

2021 Annual Jeport

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Glenroy Neighbourhood Learning Centre Inc, trading as Glenroy Neighbourhood House (GNH), is a charitable institution that was established in 1978 with the purpose of advancing social and public welfare by;

Advancing mental health and preventing social isolation;
 Providing a physical location where it supports individuals to undertake activities, or work on projects, in the company of others.

The way we undertake this work is by offering a range of our own education, health, wellbeing, school holiday programs and Men's Shed. Along with the programs we offer, GNH works in partnership with other key community organisations like Merri Health, Mind Australia, Merribek Council, other Neighbourhood houses, learning institutions and support service providers to make accessible a broad range of programs, activities and resources to our community.

GNH is governed by a volunteer committee who is responsible for the strategic direction, risk management and overall compliance of the organisation. This dedicated group of unpaid, professionals meet regularly to ensure the organisation remains focused and delivers on its responsibility to the local community.

At GNH we are proud to deliver the following contracts on behalf of;

- · Neighbourhood House Agreement awarded by Department Families, Fairness and Housing (DFFH) & Neighbourhood Houses Victoria (NHVic),
- The Adult Community & Further Education (ACFE) contract awarded by Department of Education
- Neighbourhood House θ
 Community Devlopment, Merri-bek
 Council

GNH remains committed to utilising the principles of community development, social justice and our own core values.

Of the community, for the community

-ROM THE

I am pleased to present the annual report for Glenroy Neighbourhood House.

As has been the case in recent years, the past 12 months have continued to hold significant challenges for our organisation, with several changes in committee members and management.

The centre farewelled committee member Ms Cath Mevers, as well as our manager Ms Karen Fitzsimons, and Finance Officer, Mr Asad Abassi. Such wonderful people with enormous energy and talent were hard to replace and this task would not have been achievable without the support of Neighbourhood House Victoria with whom we have worked very closely to maintain our commitment to servicing the needs of our Glenroy community. I would like to record, on behalf of the committee, our appreciation to NH Vic for their ongoing support.

I also note that we will soon be farewelling our current secretary Mr Frank Stephens. Both he and his family have been tremendously active within our organisation for many years and I wish to acknowledge his contributions and commitment to the centre. We wish him the very best fortune in their future endeavours.

Moving forward, we are committed to addressing the challenges we faced in the past year. We have focused on strengthening our committee and ensuring that our managerial structure is stable. We have updated our constitution and acquired new committee members with skill and expertise in the community education sector as well as the local Glenroy community. We will also continue to adapt to our changing circumstances to ensuring that we provide a valued resource to our community members.

I would like to express my gratitude to our committee members, volunteers, and staff who continue to work tirelessly to ensure that we continue to provide valuable services to the people of Glenroy. We look forward to another successful year ahead.

Sincerely,

Matt Hurley



HIGHLIGHTS

Community @ GNH

2022 saw us refocus on community development and connection supported by the employment of Bec, our Community Development Coordinator. With our local community being at the heart of everything we do, it was extremely important to rebuild connections after the continuous disruptions and isolation from Covid-19 lockdowns

GNH began to re-establish old partnerships, as well as create new ones that are seeing GNH buzz with activity again. Our classes and programs have returned some familiar faces to us and continued to grow with new participants joining in. The School Holiday program proved popular, and we registered more than 100 households for the \$250 Power Saving Bonus claims.

2023 will see GNH continue to build on these strong, supportive, connections, that benefit our wonderful and diverse community.





Adult Learning @ GNH

The students at GNH undertook a whole range of ACFE studies this year. We delivered Digital Literacy programs helping some of our older community members feel comfortable with technology and their own devices, as well as sharing some important strategies for all participants about online safety.

We supported migrant community members to practice their English speaking and worked with other wonderful people to improve their literacy and numeracy skills. It has been great to see many of the students practice these new skills in our community library whilst having a cup of tea.

As always, the year ended with celebrations galore, and students (and staff) reflected on their learnings, setting goals for the future. We wish you all the best and hope that you continue to nourish your love for learning.

"My son is really happy and impressed with himself for making friends and helping others."

Anonymous; School Holiday Program participant

Snapshot of GNH in 2022

On average, 186 people use our house each week - that's more than 9500 per year!





GNH delivered more than 2100 activities over the year

We delivered 158
Community Development
programs this year





Each month, we make (on average) 128 referrals to other support/community organisations

More than 20 other community organisations are supported by GNH each month!



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I am pleased to present the Treasurer's report for the year 2022.

Late in 2022, we saw the implementation of a strong management and governance structure by Mary Francis. This has led to improved transparency and accountability in the management of our finances. Despite a reduction in grant revenue, we are now in a stable position thanks to careful financial management and prudent budgeting.

The good news is that we have made a huge reduction in the deficit that was being carried forward from the previous year. The total equity of Glenroy Neighbourhood House has increased by \$6,000 as compared to the previous year. We have just over \$54,000 in cash at hand, which is a testament to our sound financial management practices.

