Glenroy Neighbourhood House

2025-2026 Annual Report

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About Us

History

Glenroy Neighbourhood Learning Centre Inc, trading as Glenroy Neighbourhood House (GNH) opened as a Learning Centre in 1978 in the Glenroy Library and became a Neighbourhood House in 1999.

It then joined the Northern Adult Migrant English (AMEP) Consortium in 2003, with VCAL (Victorian Certificate of Applied Learning) commencing in 2006.

GNH moved from the Glenroy Library to Hartington Street in 1989 and then to Nelson Street.

In 2006, GNH moved to the purpose-built Community Services Hub in Cromwell Street.

Who We Are

GNH is an apolitical not-for-profit charity community organisation.

We are the innovative and vibrant Neighbourhood House that our community deserves.

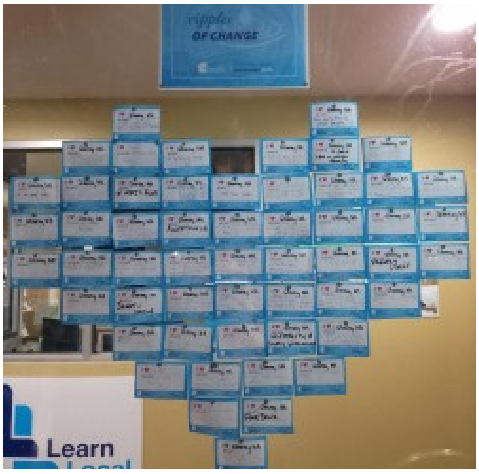
We welcome, represent and respect everyone in our community, being open, inclusive and accessible to all.

We respect the rights of our community to have their own views, by honouring personal choice, welcoming opinions and respecting all life experiences.

Above all, GNH understands and responds to the needs and desires of our diverse local community members of different ages, abilities, CALD and socio-economic backgrounds.

Through partnerships with other key community organisations and the support of contracted Government funding, various grants and community donations, we provide numerous health & wellbeing, and educational activities, courses, events, programs and workshops, and connection to support services.

Respect . Diversity . Inclusion . Wellbeing . Creativity . Empowerment



Of the Community, For the Community

About Us

Committee of Governance

GNH is governed by an elected volunteer committee who are responsible for the strategic direction, risk management and overall compliance of the organisation. This dedicated group of unpaid professionals meet regularly to ensure the organisation remains focused and delivers on its responsibility to the local community.

Stephen Lucardi
Chairperson

Cath Wise
Secretary

Rhys Corry
Treasurer

Carolynne Venn
General Member

Niva Bajracharya
General Member

Core Staff

Manager - Bec Drake

Administration Coordinator - Jo Howard

Community Development Coordinator - Seph McCarthy/Maisie Moon

Education Coordinator - Bil Brosch

Cleaners - Rini and Feizie

Bookkeeper - Misa Le Vo

H&W Facilitators

Letchumy Achannah

Fi Boadman

Bil Brosch

Wai Chun Lee

Pat Di Mitrio

Sonya Hammoud

Lyn Lee

David Marshall

Katrina Munster

Savanna Rose

Krystal Semenenko

ACFE Trainers

Bil Brosch

Eilish Dale

Ruby Hobson

Caterina Jackson

Caiden Linke

Linda Perram

Savanna Rose

About Us

OUR IMPACT

Real Impact, Real Value

INCOME:
$511,541

VALUE:
$5,635,991

Improved quality of life through social connection:
$1,042,398

Volunteer contributions:
$325,369

Services provided:
$414,006

Emergency relief provided:
$1,863,619

Adult Community Education:
$1,980,899

2025-26 SNAPSHOT

GNH had **68** dedicated Volunteers supporting all the different activities, courses, events, programs and workshops offered.

GNH worked in partnership with **22** other community organisations.

On an average week, **1067** people used GNH - that's more than **55,484** people per year!

Each month, GNH made **136** referrals on average to other community organisations.

GNH delivered more than **1,100** activities over the year.

Every month, **21** community groups use a room at GNH to support their activities, courses, events, programs and meetings.

Data analysis - Neighbourhood Houses Victoria Survey 2025

Chairperson's Report

I am once again pleased to present the Committee of Governance Chair's Annual General Meeting Report for 2025–2026, a year that reflected Glenroy Neighbourhood House's continued growth and our commitment to serving our wonderful and diverse community.

