

## Global Code of Ethics for Coaches, Mentors and Supervisors

Here are the key points from the "Global Code of Ethics for Coaches, Mentors, and Supervisors" document in UK English:

- **Purpose:** The code aims to uphold high standards of ethical behaviour in coaching, mentoring, and supervision. It guides professional conduct and forms the basis for complaints and disciplinary procedures.
- **Ethical Principles:** Members must act with integrity, transparency, and responsibility when working with clients, ensuring they meet professional standards.
- **Confidentiality:** Members must maintain the confidentiality of client information unless disclosure is legally required, ensuring sensitive information remains protected.
- **Professional Relationships:** Members must establish clear and appropriate boundaries with clients, avoiding any exploitation or conflicts of interest. They must also respect and understand the client's right to end the coaching or mentoring relationship, showing empathy and consideration.
- **Qualifications and Integrity:** Members must accurately represent their qualifications, maintain professional competence, and avoid misleading claims about their expertise or services.
- **Supervision and CPD:** Continuous professional development and engagement in supervision are not just necessary, but they are also opportunities for you to grow and improve. They help maintain high standards of practice and ensure ethical decision-making, including the responsible use of technology such as AI.
- **Signatories:** The document is endorsed by various professional bodies, and each signatory is not just a name, but a responsible guardian of its governance and complaints procedures, ensuring the guidelines are upheld.

These points summarise the main aspects of the Global Code of Ethics, highlighting professional integrity, client care, and ongoing professional development.