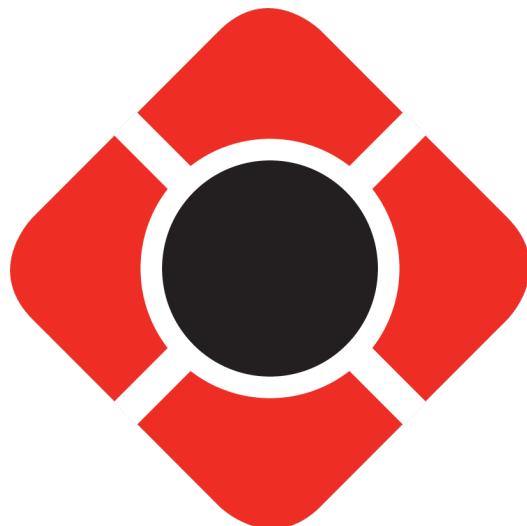


Impact PreparednessTM



Ready – Decisive - Resilient

GLOBALSAFE+

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IMPACT PREPAREDNESS™

Executive Summary

Impact Preparedness™ is a comprehensive, modular readiness framework developed by Global Safety to help organizations prepare for, respond to, and recover from high-impact emergencies. Rather than focusing on a single threat, the program strengthens decision-making, life-saving response, and coordinated action across a wide range of incidents.

Impact Preparedness™ is experience-based, adaptable to real facilities and operations, and designed to support—rather than replace—existing safety, security, and compliance efforts. The program improves clarity under stress, reduces confusion during emergencies, and strengthens organizational resilience while prioritizing the protection of life.



IMPACT PREPAREDNESS™

A Global Safety Program

Practical Readiness for High-impact Emergencies

High-impact emergencies can happen without warning and escalate quickly.

In schools, hospitals, and churches, staff are entrusted not only with their own safety, but with the safety and well-being of others.

Impact Preparedness™ helps organizations prepare for these moments by equipping staff with practical decision-making skills, realistic response strategies, and recovery awareness rooted in real experience. The focus is on clarity, confidence, and coordinated action when it matters most.

Designed as a flexible, modular program, *Impact Preparedness™* allows organizations to select only the training they need, supporting existing safety & security plans while respecting time, resources, and mission.

Our Reality:

- Emergencies rarely unfold as planned
- Training often exists in pieces, not systems
- People default to their training under stress

Training Principles:

- Experience-based instruction
- Adapted to real environments
- Supports current training, does not replace it

Three Modular Classes:

- Module 1: First Aid, CPR, and AED Certification Training
- Module 2: Hostile Threat/Active Shooter Response
- Module 3: Emergency Preparedness and Response



IMPACT PREPAREDNESS™

Module 1: First Aid, CPR, and AED Certification

Immediate Care Saves Lives

Medical emergencies often occur before professional help arrives. This training prepares participants to take calm, effective action and provide lifesaving care until EMS arrives.

Purpose

First Aid, CPR & AED module, equips participants with practical medical response skills that can be applied immediately in real-world emergencies.

This module can be taken individually or in combination with the other modules.

What This Training Covers:

- Adult First Aid, CPR & AED certification for Adults, Children, & Infants
- Bleeding Control (Stop-the-Bleed)

Training Approach:

- Nationally recognized through the American Safety & Health Institute
- Hands-on, instructor-led training

Who This Training Is For:

- Employees, staff, and volunteers
- Schools, faith-based groups, and non-profits
- Organizations seeking certification or renewal

How This Fits into Impact Preparedness™

This module complements existing safety and preparedness programs, allowing organizations to strengthen medical response capabilities without duplicating other training.

Share-to-Care Program

This training includes participation in Global Safety's Share-to-Care program. See page 10 for details.



IMPACT PREPAREDNESS™

Module 1: First Aid, CPR, and AED Certification

Topics Covered in This Training

Cardiac & Breathing Emergencies:

- Sudden Cardiac Arrest (SCA), CPR, AED use, and the Chain of Survival
- Chest compressions, rescue breathing, choking relief
- Heart attack, stroke, seizure
- Difficulty breathing, asthma, severe allergic reactions, epinephrine auto-injector use

Bleeding Control & Trauma Care:

- External & internal bleeding control
- Direct pressure, bandaging, wound packing, tourniquet use (commercial and improvised)
- Shock management
- Amputations, open wounds, burns

Injuries & Musculoskeletal Emergencies:

- Head, neck, and spinal injuries; concussion
- Bone, joint, and muscle injuries; splinting
- Tooth and eye injuries

Medical & Environmental Emergencies:

- Diabetes & hypoglycemia
- Poisoning & opioid-associated emergencies
- Altered mental status, presyncope, syncope
- Heat and cold-related emergencies
- Bites & stings

Assessment, Safety, & Activation:

- First aid assessment & scene safety



Survival through Decisive Action

Hostile Threat/Active Shooter incidents unfold rapidly and without warning.

This training prepares participants to recognize threats, make sound decisions, and apply proven survival principles in real-world environments.

Purpose

The Hostile Threat/Active Shooter Survival model focuses on decision making, movement, and personal safety during violent, high-stress incidents.

This module can be taken individually or in combination with the other modules. A portion of this class can be delivered virtually to meet the client's needs.

What This Training Covers:

- Understanding Hostile Threat/Active Shooter Realities & human stress response
- Practical application of Avoid-Barricade-Care/Act principles
- Movement, communication, and self-protection strategies

Training Approach:

- Experience-based, not fear-based instruction
- Hands-on, scenario-driven learning
- Adapted to real facilities & environments

Who This Training Is For:

- Employees, staff, and volunteers
- Schools, faith-based groups, and non-profits

How This Fits into Impact Preparedness™

This module complements existing safety & security programs by strengthening individual & organizational response without duplicating current training initiatives.

