

## GUIDE TO OUR SERVICES



www.beebrilliantpeople.com













My name is Mike Bedford and I am the Founder and CEO of Bee-Brilliant People Development LTD.

I am an Award Winning Coaching Leader and People and Organisational Development Expert.

I fuse lived experience of being Neurodivergent with over 20+ years background and leadership experience and expertise in Business, HR and the People Development space.

I am a proud member of the EMCC, ILM, CIPD and MLPI and operate under a strict code of Ethical Practice.

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## Purpose (6)

Without purpose there is no clarity.

Our purpose is to work with HR, ED&I and People Leaders to inform, inspire and enable cultural change that empowers and enables Neuroinclusion and Neurodiversity at work as a competitive advantage.





# Opportunity

Neurodivergent thinking is the future, yet remains an untapped pool of potential.

We support HR and Talent Leaders to adapt and adjust your Recruitment and Talent strategies to attract, develop and retain Neurodivergent Talent.



## Learning

It is proven there is broadly a lack of knowledge, understanding and awareness around Neurodiversity in the workplace.

We fuse our skills and expertise with lived experience of being Neurodivergent to help you build your knowledge, awareness and capabilities in this space.





#### Inclusion

Inclusion benefits everyone when Neurodiversity is considered through a wider lens and not just in isolation.

We provide the practical tools and support to help you, as a business, become Neuroinclusive and Neuro-friendly.



#### Trust



Trust underpins everything. Trust is the foundation of your business and relationship with your people.

We help you build trust and psychological safety with your Neurodivergent Employees, which enables and empowers.





### Empower

Without cultural change and awareness, Neurodivergent people will remain on the whole disempowered and disadvantaged.

We will help you release the power and potential of your Neurodivergent people where you empower them to Thrive not just Survive.



#### Mat lext?

To start your journey or to find out more then get in touch with us today to arrange a free 30 minute initial discovery call.

We're ready to help you! What have you got to lose?



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