

Promotion of Consistent Care of Children

At Around the Clock Childcare Center of Learning and Development, we prioritize the promotion of consistent care to ensure that children build emotionally secure relationships with our staff. Consistent care means that children primarily interact with a limited number of early learning program staff, providing them with stable and nurturing relationships.

Assignment of Staff to Consistent Groups

To uphold our commitment to consistent care, we have implemented several measures to ensure the safety and well-being of all children in our care:

1. **Additional Staff On-Site:** We always have additional staff on-site to maintain the required teacher-to-student ratio. In the event of an emergency or unforeseen circumstance, these staff members are available to provide support and supervision. These staff include office personnel and director of facility.
2. **Use of Walkie-Talkie Devices:** Our staff members use walkie-talkie devices for effective communication. In case a teacher needs to leave a group in an emergency, they can use the walkie-talkie to page a relief staff member to ensure that the group is adequately supervised at all times.
3. **Off-Hours or Emergency On-Call:** We have an off-hours or emergency on-call staff member available during our open hours. This ensures that there is always a designated person who can be reached in case of an emergency or urgent situation.
4. **No Student Left Unattended:** It is our policy to ensure that no student is left unattended at any time. If a staff member needs to leave their position without providing a two-week notice, it is considered child abandonment on the job, and the appropriate actions will be taken, including reporting to the relevant authorities.
5. **Emergency Preparedness:** We conduct regular emergency drills and training sessions to prepare our staff for various emergency situations. This ensures that our staff members are equipped to handle emergencies effectively and ensure the safety of all children in our care.

By implementing these measures, we aim to provide a safe, secure, and nurturing environment where children can learn and grow while building strong and meaningful relationships with our staff.