It remains an honour and privilege to serve our vibrant Glenroy Neighbourhood House community. Over the past twelve months, in a challenging climate shaped by the ongoing cost-of-living crisis, we focused on supporting our community's social, emotional and wellbeing needs through engaging programs and vital support services.

Through our educational courses, social and physical activities, Men's Shed, Food Relief and School Holiday programs, and our involvement in the annual Glenroy Festival, alongside our ongoing partnerships with Onemda and Merri-bek City Council, we have continued to maintain an inclusive, welcoming and safe hub for all. We look forward to building on these ties and strengthening relationships with external agencies and other community groups in the year ahead.

I wish to convey my sincere gratitude to our Manager, Bec Drake, for her outstanding leadership, vision and support, and to our dedicated staff and volunteers, whose tireless commitment and generosity remain the foundation of our success. Their enthusiasm and selfless dedication to our goals and values ensure we continue to meet our community's needs and make a meaningful impact.

I also extend my heartfelt thanks to our Committee of Governance and sub-committee members for generously sharing their time, skills and expertise in guiding our strategic direction. Your commitment and energy have been essential to Glenroy Neighbourhood House's continued growth, achievements and success. In particular, I would like to acknowledge our Executive Committee members: Rhys Corry (Treasurer), Catherine Wise (Secretary), and Carolynne Venn, for her mentoring and guidance. Their outstanding leadership and contributions have been invaluable to the Committee's success, and I am deeply grateful for their ongoing support, advice and guidance.

Finally, I want to express my sincere gratitude and pride in all our community members, staff, volunteers and partners for their continued support and dedication. As we look back on the past year, it is evident that Glenroy Neighbourhood House remains a vibrant, resilient and thriving community, one that grows stronger through the participation and support of all who are part of it. We look forward to continuing this work in the year ahead and together keep making a meaningful difference in our Glenroy community.

Sincerely,

Stephen Lucardie

Manager's Report

As the manager of such a diverse organisation, it has been great to see so many wonderful things take place at GNH over the past year, as you can read throughout the rest of this report. One thing I'm particularly excited about is the transformation and growth of our Men's Shed, which as I write this is having a dedicated space built for them.

Through continuing to build strong connections with our community, we have seen more growth with the number of people who come to GNH during any given week increasing from over 800 to over 1,000 in the past year alone, along with new partnerships forming and existing ones strengthening. We provided a range of new activities and programs designed to reflect the changing needs of our community and expanded opportunities for people to learn and build their skills and knowledge through our ACFE program, which has contributed to this increased participation and stronger partnerships.

The role of a Neighbourhood House manager comes with daily challenges, and it still surprises me how many people don't know what a Neighbourhood House is when I tell them where I work, when I know the people who do know about them love and value what we do. We are a sector that remains undervalued and under-resourced given how much we contribute to the community, but that only strengthens my resolve to continue applying for various funding, make changes where needed so we can keep delivering what the community wants with what we have on hand and advocating for what we do.

I am fortunate to work alongside a fantastic team of staff who share the same drive, going above and beyond in their roles every day. As well as staff, GNH also has an amazing group of volunteers that has continued to grow across all areas, from being part of the Committee of Governance and the sub-committees, to facilitating and assisting with activities and programs. Without their passion and dedication, GNH simply wouldn't be what it is, and they can never be thanked enough.

It's definitely not always easy being the manager of a Neighbourhood House, but my greatest joy and job satisfaction comes from knowing when we have supported someone and had a positive impact on their life, whether that's creating a safe space, making someone feel valued, improving their life through social connection, physical improvement, or giving them the opportunity to learn and grow their skills to feel empowered. This is especially true when we have students from higher education organisations come to GNH to complete placement hours, arriving with little understanding of who we are and what we do, and not expecting to gain much from their time here. Watching them finish their placement thanking us for the experience, and sometimes even returning as volunteers, speaks volumes about the value of what we offer. The feedback from someone who's life we have helped improve is invaluable, and it is what keeps me going.

I love being part of the GNH community and proud of everything it represents. Here's to another exciting year ahead of the ever-changing and continuous growth, to ensure we remain a valued and important part of our local community.

