Privacy Policy

Effective Date: June 19, 2025

At **DRIVE. Organizational Solutions** ("DRIVE.", "we", "our", or "us"), we are committed to protecting your privacy and ensuring that your personal information is handled in a safe and responsible manner. This Privacy Policy outlines how we collect, use, store, and protect your information when you visit our website or engage with our services.

1. Information We Collect

- We may collect the following types of information:
- Personal Information You Provide:
- Name, email address, phone number, and company name (e.g., via contact forms)
- Information shared during consultations or through service inquiries
- Automatically Collected Information:
- IP address, browser type, device information, pages visited, and usage data
- Cookies and similar tracking technologies for performance and analytics

2. How We Use Your Information

We use the information we collect to:

- Respond to your inquiries and provide our services
- Communicate updates, insights, and service-related information
- Improve website performance, user experience, and content relevance
- Ensure security, detect fraud, and comply with legal obligations

3. Sharing Your Information

We do not sell or rent your personal information. We may share your information with:

- Trusted third-party service providers (e.g., email platforms, analytics tools)
- Legal or regulatory authorities when required by law
- All vendors are required to protect your data and use it only for the purpose of providing services to DRIVE.

4. Data Security

We take reasonable and appropriate measures to protect your personal information from loss, misuse, and unauthorized access. However, no method of transmission over the internet is 100% secure.

5. Your Choices

You may:

- Opt out of email communications at any time using the unsubscribe link
- Disable cookies via your browser settings

• Contact us to update, correct, or delete your personal data

6. Third-Party Links

Our website may contain links to third-party websites. We are not responsible for the privacy practices or content of those sites.

7. Children's Privacy

Our website and services are not intended for children under the age of 13. We do not knowingly collect data from children.

8. Changes to This Policy

We may update this Privacy Policy from time to time. Changes will be posted on this page with the updated effective date.

9. Contact Us

If you have questions about this Privacy Policy or how we handle your information, please contact:

DRIVE. Organizational Solutions

• Email: kristi@driveorgsolutions.com

• Phone: 615.390.7732

• Website: https://driveorgsolutions.com