



Glenroy
Neighbourhood
House

*2024-2025
Annual Report*

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History

Glenroy Neighbourhood Learning Centre Inc, trading as Glenroy Neighbourhood House (GNH) opened as a Learning Centre in 1978 in the Glenroy Library and became a Neighbourhood House in 1999.

It then joined the Northern Adult Migrant English (AMEP) Consortium in 2003, with VCAL (Victorian Certificate of Applied Learning) commencing in 2006.

GNH moved from the Glenroy Library to Hartington Street in 1989 and then to Nelson Street.

In 2006, GNH moved to the purpose-built Community Services Hub in Cromwell Street.

Who We Are

GNH is an apolitical not-for-profit charity community organisation.

We are the innovative and vibrant Neighbourhood House that our community deserves.

We welcome, represent and respect everyone in our community, being open, inclusive and accessible to all.

We respect the rights of our community to have their own views, by honouring personal choice, welcoming opinions and respecting all life experiences.

Above all, GNH understands and responds to the needs and desires of our diverse local community members of different ages, abilities, CALD and socio-economic backgrounds.

Through partnerships with other key community organisations and the support of contracted Government funding, various grants and community donations, we provide numerous health & wellbeing, and educational activities, courses, events, programs and workshops, and connection to support services.

Respect . Diversity . Inclusion . Wellbeing . Creativity . Empowerment



Of the Community, For the Community

Committee of Governance

GNH is governed by an elected volunteer committee who are responsible for the strategic direction, risk management and overall compliance of the organisation. This dedicated group of unpaid professionals meet regularly to ensure the organisation remains focused and delivers on its responsibility to the local community.



Stephen Lucardi
Chairperson



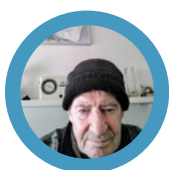
Cath Wise
Secretary



Rhys Corry
Treasurer



Carolyn Venn
General Member



Neil Johnson
General Member



Niva Bajracharya
General Member



Ximena Abarca
General Member

Core Staff

Manager - Bec Drake

Administration Coordinator - Jo Howard

Community Development Coordinator - Seph McCarthy

Education Coordinator - Bil Brosch

Education Coordinator - Ruby Hobson

Cleaner - Rubina Grasso

Bookkeeper - Misa Lo

H&W Facilitators

Letchumy Achannah

Bill Brosch

Wai Chun

Pat Di Mitrio

Sonya Hammound

Lyn Lee

David Marshall

Katrina Munster

Bisma Salahuddin

Krystal Semenenko

ACFE Trainers

Bil Brosch

Nis Coates

Sarah Flynn

Kym Graser

Ruby Hobson

Caterina Jackson

Seph McCarthy

Linda Perram

OUR IMPACT

Real Impact, Real Value

INCOME:

\$220,497

VALUE:

\$4,462,741

Improved quality of life through social connection:
\$682,718



Volunteer contributions:
\$239,837

Services provided:
\$281,877



Emergency relief provided:
\$850,348

Adult Community Education:
\$2,407,961



2024-25 SNAPSHOT

GNH had **50** dedicated Volunteers supporting all the different activities, courses, events, programs and workshops offered.

On an average week, **874** people used GNH - that's more than **45,448** people per year!

GNH delivered more than **800** activities over the year.



GNH worked in partnership with **22** other community organisations.

Each month, GNH made **120** referrals on average to other community organisations.

Every month, **15** community groups use a room at GNH to support their activities, courses, events, programs and meetings.

Chairperson's Report

It has been an honour and privilege over the past twelve months to serve our wonderful Glenroy Neighbourhood House and Glenroy community. Since accepting the invitation to take on the role of Glenroy Neighbourhood House Committee of Governance (CoG) Chair it has been a steep learning curve over the past twelve months for both myself and our new CoG members.