Sincerely,

Bec Drake

Health & Wellbeing

GNH continues to prioritise inclusive programs that support both physical and social emotional wellbeing. Over the year, participants engaged in activities that strengthened their physical capabilities and confidence, reduced isolation, and fostered a strong sense of community connection.

Along with the regular social group activities we offer, we expanded on these by trialing several new clubs, including a Book Club, Photography Club, Games Club, and Craft Club with the Games Club coming out a clear favourite. These initiatives created additional pathways for participation, encouraging people to share interests, learn new skills, and connect with others in a relaxed and engaging setting.

For families, our Community Playgroup has once again been a vibrant and valued program offering a safe and nurturing environment where children can learn through play while parents and caregivers connect with one another, and our Parent Guardian Carers Support Group also provided that essential connection with other parent carers with sessions varying from service providers sharing helpful information to wellness workshops and creative social activities such as ceramic painting.

All our activities and groups consistently welcome new participants to benefit from the opportunity of physical and social emotional wellbeing, while building friendships, in an inclusive, safe and supported environment.

School Holiday Program

Our School Holiday Program remains a highly valued and well-attended program, giving families access to safe, affordable, and engaging activities during school breaks while providing children with structured, enriching experiences. Attracting both returning and new children each term, as some long-term attendees naturally transition out, this creates space for new children to join, ensuring a healthy rotation and allowing more families to benefit. While the consistently high return rates do reflect the program's ongoing impact, with families viewing it as a trusted and reliable program supporting both children's development and community connection.

Each term, the program delivers a diverse range of activities designed to keep children active, curious, and socially connected. From creative projects to physical play and interactive sessions, children built confidence, developed new skills, and formed friendships in a supportive environment.

Strong partnerships continued to enhance the program's impact, with these collaborations bringing unique, hands-on experiences, while volunteers remain a central key to the program's success, leading the majority of activities and contributing their time, energy, and expertise. Their ongoing commitment ensured a positive and fun experience where children can thrive.

Community

Food Relief

Our Food Relief Program continued to support individuals and families experiencing food insecurity this year, registering 167 households over a six-month period with an average of 50 households attending each week. This sustained demand reflects the ongoing pressure of the cost of living in our community.

It was then with a heavy heart that GNH made the difficult decision to end the program on the 30th of June. As a small community not-for-profit charity, operating without secure financial support from any level of government, the ongoing costs of sourcing food, reimbursing volunteers, and the significant staff time required to manage the program had become unsustainable and was negatively impacting other areas of GNH's work. At the same time, funding cuts to other local food relief services meant we were seeing not only more participants but more complex needs than our staff and volunteers were trained to manage, therefore, providing a disservice to the community by not being able to fully support them in the best possible way.

We understood the decision would have a negative impact and that food insecurity isn't going away, so in place of the Food Relief Program we launched “Connected Tables”, a free, nutritious and culturally inclusive community lunch. Providing this lunch aligns with our core purpose to improve wellbeing through building community connections and participation in a shared space, while continuing to allow us to remain committed to supporting our community, focusing our resources on inclusive activities, programs, learning opportunities and social connection. As part of that, we intend to also continue providing direct support services access during the lunch, as we have been during Food Relief, that we know has been extremely beneficial to participants.

We are deeply thankful and grateful to our dedicated volunteers, community partners, and all those who provided food and monetary funding over the past three years to have kept it running for as long as it did. We hope to keep seeing familiar faces each Tuesday at “Connected Tables”, sharing a good meal in good company.

Community

Activities, Events, Programs & Workshops

Our annual calendar of activities, events and programs, along with training and workshops opportunities continue to be a cornerstone of community life, promoting togetherness, celebration, lifelong learning and skill development.

In the last year, we provided the variety of opportunities below, with the aim
for there to be something for everyone in our local community to always be part of at GNH:

- National Science Week Events
- Wellness Workshop
- Adult Learners Week Afternoon Tea Celebration
- Men’s Shed Week Lunch Celebration
- National Carers Week Lunch Celebration
- Children’s Week Events
- A Victorian Seniors Festival Event
- Age Well Information Session
- End of Year Celebration
- National Gallery of Victoria - Kidz on Tour Event
- Harmony Day "Share-A-Plate" Morning Tea
- Universal Inclusion Workshop
- Glenroy Festival
- Neighbourhood House Week Activities including the Biggest Community Lunch
- National Volunteer Week Lunch Celebration

Adult Education

41 Courses

1,516 Hours of Education

331 Enrolments

Our Adult, Community and Further Education (ACFE) program continues to grow, delivering affordable, inclusive courses tailored to the needs of our diverse community.

