



**Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeacion, Programación y Presupuestación Municipal 2019**

Presupuesto Basado en Resultados Municipal

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2019

| ENTE PUBLICO: MUNICIPIO DE MEXICALTZING | | | | | | | | | | | | | No. | 074 |
|---|-------|---------------|-----------|---------------|----------|------------|--------------|--------------|---------------|--------------------|------------|------------------|--------------|-----|
| Puesto Funcional | Nivel | No. de Plazas | Categoria | | | Dietas | Sueldo Base | Compensación | Gratificación | Otras Percepciones | Aguinaldo | Prima Vacacional | Total | |
| | | | Confianza | Sindicalizado | Eventual | | | | | | | | | |
| AUXILIAR ADMINISTRATIVO | AB3A | 29 | 29 | 0 | 0 | 0.00 | 1,871,130.00 | 453,550.00 | 1,531,565.00 | 375,610.00 | 509,630.00 | 212,346.00 | 4,953,831.00 | |
| AUXILIAR CONTABLE | AB3A | 6 | 6 | 0 | 0 | 0.00 | 434,955.00 | 197,112.00 | 193,150.00 | 125,129.00 | 127,126.00 | 52,969.00 | 1,130,441.00 | |
| AUXILIAR DE BOMBEROS | AB3D1 | 1 | 1 | 0 | 0 | 0.00 | 37,478.00 | 0.00 | 25,334.00 | 24,000.00 | 10,325.00 | 4,302.00 | 101,439.00 | |
| AUXILIAR DE CORREOS | AB3C | 2 | 2 | 0 | 0 | 0.00 | 77,077.00 | 0.00 | 12,375.00 | 40,320.00 | 14,704.00 | 6,126.00 | 150,602.00 | |
| AUXILIAR DE PROTECCION CIVIL | AB3D1 | 3 | 3 | 0 | 0 | 0.00 | 132,276.00 | 40,831.00 | 85,830.00 | 72,000.00 | 42,565.00 | 17,735.00 | 391,237.00 | |
| AYUDANTE GENERAL | AB3C | 49 | 48 | 1 | 0 | 0.00 | 2,049,333.00 | 41,520.00 | 161,624.00 | 717,721.00 | 357,949.00 | 149,145.00 | 3,477,292.00 | |
| BIBLIOTECARIA | AB3C | 2 | 2 | 0 | 0 | 0.00 | 74,956.00 | 0.00 | 0.00 | 30,840.00 | 12,321.00 | 5,134.00 | 123,251.00 | |
| BOMBERO A | AB3D1 | 3 | 3 | 0 | 0 | 0.00 | 112,434.00 | 0.00 | 76,076.00 | 72,000.00 | 30,988.00 | 12,911.00 | 304,409.00 | |
| CHOFER | AB3C | 3 | 3 | 0 | 0 | 0.00 | 180,000.00 | 0.00 | 200,997.00 | 72,000.00 | 33,040.00 | 13,766.00 | 499,803.00 | |
| CONTRALOR MUNICIPAL | AB1 | 1 | 1 | 0 | 0 | 0.00 | 84,001.00 | 54,840.00 | 33,888.00 | 24,000.00 | 28,393.00 | 11,830.00 | 236,952.00 | |
| COORDINADOR DE AREA DE PRESIDENCIA | AB2 | 1 | 1 | 0 | 0 | 0.00 | 84,001.00 | 41,616.00 | 31,500.00 | 24,000.00 | 25,827.00 | 10,761.00 | 217,705.00 | |
| COORDINADOR DE AREA DE SERVICIOS PUBLICOS | AB2 | 1 | 1 | 0 | 0 | 0.00 | 48,001.00 | 26,304.00 | 0.00 | 24,000.00 | 12,214.00 | 5,089.00 | 115,608.00 | |