I am pleased to present the Committee of Governance Chair's Annual General Meeting Report for 2024-2025, a year which continues to reflect our Glenroy Neighbourhood House's growth and continued commitment to serving our wonderfully diverse community of Glenroy. Throughout the year, our Glenroy Neighbourhood House has remained focused on providing vital services and engaging programs that support the ever changing physical, social emotional and wellbeing needs of our Glenroy community.

Through our educational workshops, social activities, Men's Shed, Food Relief, Chatty Café, school holiday program, involvement in the annual Glenroy Festival and our ongoing relationship with Onemda and Merri-bek City Council, we continue to strive to maintain a welcoming, safe and inclusive environment for all participants. We look forward to continuing to foster strong ties and relationships with external agencies and other community groups.

I wish to express my utmost gratitude to our Manager, Bec Drake for her outstanding leadership, support and contributions, and to our dedicated staff and volunteers whose untiring drive and generosity of spirit continue to be the basis of the success of our organisation. Their enthusiasm and commitment to our Glenroy Neighbourhood House goals and values ensure that we can continue to successfully meet the ongoing needs of our people and have a meaningful impact within our Glenroy community.


I especially wish to convey my heartfelt appreciation and thanks to our Committee of Governance members for their ongoing support, genuine interest and generously sharing their time, skills and expertise in leading and guiding our Committee's strategic direction. Their enthusiastic commitment has been vital to our Glenroy Neighbourhood House's continued growth and achievements.

I would especially like to express my appreciation to our Executive Committee members, Cath Wise (Secretary), Rhys Corry (Treasurer), and Carolynn Venn for her mentoring and guidance. Their outstanding leadership, time, commitment and contributions have been extremely important during this current transition phase of our Committee of Governance tenure. I am extremely grateful and appreciative of their ongoing support, advice and guidance. As we reflect on the past year, it is evident that Glenroy Neighbourhood House is a resilient and thriving community. We grow stronger, thanks to the dynamic participation, contributions and support of our wonderful community members. We look forward to our Glenroy Neighbourhood House's ongoing growth and advancement over the next year as we continue to provide support and serve all members of our wonderful Glenroy community.

Finally, once again I express how proud I am of, and grateful to all members, staff, volunteers, and partners for their ongoing support and dedication to Glenroy Neighbourhood House.

As former Chair Matt Hurley expressed, "Together, we all continue to make a significant and outstanding difference".

Sincerely,



Manager's Report

Reflecting over the past year, GNH has seen some big changes, growth and reconnection with the community. Covid really did have a damaging impact on GNH, which has taken the last few years to recover, reset and allow us to really re-engage with the local community to address and support their current needs. This has been seen with the number of people who come to GNH during any given week increasing from over 600 to over 800 in the past year alone. Broader community awareness of GNH and what we do has also allowed for our partnerships with local community businesses and organisations, and larger service support organisations to organically increase and strengthen as they see the value in what we do and provide to the community, wanting to be a supportive part of it.

Along with increased participant numbers and stronger partnerships, we have wonderful new core staff that have joined GNH to action and drive the delivery of everything we do, a continuous increase to the passionate and dedicated team of volunteers providing support across all areas within GNH, including a couple of new members joining the Committee of Governance.

For me, stepping up into the manager's position has been both challenging and rewarding as I learn the ropes of this role while staying true to my passion of community development that brought me to GNH in 2022 to begin working here. I strive each day to advocate and ensure the local community is connected, informed, supported and cared for to best suit their needs.

As those who know me, I don't often stop to take the time to reflect, acknowledge and celebrate the sometimes hard fought and won achievements to improve GNH, as I am always on to the next project or tasks before the other one has even been fully completed. But there have been many amazing achievements and changes, big and small at GNH over the past few years and I want to thank everyone at GNH that has been a part of that.

I'm proud to be part of the GNH community and everything it represents. I really look forward to the year ahead and am excited to be part of the ever-changing and continuous growth of GNH to ensure we continue to be a valued and important organisation to our local community.