Our Learn to Sew courses have been a standout success, growing from two to four classes a week to meet popular demand. We have also introduced new courses in Warehouse skills, Canva, Cyber Safety and AI, helping learners build digital confidence and develop in-demand skills for today's workforce.

For a number of our courses, we continue to proudly partner with local disability support organisations Onemda and St John of God Accord, providing essential literacy, numeracy and vocational training to the communities they support.

It is inspiring to witness our learners grow in confidence, embark on new opportunities, and embrace the principles of lifelong learning every day.

'The moment we stop learning, we stop growing. There is always a new perspective, a hidden detail, or a fresh update to uncover.'

L. M. – Digital Essentials Computers Learner

Our Learners:

- ***speak 26 languages***
- ***come from 42 countries***
- ***live in 12 local government areas***
- ***are aged 18 to 90***

None of this would be possible without our incredibly dedicated team of educators and volunteers, whose time, effort and care is poured into our ACFE program, we can never thank them enough. Nor would it be possible without the learners themselves, whose curiosity, hope and determination so vibrantly enrich our community.

Looking ahead, our priorities are clear: fine-tuning our course offerings, increasing uptake of concession card eligibility checks to unlock additional funding for the year ahead, and recruiting more staff to help deliver our ACFE courses.

'Learning happens one step, one lesson and one achievement at a time.'

L. L. – Develop Canva Skills Learner

Volunteers

Volunteers sit at the heart of everything we do at GNH. As a community-led, not-for-profit charity organisation, our ability to operate or exist at all, and respond to local needs, delivering programs that support social, emotional and physical wellbeing, as well at learning opportunities, depends entirely on the time, skills and generosity our volunteers bring.

Volunteers also shape the everyday experience at GNH. Through small, consistent acts of welcoming participants, offering a hand and creating a warm atmosphere, they help build an environment where people feel safe, comfortable, included and valued.

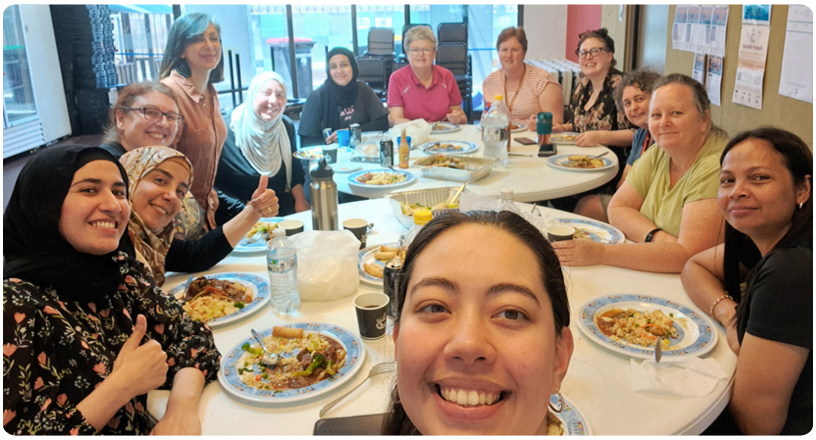
This year, our volunteer team continued to grow, welcoming new members in response to rising demand across our activities and programs. That growth has strengthened our capacity while bringing fresh perspectives and experience into the organisation.

A defining strength of our volunteer base is its flexibility, with many volunteers moving between programs depending on where support is needed. This helps GNH stay adaptable and ensuring no single program operates in isolation, but rather everything working together as part of one connected community effort.

The time our volunteers give is something none of us can get back, and they choose to give it anyway, every hour freely given to make a difference. That generosity doesn't just keep GNH functioning; it helps us thrive and creates genuine connection, purpose and lasting positive change in our community that ripples well beyond what any of us can see, and we are deeply grateful for all of it.

To all our volunteers, thank you!

Your kindness, time and care make GNH a place where everyone feels they belong.