| COORDINADOR DE CASA DE CULTURA | AB2 | 1 | 1 | 0 | 0 | 0.00 | 48,001.00 | 30,552.00 | 10,772.00 | 24,000.00 | 14,683.00 | 6,118.00 | 134,126.00 | |
| COORDINADOR DE CATASTRO | AB2 | 1 | 1 | 0 | 0 | 0.00 | 59,999.00 | 30,768.00 | 15,275.00 | 24,000.00 | 17,431.00 | 7,263.00 | 154,736.00 | |
| COORDINADOR DE DESARROLLO ECONOMICO | AB2 | 1 | 1 | 0 | 0 | 0.00 | 72,000.00 | 51,720.00 | 31,500.00 | 24,000.00 | 25,515.00 | 10,631.00 | 215,366.00 | |
| COORDINADOR DE DESARROLLO SOCIAL | AB2 | 1 | 1 | 0 | 0 | 0.00 | 48,001.00 | 30,552.00 | 10,772.00 | 24,000.00 | 14,683.00 | 6,118.00 | 134,126.00 | |
| COORDINADOR DE DESARROLLO URBANO | AB2 | 1 | 1 | 0 | 0 | 0.00 | 59,999.00 | 41,520.00 | 19,813.00 | 24,000.00 | 19,945.00 | 8,310.00 | 173,587.00 | |
| COORDINADOR DE LA UIPE | AB2 | 1 | 1 | 0 | 0 | 0.00 | 48,001.00 | 30,552.00 | 10,772.00 | 24,000.00 | 14,683.00 | 6,118.00 | 134,126.00 | |
| COORDINADOR DE RASTRO | AB2 | 1 | 1 | 0 | 0 | 0.00 | 84,001.00 | 57,960.00 | 48,300.00 | 24,000.00 | 31,275.00 | 13,031.00 | 258,567.00 | |
| COORDINADOR DE TALLERES | AB2 | 2 | 2 | 0 | 0 | 0.00 | 115,318.00 | 19,320.00 | 0.00 | 43,860.00 | 22,132.00 | 9,221.00 | 209,851.00 | |
| COORDINADOR DEL AREA DE ECOLOGIA | AB2 | 1 | 1 | 0 | 0 | 0.00 | 48,001.00 | 30,552.00 | 10,772.00 | 24,000.00 | 14,683.00 | 6,118.00 | 134,126.00 | |
| COORDINADORA RECURSOS HUMANOS | AB2 | 1 | 1 | 0 | 0 | 0.00 | 48,001.00 | 30,552.00 | 10,772.00 | 24,000.00 | 14,683.00 | 6,118.00 | 134,126.00 | |
| CUARTO REGIDOR | AB | 1 | 1 | 0 | 0 | 240,002.00 | 0.00 | 88,944.00 | 113,754.00 | 24,000.00 | 72,772.00 | 30,321.00 | 569,793.00 | |
| DECIMO REGIDOR | AB | 1 | 1 | 0 | 0 | 240,002.00 | 0.00 | 88,944.00 | 113,754.00 | 24,000.00 | 72,772.00 | 30,321.00 | 569,793.00 | |
| DEF DE LOS DERECHOS HUMANOS | AB3 | 1 | 1 | 0 | 0 | 0.00 | 37,478.00 | 4,054.00 | 0.00 | 24,000.00 | 6,827.00 | 2,844.00 | 75,203.00 | |
| DIRECTOR DE ADMINISTRACION | AB1 | 1 | 1 | 0 | 0 | 0.00 | 59,999.00 | 41,520.00 | 19,813.00 | 24,000.00 | 19,945.00 | 8,310.00 | 173,587.00 | |
| DIRECTOR DE DESARROLLO AGROPECUARIO | AB1 | 1 | 1 | 0 | 0 | 0.00 | 59,999.00 | 41,520.00 | 19,813.00 | 24,000.00 | 19,945.00 | 8,310.00 | 173,587.00 | |
| DIRECTOR DE JURIDICO | AB1 | 1 | 1 | 0 | 0 | 0.00 | 72,000.00 | 51,720.00 | 31,500.00 | 24,000.00 | 25,515.00 | 10,631.00 | 215,366.00 | |