Bec Drake



Health & Wellbeing

GNH continues to run our popular fitness classes every week, catering to a range of abilities and interests. From groovy Group Fitness, Chair Exercise, and Strength & Stability classes to the calm and restorative Tai Chi and Yoga sessions, participants enjoy the opportunity to move, connect, and build confidence in a friendly environment.

Our community active and social groups such as the Gardening Group, Walk & Talk, The Chatty Café, and Men's Shed remain strong and continue to attract newcomers who value the warm and welcoming atmosphere. This year, we also launched a new Introduction to Paper Crafts program, which has proven to be a creative hit filled with fun, hands-on projects and lots of laughter each week.

Additionally for families, the GNH Community Playgroup has continued to thrive, led by a dedicated team of volunteers who create easy, engaging, and fun activities for our youngest community members to explore, learn, and grow in a safe and playful environment. While our Parent Guardian Carers Support Group provides that essential connection with other parent carers to navigate the extra challenges and responsibilities they experience and allow them to take some time out for themselves. Along with direct access and information from service providers, the group enjoyed a few fun social events such as candle making, a delicious high tea and end of year lunch.



Food Relief

This year, our Food Relief Program continued to provide support to individuals and families experiencing food insecurity.

GNH sees an average of 50 households every week, and since last year, we've welcomed roughly 100 newly registered participants into the program. While these numbers clearly reflect the ongoing struggle with the rising cost of living, we are deeply grateful to be able to support our local and wider community through funding from the Victorian State Government Department of Families, Fairness and Housing.

The growth in demand has also highlighted the importance of a strong team. We've welcomed several new volunteers to our Food Relief crew, which has been a wonderful addition—not just in capacity, but in spirit. Their presence has enriched the culture at GNH, helping foster a compassionate, supportive, and open space for all who walk through our doors.

We continue to adapt our model to offer fresh produce, culturally appropriate food options, and increased choice through our pantry-style service as well as a hot meal to take home. Our team works tirelessly to ensure dignity, respect, and kindness remain at the core of every interaction with the participants.



School Holiday Program



GNH's School Holiday Program has become one of our most successful and eagerly anticipated programs every term. It was developed to support families—particularly those who may not have the resources to have their children at home all day during the school break—by providing a safe, affordable, and enriching environment for primary school aged kids.

We've built a strong educational and engaging program that not only keeps children active and learning but also brings together the broader Glenroy community. The program connects with some of GNH's community groups and local businesses, creating valuable partnerships where they give back by facilitating sessions and offering unique, hands-on learning experiences—right at the community's doorstep.

Nearly all of the activities offered are volunteer-led, and we simply could not run this program without their passion and commitment. From creative arts to physical play and hands-on experiences, our volunteers help shape an environment where kids can thrive.

The return rate of the children each term speaks volumes—parents and kids alike see this program as valuable, supportive, and worth coming back to again and again.

Activities, Events, Programs & Workshops

Our annual calendar of activities, events & programs, along with training & workshops opportunities continue to be a cornerstone of community life, promoting togetherness, celebration, lifelong learning and skill development.

Providing a vast variety aims to allow an opportunity for everyone in our local community to always be part of GNH.

In the last year GNH delivered and provided these activities, events, programs training and workshops:

- National Science Week Events
- Men's Shed Week Lunch Celebration
- Carer's Week Lunch Celebration
- Children's Week Event
- End of Year Celebration
- National Gallery of Victoria – Kidz on Tour
- NDIS Information Session
- First Aid & CPR Training
- National Playgroup Week
- Glenroy Festival
- Neighbourhood House Week
- Access & Inclusion Workshop
- Mental Health First Aid Training
- Volunteers Week Lunch Celebration



Adult Education

2024-25

1434 hours of education

342 total enrolments



Our Adult, Community and Further Education (ACFE) program offers affordable, inclusive courses designed with our unique community in mind. Over the past year, we've had the joy of witnessing learners grow in confidence, embark on new opportunities, and embrace the principles of lifelong learning.