We ♥ our Volunteers

Partners and Funding Bodies

VICTORIA State Government | Families, Fairness and Housing

Merri-bek City Council

Learn Local | Skills for study work and life

VICTORIA State Government

Neighbourhood Houses
The Heart of Our Community

Australian Government

FOOD BANK

WEST STREET FRUITS

ZA'ATAR STATION
CAFE AND BAKERY

OZHARVEST

WEST STREET CAFÉ

MCGG

Mary Lou's

Glenroy Bakery

IGA

onemda learning & life

mcm.
melbourne city mission
your future, your way

LIONS INTERNATIONAL

VICTORIA

Partners and Funding Bodies

Brotherhood of St Laurence

VPTA victorian public tenants association

Carer Solutions

The Chatty Cafe Scheme

AUSTRALIAN MEN'S SHED ASSOCIATION
Shoulder to Shoulder

Hearing Australia

Holstep Health
Community care. For life.

The Royal Society OF VICTORIA
Promoting science since 1854

Uniting VIC.TAS

Carers Australia VIC

NGV

Vincent Care Engage. Enable. Empower.

BreastScreen Victoria

Nelson Alexander

Australian Government Services Australia

Treasurer's Report

I am pleased to present the financial performance and position of the Glenroy Neighbourhood House for the twelve months ending 30 June 2026.

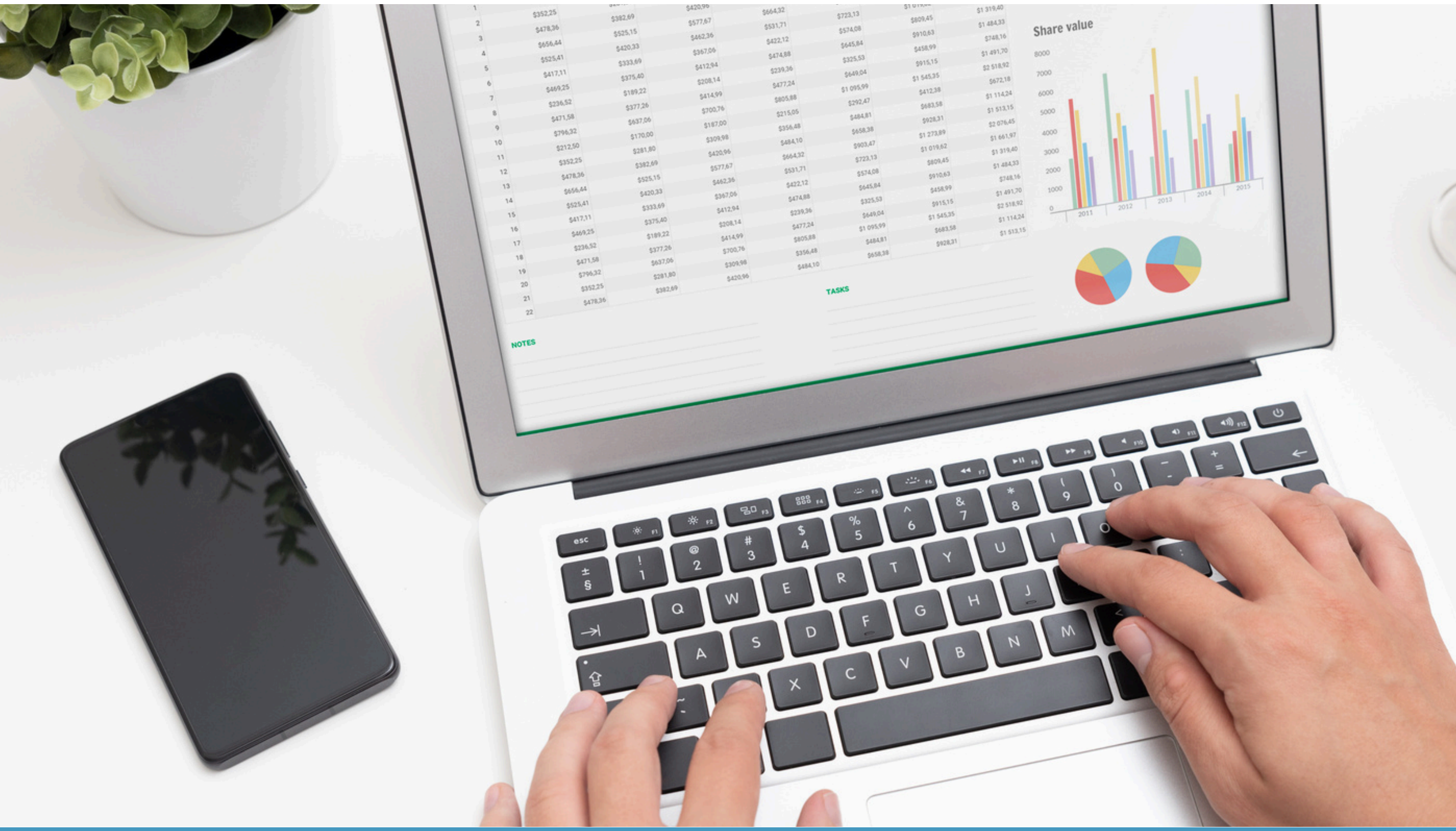
It was another strong year for GNH, recording a profit of $75,000. Like many organisations, we have felt cost pressures escalating across our operations. Thanks to the fantastic work of Bec and the broader team, we have continued to deliver our programs to the community at the lowest possible cost while maintaining quality service levels.