The recruitment of a new Manager is of utmost importance, and we are looking for someone with strong financial management skills, strategic thinking ability, and a strong and effective network to build partnerships. We believe that this appointment is critical to ensuring the long-term success and sustainability of Glenroy Neighbourhood House.

As always, Glenroy Neighbourhood House remains an important place within the local community, and we continue to provide a range of vital services and programs to our members. We are proud of the work that we have done, and we remain committed to serving our community.

I would like to take this opportunity to extend my thanks to Ryk Eksteen from Collins & Co. for his assistance and guidance throughout the year. His expertise and support have been invaluable to us.

Thank you to all members for your continued support, and I look forward to another successful year ahead.

Sincerely,



GLENROY NEIGHBOURHOOD LEARNING CENTRE INC A.B.N 14 154 206 543 STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 31 DECEMBER 2022

Grant Funding Revenue Grants - ACFE Grants - City of Moreland Grants - DHS Grants - HESG Grants - Melbourne Polytechnic Grants - Other Child Care Income Course Fees Other Income Sundry Income Interest received TOTAL REVENUE EXPENDITURE Administrative Expenses Audit, Legal & Bank Fees Insurance Memberships Registrations & Licenses	\$ 112,473 75,234 111,096 29,414 - 9,035 337,252 - 17,343 2,504	\$ 144,601 49,493 106,678 140,951 115,619 96,686 654,028
Grants - ACFE Grants - City of Moreland Grants - DHS Grants - HESG Grants - Melbourne Polytechnic Grants - Other Child Care Income Course Fees Other Income Sundry Income Interest received TOTAL REVENUE EXPENDITURE Administrative Expenses Audit, Legal & Bank Fees Insurance Memberships Registrations & Licenses	75,234 111,096 29,414 - 9,035 337,252	49,493 106,678 140,951 115,619 96,686 654,028
Grants - ACFE Grants - City of Moreland Grants - DHS Grants - HESG Grants - Melbourne Polytechnic Grants - Other Child Care Income Course Fees Other Income Sundry Income Interest received TOTAL REVENUE EXPENDITURE Administrative Expenses Audit, Legal & Bank Fees Insurance Memberships Registrations & Licenses	75,234 111,096 29,414 - 9,035 337,252	49,493 106,678 140,951 115,619 96,686 654,028
Grants - City of Moreland Grants - DHS Grants - HESG Grants - Melbourne Polytechnic Grants - Other Child Care Income Course Fees Other Income Sundry Income Interest received TOTAL REVENUE EXPENDITURE Administrative Expenses Audit, Legal & Bank Fees Insurance Memberships Registrations & Licenses	75,234 111,096 29,414 - 9,035 337,252	49,493 106,678 140,951 115,619 96,686 654,028
Grants - DHS Grants - HESG Grants - Melbourne Polytechnic Grants - Other Child Care Income Course Fees Other Income Sundry Income Interest received TOTAL REVENUE EXPENDITURE Administrative Expenses Audit, Legal & Bank Fees Insurance Memberships Registrations & Licenses	9,035 337,252 17,343	106,678 140,951 115,619 96,686 654,028
Grants - Melbourne Polytechnic Grants - Other Child Care Income Course Fees Other Income Sundry Income Interest received TOTAL REVENUE EXPENDITURE Administrative Expenses Audit, Legal & Bank Fees Insurance Memberships Registrations & Licenses	9,035 337,252 - 17,343	140,951 115,619 96,686 654,028
Grants - Melbourne Polytechnic Grants - Other Child Care Income Course Fees Other Income Sundry Income Interest received TOTAL REVENUE EXPENDITURE Administrative Expenses Audit, Legal & Bank Fees Insurance Memberships Registrations & Licenses	9,035 337,252 - 17,343	115,619 96,686 654,028
Child Care Income Course Fees Other Income Sundry Income Interest received TOTAL REVENUE EXPENDITURE Administrative Expenses Audit, Legal & Bank Fees Insurance Memberships Registrations & Licenses	9,035 337,252 - 17,343	96,686 654,028
Child Care Income Course Fees Other Income Sundry Income Interest received TOTAL REVENUE EXPENDITURE Administrative Expenses Audit, Legal & Bank Fees Insurance Memberships Registrations & Licenses	337,252 - 17,343	654,028
Course Fees Other Income Sundry Income Interest received TOTAL REVENUE EXPENDITURE Administrative Expenses Audit, Legal & Bank Fees Insurance Memberships Registrations & Licenses	17,343	
Course Fees Other Income Sundry Income Interest received TOTAL REVENUE EXPENDITURE Administrative Expenses Audit, Legal & Bank Fees Insurance Memberships Registrations & Licenses	17,343	04,200
Other Income Sundry Income Interest received TOTAL REVENUE EXPENDITURE Administrative Expenses Audit, Legal & Bank Fees Insurance Memberships Registrations & Licenses	-	
Sundry Income Interest received TOTAL REVENUE EXPENDITURE Administrative Expenses Audit, Legal & Bank Fees Insurance Memberships Registrations & Licenses	2,504	11,291
Interest received TOTAL REVENUE EXPENDITURE Administrative Expenses Audit, Legal & Bank Fees Insurance Memberships Registrations & Licenses		13,196
TOTAL REVENUE EXPENDITURE Administrative Expenses Audit, Legal & Bank Fees Insurance Memberships Registrations & Licenses	67,797	917
EXPENDITURE Administrative Expenses Audit, Legal & Bank Fees Insurance Memberships Registrations & Licenses	1,180	1,013
Administrative Expenses Audit, Legal & Bank Fees Insurance Memberships Registrations & Licenses	426,076	734,704
Audit, Legal & Bank Fees Insurance Memberships Registrations & Licenses		
Insurance Memberships Registrations & Licenses		
Memberships Registrations & Licenses	30,637	4,652
Registrations & Licenses	4 202	2,044
	1,363 4,769	1,235 2,888
Classes & Brogram Expenses	36,769	10,819
Classes & Program Expenses		
Advertising & Marketing	1,609	1,172
Photocopying	6,178	6,226
Premises Hire	206 12,686	17,856
Other Program Expenses	20,679	25,254
Grants Expenses	129	5,000
Operating Expenses		
Catering		
Cleaning	3,722	4,788
Computer Support	17,491	11,451
Depreciation	6,890	6,777
Light & Power	12,482	10,283
Management Fees to NHVic Other	32,800 5.430	2.362
Postage	5,450	2,30
Staff Recruitment	316	503
Stationery	3,989	1,794
Telephone	6,388	5,337 43,298
Salary Related Expenses	89,508	43,291
Salaries Expenses	257,188	805.354
Superannuation	27,757	72,639
Human Resources Management Services	900	. 2,00
	285,845	877,993
TOTAL EXPENDITURE	200,040	
Net surplus/(deficit) attributable to the Association	432,930	962,361