We're proud to report increasing numbers across the program, with our new Learn to Sew courses proving especially popular. Another highlight has been our Beginners' English classes, offering a warm welcome to Australia's newest arrivals.

Our set of digital courses support learners across a range of skill levels, helping our community keep pace with the ever-changing nature of technology, while our industry introduction courses assist learners to transition to work and study in our community's most-needed occupations.

*'Everyone is different, and everyone learns differently.
It's good that we're not all the same.'*

W. H. – Introduction to Community Services participant



Our Learners:

- **speak 21 languages**
- **come from 27 countries**
- **live in 31 postcodes**
- **are aged 16 to 84**

As always, we're thrilled to partner with local disability support organisations, Onemda and St John of God Accord to provide essential literacy, numeracy and vocational training. We're honoured to be a small part of these learners' journeys toward independence and success.

None of this would be possible without our incredibly dedicated team of educators and volunteers, who we cannot thank enough for the time, effort and love they pour into our ACFE program. Nor would it be possible without the learners themselves, whose spirit of curiosity, hope and determination so vibrantly enrich our community every day.

'Step-by-step, word-by-word, we are learning.'

B. C. – Read and Write in English for Beginners participant

Volunteers

At the heart of GNH is a passionate, diverse, and dedicated team of volunteers who give their time, energy, and talents to support every corner of our organisation. From food relief to kids' programs, from admin support to craft sessions, our volunteers are essential to everything we do.

This year saw the welcoming of many new faces, especially within our Food Relief Program, where the rising demand meant more hands were needed. These new additions have brought fresh energy and warmth, contributing to a stronger, more connected volunteer culture across GNH. The sense of camaraderie and shared purpose among our volunteers continues to grow, creating a space that is not only productive but also compassionate and inclusive.

Volunteers also played a central role in the School Holiday Program, with many facilitating activities, supervising children, and helping prepare materials. Their efforts allowed us to deliver an affordable, enriching, and safe program for children - something that simply would not be possible without them.

Across our health and wellbeing programs, volunteers helped set up rooms, greet participants, serve morning tea, and provide a listening ear. They supported the Community Playgroup, kept The Chatty Café buzzing with conversation, and assisted with workshops and social groups throughout the year.

Many of our volunteers wear multiple hats, shifting seamlessly between roles - from unpacking fresh food into the pantry one day to helping with admin, events, or even gardening the next. Their flexibility and commitment reflect the true spirit of community.

We're incredibly proud of the welcoming, inclusive, and respectful environment our volunteers help foster at GNH. They don't just support our programs - they embody our values and help bring our mission to life.

To all our volunteers, thank you!

Your kindness, time, and care make GNH a place where everyone feels they belong.



*We ♥ our
Volunteers*

Partners and Funding Bodies



Families,
Fairness
and Housing



Merri-bek
City Council



Skills for study
work and life



Australian Government



Partners and Funding Bodies



Treasurer's Report

I am pleased to present the financial performance and position of the Glenroy Neighbourhood House for the twelve months ending June 30, 2025. This marks the completion of our first full financial year since transitioning to a June year-end, as agreed by the Committee of Governance.

GNH has delivered a strong financial outcome, recording a profit of \$142,000 for the year. We also generated \$120,000 in cash, ending the financial year with a healthy cash balance of \$275,000. Credit to Bec Drake and the broader team and committees who continue to ensure that the GNH remains on stable footing and able to fund the programs and classes that the local community benefits from.

This financial strength has enabled us to invest in and sustain vital programs that directly support our community—such as our food relief program. It also places us in a position to begin reinvesting in the House itself to improve our equipment and services for the future.

As Treasurer, my focus for the coming year will be on identifying new opportunities to generate passive income, ensuring that we can continue to fund and expand these essential programs sustainably. We remain committed to responsible financial stewardship, not for profit, but for purpose—to ensure that the House remains a pillar of support and opportunity for the Glenroy and broader communities.