As mentioned in last year's report, our priority was to get the finances back on track so we could begin reinvesting in the House. I'm pleased to say that this work has begun. While it won't be immediately visible to those who visit us, we have started investing in rectifying our backend IT systems, and we hope to make tangible progress on hardware investment over the next year.

Part of my remit as Treasurer is to build out alternative income streams to help offset cost pressures elsewhere in the House. With the support of the Committee of Governance, we have begun investing in term deposits to help generate this passive income. This is a new initiative for the House, and we are excited about the contribution these funds will make to our broader mission.

Sincerely,

Rhys Corry



Profit and Loss

Glenroy Neighbourhood House
For the year ended 30 June 2026

	2025	2026	VARIANCE	VARIANCE %
Trading Income				
ACFE Contract Funding	131,801	173,408	41,606 ↑	32% ↑
ACFE Course Fees	10,946	10,757	(189) ↓	-2% ↓
Donations	6,318	6,633	316 ↑	5% ↑
Grant Income	43,175	68,534	25,359 ↑	59% ↑
H&W Program Fees	16,826	22,496	5,670 ↑	34% ↑
Interest & Sundry Income	2,185	2,143	(42) ↓	-2% ↓
Merri-bek City Council Inclusion Funding	12,797	12,925	128 ↑	1% ↑
Merri-bek City Council Operational Funding	42,844	43,273	429 ↑	1% ↑
Merri-bek City Council Supplementary Funding	5,000	5,000	1 ↑	0% ↑
Merri-bek City Council Volunteer Training Funding	3,639	3,675	37 ↑	1% ↑
NHCP Funding	120,401	124,441	4,040 ↑	3% ↑
Other Revenue	5,242	1,850	(3,392) ↓	-65% ↓
SHP Fees	27,788	15,009	(12,779) ↓	-46% ↓
Venue Hire	82,580	58,598	(23,983) ↓	-29% ↓
Total Trading Income	**511,541**	**548,742**	**37,201**	**7%**
Gross Profit	**511,541**	**548,742**	**37,201**	**7%**
Other Income				
PLSL Reimbursement	-	2,201	2,201 ↑	- —
Total Other Income	**-**	**2,201**	**2,201**	**-**
Operating Expenses				
Accounting & Auditing Expenses	8,400	8,600	200 ↑	2% ↑
ACFE Expenses	10,019	4,916	(5,103) ↓	-51% ↓
Advertising and Promotion	131	1,225	1,094 ↑	835% ↑
AL and LSL Expense	1	15,253	15,253 ↑	3,050,530% ↑
Bank Fees	742	882	140 ↑	19% ↑
Catering Expense	1,468	1,748	280 ↑	19% ↑
Cleaning Expenses	1,166	3,543	2,376 ↑	204% ↑
Consultancy Fees	4,344	2,556	(1,788) ↓	-41% ↓
Depreciation Expenses	1	-	(1) ↓	-100% ↓