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| Puesto Funcional | Nivel | No. de Plazas | Categoria | | | Dietas | Sueldo Base | Compensación | Gratificación | Otras Percepciones | Aguinaldo | Prima Vacacional | Total | |
| | | | Confianza | Sindicalizado | Eventual | | | | | | | | | |
| DIRECTOR DE OBRAS PUBLICAS | AB1 | 1 | 1 | 0 | 0 | 0.00 | 144,004.00 | 62,160.00 | 55,500.00 | 24,000.00 | 43,013.00 | 17,922.00 | 346,599.00 | |
| DIRECTOR DE SEGURIDAD PUBLICA | AB1 | 1 | 1 | 0 | 0 | 0.00 | 144,000.00 | 62,160.00 | 55,500.00 | 24,000.00 | 43,012.00 | 17,921.00 | 346,593.00 | |
| DIRECTOR DE SERVICIOS PUBLICOS | AB1 | 1 | 1 | 0 | 0 | 0.00 | 59,999.00 | 41,520.00 | 55,560.00 | 24,000.00 | 25,821.00 | 10,758.00 | 217,658.00 | |
| ELECTRICISTA | AB3C | 2 | 2 | 0 | 0 | 0.00 | 127,239.00 | 6,247.00 | 0.00 | 24,000.00 | 21,943.00 | 9,142.00 | 188,571.00 | |
| ENTRENADOR | AB3C | 1 | 1 | 0 | 0 | 0.00 | 37,478.00 | 0.00 | 0.00 | 24,000.00 | 6,160.00 | 2,567.00 | 70,205.00 | |
| JEFE DE AREA RASTRO | AB3C | 1 | 1 | 0 | 0 | 0.00 | 70,799.00 | 0.00 | 15,744.00 | 24,000.00 | 14,226.00 | 5,927.00 | 130,696.00 | |
| JEFE DE TURNO | AB3D | 3 | 3 | 0 | 0 | 0.00 | 205,203.00 | 14,400.00 | 106,176.00 | 72,000.00 | 53,552.00 | 22,313.00 | 473,644.00 | |
| NOTIFICADOR | AB3C | 2 | 2 | 0 | 0 | 0.00 | 74,956.00 | 0.00 | 92,087.00 | 48,000.00 | 21,298.00 | 8,874.00 | 245,215.00 | |
| NOVENO REGIDOR | AB | 1 | 1 | 0 | 0 | 240,002.00 | 0.00 | 88,944.00 | 113,754.00 | 24,000.00 | 72,772.00 | 30,321.00 | 569,793.00 | |
| OCTAVO REGIDOR | AB | 1 | 1 | 0 | 0 | 240,002.00 | 0.00 | 88,944.00 | 113,754.00 | 24,000.00 | 72,772.00 | 30,321.00 | 569,793.00 | |
| OFICIAL CALIFICADOR | AB3 | 1 | 1 | 0 | 0 | 0.00 | 48,001.00 | 30,552.00 | 10,772.00 | 24,000.00 | 14,683.00 | 6,118.00 | 134,126.00 | |
| OFICIAL CONCILIADOR Y MEDIADOR | AB3 | 1 | 1 | 0 | 0 | 0.00 | 48,001.00 | 30,552.00 | 10,772.00 | 24,000.00 | 14,683.00 | 6,118.00 | 134,126.00 | |
| OFICIAL DE REGISTRO CIVIL | AB3 | 1 | 1 | 0 | 0 | 0.00 | 72,000.00 | 0.00 | 23,136.00 | 24,000.00 | 15,638.00 | 6,516.00 | 141,290.00 | |
| OPERADOR DE AMBULANCIA | AB3D1 | 1 | 1 | 0 | 0 | 0.00 | 42,000.00 | 31,451.00 | 36,000.00 | 24,000.00 | 17,992.00 | 7,496.00 | 158,939.00 | |
| POLICIA MUNICIPAL | AB3D1 | 31 | 31 | 0 | 0 | 0.00 | 1,439,608.00 | 116,016.00 | 776,856.00 | 744,000.00 | 383,422.00 | 159,759.00 | 3,619,661.00 | |
| PRESIDENTE MUNICIPAL | A | 1 | 1 | 0 | 0 | 480,000.00 | 0.00 | 403,200.00 | 332,291.00 | 24,000.00 | 199,807.00 | 83,252.00 | 1,522,550.00 | |