Sincerely,

Rhys Corry



Profit and Loss

Glenroy Neighbourhood House For the year ended 30 June 2025

	2025	2024	VARIANCE	VARIANCE %
Trading Income				
ACFE Contract Funding	131,801	120,422	11,379	9%
ACFE Course Fees	10,946	2,342	8,604	367%
Donations	6,318	291	6,026	2,069%
Grant Income	43,175	29,300	13,875	47%
H&W Program Fees	16,826	14,688	2,138	15%
Interest & Sundry Income	2,185	1,647	538	33%
Merri-bek City Council Inclusion Funding	12,797	12,675	122	1%
Merri-bek City Council Operational Funding	42,844	42,416	428	1%
Merri-bek City Council Supplementary Funding	5,000	5,000	(1)	0%
Merri-bek City Council Volunteer Training Funding	3,639	3,603	36	1%
NHCP Funding	120,401	116,267	4,134	4%
Other Revenue	5,242	4,468	775	17%
SHP Fees	27,788	16,891	10,897	65%
Venue Hire	82,580	48,435	34,146	70%
Total Trading Income	511,541	418,445	93,096	22%
Gross Profit	511,541	418,445	93,096	22%
Other Income				
Community Service Income	-	6,093	(6,093)	-100%
Total Other Income	-	6,093	(6,093)	-100%
Operating Expenses				
Accounting & Auditing Expenses	8,400	8,840	(440)	-5%
ACFE Expenses	10,019	13,957	(3,938)	-28%
Advertising and Promotion	131	96	35	36%
AL and LSL Expense	1	9,214	(9,213)	-100%
ATO General Interest Charge	-	185	(185)	-100%
Bank Fees	742	147	595	406%
Catering Expense	1,468	721	747	104%
Cleaning Expenses	1,166	4,670	(3,504)	-75%
Consultancy Fees	4,344	24,640	(20,296)	-82%
Depreciation Expenses	1	6,376	(6,375)	-100%
Equipment (lower than \$1000)	-	434	(434)	-100%
Equipment Hire	520	-	520	-
Gifts	320	420	(100)	-24%
Grant Expenses	23,913	26,414	(2,501)	-9%
H&W Program Expenses	16,269	8,295	7,974	96%
Insurance Expenses	1,012	-	1,012	-
IT Expenses	12,194	11,611	583	5%
Licences & Registrations	1,530	98	1,432	1,461%
Membership Fees	1,165	1,315	(150)	-11%

	2025	2024	VARIANCE	VARIANCE %
Office Expenses	425	676	(251)	-37%
Portable Long Service Leave Expense	3,152	42,107	(38,954)	-93%
Printing & Stationery	2,740	4,442	(1,703)	-38%
Repair & Maintenance	-	5,986	(5,986)	-100%
S&W Salaries and Wages	217,040	177,215	39,825	22%
S&W Superannuation	24,330	19,331	4,999	26%
S&W Workcover	526	5,069	(4,543)	-90%
Security Expenses	905	1,167	(262)	-22%
SHP Expenses	5,088	3,956	1,133	29%
Software & Subscription	2,156	2,380	(224)	-9%
Staff Amenities	75	338	(263)	-78%
Telephone & Internet	4,660	5,390	(730)	-14%
Training & Development	4,642	-	4,642	-
Utilities	19,474	12,796	6,678	52%
Volunteer Expenses	200	527	(328)	-62%
Waste Management	1,217	293	924	316%
Total Operating Expenses	369,823	399,105	(29,282)	-7%
Net Profit	141,718	25,433	116,285	457%