Share-to-Care Program

This training includes participation in Global Safety's Share-to-Care program. See page 10 for details



IMPACT PREPAREDNESS™

Module 2: Hostile Threat Survival

Topics Covered in This Training

Recognize & Prepare:

- Warning signs & concerning behaviors
- Common attack types & locations
- Duration & profile

Decision Making Under Stress:

- Avoidance & movement
- Barricade principles
- Care/Act decision-making
- Scenario-based practice (Avoid, Barricade, Care/Act)

Stop-the-Bleed Instruction:

- Direct Pressure
- Wound Packing
- Tourniquet Use

Coordinate with Responders:

- Police actions & expectations
- Fire/EMS actions & expectations
- Staff actions
- Reunification realities

Plan, Recover, & Improve:

- OSHA expectations
- Reviewing & strengthening existing plans
- Response team roles
- Recovery considerations



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Module 3: Emergency Preparedness & Response

Clarity Reduces Confusion

Emergencies rarely allow time to think. This training helps organizations prepare for likely threats, clarify roles, and respond in a coordinated and effective manner when incidents occur.

Purpose

The Emergency Preparedness & Response module focuses on planning, communication, and coordination before, during, and after emergencies.

This module can be taken individually or in combination with the other modules.

What This Training Covers:

- Identifying likely emergency risks and hazards
- Emergency Action Plans (EAPs) and response roles
- Communication, accountability, and coordination

Training Approach:

- Practical, organization-specific planning
- Adapted to real facilities & operations
- Focused on clarity under stress

Who This Training Is For:

- Leadership, supervisors, and staff
- Schools, faith-based groups, and non-profits
- Organizations seeking stronger preparedness

How This Fits into Impact Preparedness™

This module strengthens organizational readiness & continuity by aligning people, plans, and response... without duplicating existing safety, security, or compliance programs.

Share-to-Care Program

This training includes participation in Global Safety's Share-to-Care program. See page 10 for details.



IMPACT PREPAREDNESS™

Module 3: Emergency Preparedness & Response

Topics Covered in This Training

Preparedness Foundations:

- Understanding emergency preparedness vs. response
- Identifying likely hazards & threats

Emergency Action Planning (EAP):

- Evacuation, shelter-in-place, & lockdown considerations
- Accounting for personnel during emergencies

Roles, Responsibilities, & Leadership:

- Defining roles before an emergency occurs
- Staff accountability & coordination

Communication & Notification:

- Communication during emergencies
- Activating emergency notifications and alerts

Response Coordination:

- Coordinating staff actions during incidents
- Interface with emergency services

Special Considerations:

- Assisting individuals with disabilities or access needs
- Managing visitors, contractors, & the public
- Family reunification considerations

Post-Incident Actions:

- Accountability & personnel status checks
- Psychological & emotional considerations
- Recovery, lessons learned, & improvement planning



IMPACT PREPAREDNESS™

Share-to-Care™ Program Overview

Share-to-Care™ Program Overview

Share-to-Care™ is a Global Safety initiative built into the Impact Preparedness™ program. For each paid training engagement, Global Safety provides a separate, no-cost preparedness training session for a nonprofit, school, or community organization designated by the client.

Share-to-Care™ is a commercial program feature delivered by Global Safety and does not involve charitable donations, fundraising, or Global Safety Foundation activities. The program is designed to expand access to life-saving preparedness training, strengthen community resilience, and reinforce a shared responsibility for safety while remaining aligned with existing organizational plans and responsibilities.



About Global Safety

Global Safety develops practical, experience-based training designed to help individuals and organizations respond effectively during high-impact emergencies. Our focus is not on theory or compliance alone, but on preparing people to make sound decisions, protect lives, and support coordinated response when it matters most.

Impact Preparedness was developed to address common gaps in emergency readiness, where most training exists in isolation rather than as a system. By integrating medical response, violent incident survival, and organizational preparedness, Global Safety provides modular training that strengthens existing programs without replacing them.

Founder

Global Safety was founded by retired firefighter Manny Rosales, who served for over 30 years in the fire service responding to medical emergencies, large-scale incidents, and high-risk environments. His experience shaped the development of *Impact Preparedness™*, focusing on realistic training, coordinated response, and decision-making under stressful conditions, often overlooked in traditional programs. This background ensures that training is grounded in real-world conditions and designed to support how people actually respond during emergencies.



GLOBALSAFE+Y

READY PREPAREDNESS™

A Program of the Global Safety Foundation

Organizational Structure & Program Distinction

Ready Preparedness™ is a community-based safety and emergency preparedness program offered by Global Safety Foundation. The program is designed to help individuals and local organizations develop practical skills to respond to violent incidents, medical emergencies, and other critical events. Ready Preparedness™ is delivered in support of the Foundation's charitable mission and is funded through individual donations, grants, and general charitable support. Participation is voluntary and independent of any employer relationship.

Areas of training:

- First Aid, CPR, & AED
- Hostile Threat/Active Shooter Response
- Emergency Preparedness & Response

The Foundation focuses on securing funding through several types of action:

- Monthly donations
- Annual donations
- Fundraising, community support campaigns, and grants

Impact Preparedness™ is designed for organizations.

(For profit, employer driven, contracted training)

Ready Preparedness™ is designed for people.

(Nonprofit, community, individual training)