| PRIMER REGIDOR | AB | 1 | 1 | 0 | 0 | 240,002.00 | 0.00 | 88,944.00 | 113,754.00 | 24,000.00 | 72,772.00 | 30,321.00 | 569,793.00 | |
| PROFESOR CASA DE CULTURA | AB3C | 7 | 7 | 0 | 0 | 0.00 | 262,347.00 | 0.00 | 245,132.00 | 0.00 | 40,282.00 | 16,784.00 | 564,545.00 | |
| QUINTO REGIDOR | AB | 1 | 1 | 0 | 0 | 240,002.00 | 0.00 | 88,944.00 | 113,754.00 | 24,000.00 | 72,772.00 | 30,321.00 | 569,793.00 | |
| SECRETARIA | AB3B | 6 | 6 | 0 | 0 | 0.00 | 228,910.00 | 18,635.00 | 27,840.00 | 144,000.00 | 45,268.00 | 18,862.00 | 483,515.00 | |
| SECRETARIO DEL AYUNTAMIENTO | AB1 | 1 | 1 | 0 | 0 | 0.00 | 192,000.00 | 85,680.00 | 91,108.00 | 24,000.00 | 60,622.00 | 25,259.00 | 478,669.00 | |
| SECRETARIO TECNICO | AB2 | 1 | 1 | 0 | 0 | 0.00 | 167,998.00 | 72,000.00 | 56,786.00 | 24,000.00 | 48,786.00 | 20,327.00 | 389,897.00 | |
| SEGUNDO REGIDOR | AB | 1 | 1 | 0 | 0 | 240,002.00 | 0.00 | 88,944.00 | 113,754.00 | 24,000.00 | 72,772.00 | 30,321.00 | 569,793.00 | |
| SEPTIMO REGIDOR | AB | 1 | 1 | 0 | 0 | 240,002.00 | 0.00 | 88,944.00 | 113,754.00 | 24,000.00 | 72,772.00 | 30,321.00 | 569,793.00 | |
| SEXTO REGIDOR | AB | 1 | 1 | 0 | 0 | 240,002.00 | 0.00 | 88,944.00 | 113,754.00 | 24,000.00 | 72,772.00 | 30,321.00 | 569,793.00 | |
| SINDICO MUNICIPAL | AB | 1 | 1 | 0 | 0 | 336,000.00 | 0.00 | 97,992.00 | 89,753.00 | 24,000.00 | 86,095.00 | 35,873.00 | 669,713.00 | |
| TERCER REGIDOR | AB | 1 | 1 | 0 | 0 | 240,002.00 | 0.00 | 88,944.00 | 113,754.00 | 24,000.00 | 72,772.00 | 30,321.00 | 569,793.00 | |
| TESORERO MUNICIPAL | AB1 | 1 | 1 | 0 | 0 | 0.00 | 287,999.00 | 112,800.00 | 120,954.00 | 24,000.00 | 65,767.00 | 35,736.00 | 667,256.00 | |



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| Puesto Funcional | Nivel | No. de Plazas | Categoria | | | Dietas | Sueldo Base | Compensación | Gratificación | Otras Percepciones | Aguinaldo | Prima Vacacional | Total |
| | | | Confianza | Sindicalizado | Eventual | | | | | | | | |
| VELADOR | AB3C | 1 | 1 | 0 | 0 | 0.00 | 38,354.00 | 0.00 | 12,000.00 | 24,000.00 | 8,277.00 | 3,448.00 | 86,079.00 |

| | |
|--|---------------|
| Total Percepciones: | 30,790,527.00 |
| Seguridad Social y Otras Percepciones: | 5,668,464.00 |
| Total Capitulo 1000: | 36,458,991.00 |



C. JOSE VICENTE ESTRADA PALACIOS
PRESIDENTE MUNICIPAL



P.D. CELIA DALILA RAMOS BENAVIDES
SINDICO MUNICIPAL



C. EDGAR HERNANDEZ MONROY
SECRETARIO DEL AYUNTAMIENTO



C.P. ALEJANDRO BECERRIL ALBARRAN
TESORERO MUNICIPAL

Fecha de elaboración:

| | | |
|-----|-----|------|
| Día | Mes | Año |
| 23 | 02 | 2019 |