Balance Sheet

Glenroy Neighbourhood House As at 30 June 2025

	30 JUNE 2025	30 JUNE 2024	VARIANCE	VARIANCE %
Assets				
Bank				
Bendigo Bank Daily Operation	7,355	41,682	(34,327) ↓	-82% ↓
Bendigo Bank Debit Card	2,537	2,205	331 ↑	15% ↑
Bendigo Bank Saving Account	265,917	111,453	154,463 ↑	139% ↑
Total Bank	275,808	155,341	120,468	78%
Current Assets				
Accounts Receivable	63,848	43,090	20,758 ↑	48% ↑
Overpayment	-	413	(413) ↓	-100% ↓
Total Current Assets	63,848	43,503	20,345	47%
Fixed Assets				
Less: Accumulated Depreciation for Office Equipment Assets	(96,249)	(96,248)	(1) ↓	0% ↓
Office Equipment Assets	112,884	109,967	2,917 ↑	3% ↑
Total Fixed Assets	16,634	13,718	2,916	21%
Total Assets	356,291	212,562	143,729	68%
Liabilities				
Current Liabilities				
Accounts Payable	24,854	13,787	11,067 ↑	80% ↑
Bond for Room Hire	1,000	400	600 ↑	150% ↑
Grants received in advance	251	10,300	(10,049) ↓	-98% ↓
GST	15,177	5,923	9,254 ↑	156% ↑
PAYG Payable	2,490	7,778	(5,288) ↓	-68% ↓
Rounding	-	-	0 ↓	- -
Superannuation Payable	2,225	716	1,509 ↑	211% ↑
Wages Payable	334	5,417	(5,083) ↓	-94% ↓
Total Current Liabilities	46,331	44,321	2,010	5%
Non-current Liabilities				
Provision for Annual Leave	5,429	5,429	(1) ↓	0% ↓
Provision for Long Service Leave	8,132	8,131	1 ↑	0% ↑
Total Non-current Liabilities	13,561	13,560	1	0%
Total Liabilities	59,892	57,881	2,010	3%
Net Assets	296,399	154,681	141,718	92%

	30 JUNE 2025	30 JUNE 2024	VARIANCE	VARIANCE %
Equity				
Current Year Earnings	141,718	25,433	116,285 ↑	457% ↑
Retained Earnings	154,681	129,248	25,433 ↑	20% ↑
Total Equity	296,399	154,681	141,718	92%

Cash Summary

Glenroy Neighbourhood House
For the year ended 30 June 2025

	2025	YEARLY AVERAGE (YTD)	VARIANCE
Income			
ACFE Contract Funding	131,801.40	120,422.45	9.45% ↑
ACFE Course Fees	10,945.88	2,341.92	367.39% ↑
Community Service Income	-	6,092.69	-100.00% ↓
Donations	6,317.65	291.26	2,069.08% ↑
Grant Income	43,174.50	29,300.00	47.35% ↑
H&W Program Fees	16,879.92	14,687.95	14.92% ↑
Interest & Sundry Income	2,185.10	1,647.18	32.66% ↑
Merri-bek City Council Inclusion Funding	12,797.00	12,675.00	0.96% ↑
Merri-bek City Council Operational Funding	42,844.00	42,416.00	1.01% ↑
Merri-bek City Council Supplementary Funding	4,999.50	5,000.00	-0.01% ↓
Merri-bek City Council Volunteer Training Funding	3,638.50	3,603.00	0.99% ↑
NHCP Funding	120,400.80	116,266.80	3.56% ↑
Other Revenue	5,242.37	5,367.86	-2.34% ↓
SHP Fees	27,787.82	16,890.57	64.52% ↑
Venue Hire	63,915.91	41,615.68	53.59% ↑
Total Income	492,930.35	418,618.36	17.75%
Less Expenses			
Accounting & Auditing Expenses	9,100.00	7,440.00	22.31% ↑
Accounts Payable	(600.00)	-	- -
ACFE Expenses	10,242.04	13,778.18	-25.66% ↓
Advertising and Promotion	131.04	96.49	35.81% ↑
AL and LSL Expense	0.50	9,213.70	-99.99% ↓
ATO General Interest Charge	-	184.75	-100.00% ↓
Bank Fees	741.86	146.74	405.56% ↑
Bond for Room Hire	(279.10)	(200.00)	-39.55% ↓
Catering Expense	1,468.02	721.07	103.59% ↑
Cleaning Expenses	1,166.36	5,146.69	-77.34% ↓
Consultancy Fees	5,624.00	39,745.45	-85.85% ↓
Depreciation Expenses	1.00	6,375.60	-99.98% ↓

