyman rate
6th Period	5,001 - 6,000	OJT hours and 480 total RSI hours	95% of journeyman rate
	6,000 hours	Journeyman	