

Hasa

The Hasa session was held at the Hashemite Fund for Human Development Center, with 35 participants, including community members and representatives from local associations, discussing community issues and sharing their feedback. The following provides a summary of the discussion key points.

Table 1: Record of Hasa Disclosure Session - January 2026

Hasa		
<p>Location: The Hashemite Fund for Human Development Center No. of Participants: 35 Participants:</p> <ul style="list-style-type: none"> ▪ Community members ▪ Associations 		
Topic	Question	Answer
Environmental, Social, Health, Safety, and Security	Will the CLO assigned be from the local community?	Yes, it was confirmed that the CLO will be from the community itself.
Employment Opportunities and Local Procurement	How will employment opportunities be managed, especially regarding contractors?	The project company will utilize employment through the national employment program under the Ministry of Labor and through Sanad. The contractor will coordinate with the governor and district office to hire contractors from the local area.
	Will a grievance office be established to ensure transparency, particularly regarding employment opportunities?	Yes, a CLO representing the local community will be assigned to ensure transparency.
	Considering the minimum wage (260 JDs) and project duration of three months, how will this affect employment feasibility?	The national employment program offers the lowest wages (260 JDs), which is not feasible for the three-month duration. Jobs will be temporary, and this note was taken by the project team.
	How will tribal issues be managed to ensure fairness and transparency in employment opportunities?	Tribal issues will not affect transparency; offering will be through a link and government websites to ensure a fair process.
	Will local kitchen businesses be utilized for the contractors and workers? Will there be female and tribal representation on the committee?	They requested utilization of kitchen businesses, female representation on the committee, and representation of all five tribes.
	Will qualification documentation be required for workers and laborers?	For some jobs, not everyone will be required to provide a qualification document.
	Are local workers willing to take on labor work instead of hiring foreign workers?	Workers are willing to do any job, including labor work, instead of foreign workers.
	Will higher salaries be offered instead of just the minimum wages?	They requested higher salaries, not just the lowest wages.
	Why isn't there a local employment office in Hasa?	Using a link is better to ensure transparency; the process is automated, not person-dependent.

ESIA Disclosures Log

	Have any contracts already been signed with contractors?	It was confirmed that no contracts have been signed yet; rumors about signed contracts are false.
Community Support	How will the project support community needs such as schools, playgrounds, and women’s inclusion in different job roles?	Appreciation for the shift in the line; request to establish community support (schools, playgrounds); women can be utilized in different situations, not just kitchens, and offered equal job opportunities as men.
	How will the project support associations and prioritize investment in community needs?	Meetings will be held with government offices to identify community priorities (health centers, associations, spaces) and find the best scenarios for support.

Table 2: Public Feedback and Suggestions Reception Form – Alhasa Disclosure Session

No.	Area / District / Village	Type of Comment	Details and Description
1	Alhasa	<input type="checkbox"/> Inquiry <input type="checkbox"/> General Comment <input type="checkbox"/> Suggestion <input type="checkbox"/> Complaint <input checked="" type="checkbox"/> Environmental or Social Comment (e.g., land, compensation, employment opportunities, health and safety, etc.)	How will recruitment be carried out, and what procedures will be followed for employment?



Figure 1: Selected Photos from Hasa Disclosure Session – January 2026