	2025	YEARLY AVERAGE (YTD)	VARIANCE	
Equipment (lower than \$1000)	-	433.64	-100.00%	↓
Equipment Hire	520.00	-	-	—
Gifts	319.81	419.57	-23.78%	↓
Grant Expenses	22,550.50	26,134.42	-13.71%	↓
Grants received in advance	10,048.87	(10,300.00)	197.56%	↑
H&W Program Expenses	15,542.38	9,348.16	66.26%	↑
Insurance Expenses	1,012.04	-	-	—
IT Expenses	12,193.71	11,610.77	5.02%	↑
Licences & Registrations	1,529.60	98.00	1,460.82%	↑
Membership Fees	1,165.00	1,315.00	-11.41%	↓
Office Expenses	425.35	676.12	-37.09%	↓
Overpayment	(413.40)	413.40	-200.00%	↓
PAYG Payable	5,288.00	(2,018.14)	362.02%	↑
Portable Long Service Leave Expense	3,152.23	42,106.71	-92.51%	↓
Printing & Stationery	3,224.18	3,818.40	-15.56%	↓
Repair & Maintenance	-	5,986.24	-100.00%	↓
Rounding	0.49	-	-	—
S&W Salaries and Wages	217,039.81	177,215.02	22.47%	↑
S&W Superannuation	24,330.24	19,331.25	25.86%	↑
S&W Workcover	525.78	5,069.15	-89.63%	↓
Security Expenses	900.10	1,003.60	-10.31%	↓
SHP Expenses	5,029.33	3,955.56	27.15%	↑
Software & Subscription	2,155.83	2,380.04	-9.42%	↓
Staff Amenities	74.81	337.96	-77.86%	↓
Superannuation Payable	(1,509.26)	535.95	-381.60%	↓
Telephone & Internet	4,660.11	5,390.00	-13.54%	↓
Training & Development	327.27	-	-	—
Utilities	12,072.48	9,152.81	31.90%	↑
Volunteer Expenses	199.64	527.27	-62.14%	↓
Wages Payable	5,083.27	(5,417.46)	193.83%	↑
Waste Management	1,509.30	-	-	—
Total Expenses	376,553.19	392,172.11	-3.98%	

	2025	YEARLY AVERAGE (YTD)	VARIANCE
Surplus (Deficit)	116,377.16	26,446.25	340.05%
Plus Other Cash Movements			
Fixed Assets	(2,915.98)	6,375.60	-145.74% ↓
Provision for Annual Leave	(0.50)	1,082.29	-100.05% ↓
Provision for Audit Fees	-	(500.00)	100.00% ↑
Provision for Long Service Leave	1.00	8,131.41	-99.99% ↓
Total Other Cash Movements	(2,915.48)	15,089.30	-119.32%
Plus Movements in Equity			
Retained Earnings	0.04	-	- -
Total Movements in Equity	0.04	-	-
Plus Tax Movements			
Tax Collected	50,556.84	46,903.83	7.79% ↑
Tax Paid	(43,550.79)	(51,992.82)	16.24% ↑
Net Tax Movements	7,006.05	(5,088.99)	237.67%
Net Cash Movement	120,467.77	36,446.56	230.53%
Summary			
Opening Balance	155,340.69	118,894.13	30.65%
Plus Net Cash Movement	120,467.77	36,446.56	230.53% ↑
Cash Balance	275,808.46	155,340.69	77.55%