	2025	2026	VARIANCE	VARIANCE %
Equipment (lower than $1000)	76	-	(76) ↓	-100% ↓
Equipment Hire	520	1,560	1,040 ↑	200% ↑
Gifts	320	824	504 ↑	158% ↑
Grant Expenses	24,330	78,737	54,407 ↑	224% ↑
H&W Program Expenses	16,269	15,146	(1,123) ↓	-7% ↓
Insurance Expenses	1,012	1,072	60 ↑	6% ↑
IT Expenses	12,194	17,402	5,208 ↑	43% ↑
Licences & Registrations	1,530	1,105	(425) ↓	-28% ↓
Membership Fees	1,165	1,772	607 ↑	52% ↑
NHCP Activities Expenses	-	117	117 ↑	- —
Office Expenses	425	567	142 ↑	33% ↑
Portable Long Service Leave Expense	3,152	3,175	22 ↑	1% ↑
Printing & Stationery	2,740	2,174	(566) ↓	-21% ↓
Repair & Maintenance	-	196	196 ↑	- —
S&W Salaries and Wages	217,040	307,620	90,580 ↑	42% ↑
S&W Superannuation	24,330	35,680	11,350 ↑	47% ↑
S&W Workcover	526	5,514	4,988 ↑	949% ↑
Security Expenses	905	1,100	195 ↑	22% ↑
SHP Expenses	5,088	4,115	(974) ↓	-19% ↓
Software & Subscription	2,156	2,076	(80) ↓	-4% ↓
Staff Amenities	75	21	(54) ↓	-72% ↓
Telephone & Internet	4,660	4,860	200 ↑	4% ↑
Training & Development	4,642	150	(4,492) ↓	-97% ↓
Utilities	19,474	8,286	(11,187) ↓	-57% ↓
Volunteer Expenses	200	487	288 ↑	144% ↑
Waste Management	1,217	1,314	97 ↑	8% ↑
Total Operating Expenses	**370,315**	**533,791**	**163,475**	**44%**
Net Profit	**141,225**	**17,153**	**(124,073)**	**-88%**

Balance Sheet

Glenroy Neighbourhood House
As at 30 June 2026

	30 JUNE 2025	30 JUNE 2026	VARIANCE	VARIANCE %
Assets				
Bank				
Bendigo Bank Daily Operation	7,355	58,332	50,977 ↑	693% ↑
Bendigo Bank Debit Card	2,453	688	(1,765) ↓	-72% ↓
Bendigo Bank Saving Account	265,917	298,060	32,143 ↑	12% ↑
Glenroy NH Term Deposit	-	10,001	10,001 ↑	- —
Total Bank	**275,725**	**367,081**	**91,356**	**33%**
Current Assets				
Accounts Receivable	63,848	38,959	(24,889) ↓	-39% ↓
Total Current Assets	**63,848**	**38,959**	**(24,889)**	**-39%**
Fixed Assets				
Less: Accumulated Depreciation for Office Equipment Assets	(96,249)	(96,249)	- —	- —
Office Equipment Assets	112,884	119,322	6,438 ↑	6% ↑
Total Fixed Assets	**16,634**	**23,073**	**6,438**	**39%**
Total Assets	**356,207**	**429,112**	**72,905**	**20%**
Liabilities				
Current Liabilities				
Accounts Payable	25,309	15,347	(9,962) ↓	-39% ↓
Bond for Room Hire	1,000	1,000	- —	- —
Grants received in advance	251	42,718	42,467 ↑	16,911% ↑
GST	15,009	19,996	4,987 ↑	33% ↑
PAYG Payable	2,490	5,016	2,526 ↑	101% ↑
Rounding	(1)	(1)	0 ↓	-3% ↓
Superannuation Payable	2,225	3,040	816 ↑	37% ↑
Suspense	-	-	0 ↓	- —
Wages Payable	334	-	(334) ↓	-100% ↓
Total Current Liabilities	**46,617**	**87,117**	**40,500**	**87%**
Non-current Liabilities				
Provision for Annual Leave	5,429	25,139	19,710 ↑	363% ↑
Provision for Long Service Leave	8,132	3,675	(4,457) ↓	-55% ↓
Total Non-current Liabilities	**13,561**	**28,814**	**15,253**	**112%**
Total Liabilities	**60,178**	**115,931**	**55,753**	**93%**

	30 JUNE 2025	30 JUNE 2026	VARIANCE	VARIANCE %
Net Assets	**296,029**	**313,182**	**17,153**	**6%**
Equity				
Current Year Earnings	141,225	17,153	(124,073) ↓	-88% ↓
Retained Earnings	154,804	296,029	141,225 ↑	91% ↑
Total Equity	**296,029**	**313,182**	**17,153**	**6%**