GLENROY NEIGHBOURHOOD LEARNING CENTRE INC A.B.N 14 154 206 543 STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2022

	2022 \$	2021 \$
Net surplus/(deficit) attributable to the Association	(6,854)	(227,657)
Other comprehensive income for the year		
Total comprehensive income for the year	(6,854)	(227,657)
Total comprehensive income attributable to the Association	(6,854)	(227,657)

GLENROY NEIGHBOURHOOD LEARNING CENTRE INC A.B.N 14 154 206 543 STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2022

	Note	2022 \$	2021 \$
ASSETS		•	4
CURRENT ASSETS			
Cash and cash equivalents	3	54,313	142,405
Financial assets	3	-	12,019
Trade and other receivables	4 _	41,023	410
TOTAL CURRENT ASSETS	_	95,336	154,834
NON CURRENT ASSETS			
Property, plant and equipment	5	20,094	26,985
TOTAL NON-CURRENT ASSETS	_	20,094	26,985
TOTAL ASSETS	-	115,430	181,819
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	6	56,509	87,628
Income received in advance	7	22,517	-
Provisions	8 _	4,347	55,280
TOTAL CURRENT LIABILITIES	_	83,373	142,908
NON-CURRENT LIABILITIES			
Provisions	8	-	-
TOTAL NON-CURRENT LIABILITIES	_	•	-
TOTAL LIABILITIES	-	83,373	142,908
NET ASSETS	-	32,057	38,911
EQUITY	_		
Accumulated funds & reserves		32,057	38,911
TOTAL EQUITY	_	32,057	38,911

GLENROY NEIGHBOURHOOD LEARNING CENTRE INC A.B.N 14 154 206 543 STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2022

	Accumulated Funds \$	Total \$
Balance as at 1 January 2021	266,568	266,568
Surplus/ (Deficit) attributable to the Association	(227,657)	(227,657)
Balance as at 31 December 2021	38,911	38,911
Surplus/ (Deficit) attributable to the Association	(6,854)	(6,854)
Balance as at 31 December 2022	32,057	32,057

GLENROY NEIGHBOURHOOD LEARNING CENTRE INC A.B.N 14 154 206 543 STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2022

		2022	2021
	Note	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from grants & projects		410,897	746,042
Payments to suppliers and employees		(512,188)	(953,785)
Interest received		1,180	1,013
Net cash generated from/(used in) operating activities	9	(100,111)	(206,730)
CASH FLOWS FROM INVESTING ACTIVITIES			
Payment for property, plant and equipment		-	(16,364)
Proceeds on disposal of property, plant and equipment		-	-
Net cash (used in)/provided by investing activities			(16,364)
Net increase/(decrease) in cash held		(100,111)	(223,094)
Cash and cash equivalents at beginning of financial year		154,424	377,518
Cash and cash equivalents at end of financial year	9	54,313	154,424

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