



Work Code Definitions

Heavy Equipment Operators

Please use the following work codes on you Work Progress Reports:

1. Track type equipment (which shall include the following training categories) Dozers, Pushcarts, Track type loaders, Track type backhoes, Track type paving machines-concrete & asphalt, Track type trenching equipment, screeds.
To include all attachments and support equipment: Lubrication, grades and stakes, signals, soils compaction.
2. Rubber tire type equipment (which shall include the following training categories) Scrapers, Rubber tire loaders, Motor graders, Truck-tractor and trailers, Rubber tire dozers, Rubber tire backhoes, Rubber tired asphalt, dirt and/or compactor roller, Combination backhoe-loaders, Rubber tire trenchers, Rubber tired paving machines, brooms.
To include all attachments and support equipment: Lubrication, grades and stakes, signals, soils compaction.
3. Hoisting type equipment (which shall include the following training categories) Cranes-all (including draglines, clam shells, & pile drivers), Tower cranes, A-frames, Fork lifts, Pavement breakers, Other self propelled boom type lifting devices.
To include all attachments and support equipment: Lubrication, grades and stakes, signals, soils compaction.
4. Stationary and miscellaneous type equipment (which shall include the following training categories) All asphalt plants, Crusher plants, Washing & screening plants, Concrete plants and supportive equipment, Concrete pumps, Concrete saws, Set up-tear down, welding, cutting, fabrication, Lubrication and preventative maintenance, Power generating plants.
To include all attachments and support equipment: Lubrication, grades and stakes, signals, soils compaction.

Operators Pay Scale

1st Period	0 - 999 hours	65% of journeyman rate
2nd Period	1,000 hours	70% of journeyman rate
3rd Period	2,000 hours	75% of journeyman rate
4th Period	3,000 hours	80% of journeyman rate
5th Period	4,000 hours	85% of journeyman rate
6th Period	5,000 hours	90% of journeyman rate
7th Period	6,000 hours	Journeyman