Cash Summary

Glenroy Neighbourhood House
For the year ended 30 June 2026

	2025	2026	VARIANCE	VARIANCE
Income				
ACFE Contract Funding	131,801	173,408	41,606 ↑	32% ↑
ACFE Course Fees	10,946	10,789	(157) ↓	-1% ↓
Donations	6,318	6,633	316 ↑	5% ↑
Grant Income	43,175	68,534	25,359 ↑	59% ↑
H&W Program Fees	16,880	22,496	5,616 ↑	33% ↑
Interest & Sundry Income	2,185	2,143	(42) ↓	-2% ↓
Merri-bek City Council Inclusion Funding	12,797	12,925	128 ↑	1% ↑
Merri-bek City Council Operational Funding	42,844	43,273	429 ↑	1% ↑
Merri-bek City Council Supplementary Funding	5,000	5,000	1 ↑	0% ↑
Merri-bek City Council Volunteer Training Funding	3,639	3,675	37 ↑	1% ↑
NHCP Funding	120,401	124,441	4,040 ↑	3% ↑
Other Revenue	5,242	1,850	(3,392) ↓	-65% ↓
PLSL Reimbursement	-	2,201	2,201 ↑	- —
SHP Fees	27,788	15,009	(12,779) ↓	-46% ↓
Venue Hire	63,875	81,083	17,208 ↑	27% ↑
Total Income	**492,889**	**573,460**	**80,571**	**16%**
Less Expenses				
Accounting & Auditing Expenses	9,100	8,560	(540) ↓	-6% ↓
Accounts Payable	(600)	1,285	1,885 ↑	314% ↑
ACFE Expenses	10,242	5,231	(5,011) ↓	-49% ↓
Advertising and Promotion	131	1,225	1,094 ↑	835% ↑
AL and LSL Expense	1	15,253	15,253 ↑	3,050,530% ↑
Bank Fees	742	882	140 ↑	19% ↑
Bond for Room Hire	(324)	(276)	49 ↑	15% ↑
Catering Expense	1,468	1,868	400 ↑	27% ↑
Cleaning Expenses	1,166	3,128	1,962 ↑	168% ↑
Consultancy Fees	5,624	2,556	(3,068) ↓	-55% ↓
Depreciation Expenses	1	-	(1) ↓	-100% ↓
Equipment (lower than $1000)	76	-	(76) ↓	-100% ↓

	2025	2026	VARIANCE	VARIANCE
Equipment Hire	520	1,560	1,040 ↑	200% ↑
Gifts	320	824	504 ↑	158% ↑
Grant Expenses	22,551	80,726	58,175 ↑	258% ↑
Grants received in advance	10,049	(42,467)	(52,516) ↓	-523% ↓
H&W Program Expenses	15,542	15,490	(52) ↓	0% ↓
Insurance Expenses	1,012	1,072	60 ↑	6% ↑
IT Expenses	12,194	17,845	5,651 ↑	46% ↑
Licences & Registrations	1,530	-	(1,530) ↓	-100% ↓
Membership Fees	1,165	1,772	607 ↑	52% ↑
NHCP Activities Expenses	-	117	117 ↑	- —
Office Expenses	425	567	142 ↑	33% ↑
Overpayment	(413)	-	413 ↑	100% ↑
PAYG Payable	5,288	(2,526)	(7,814) ↓	-148% ↓
Portable Long Service Leave Expense	3,152	3,175	22 ↑	1% ↑
Printing & Stationery	3,224	2,313	(911) ↓	-28% ↓
Repair & Maintenance	-	196	196 ↑	- —
Rounding	-	-	0 ↓	-76% ↓
S&W Salaries and Wages	217,040	306,680	89,640 ↑	41% ↑
S&W Superannuation	24,330	35,680	11,350 ↑	47% ↑
S&W Workcover	526	5,514	4,988 ↑	949% ↑
Security Expenses	900	1,268	368 ↑	41% ↑
SHP Expenses	5,029	4,109	(920) ↓	-18% ↓
Software & Subscription	2,156	2,076	(80) ↓	-4% ↓
Staff Amenities	75	21	(54) ↓	-72% ↓
Superannuation Payable	(1,509)	(816)	694 ↑	46% ↑
Suspense	-	-	0 ↑	- —
Telephone & Internet	4,660	4,860	200 ↑	4% ↑
Training & Development	327	4,465	4,137 ↑	1,264% ↑
Utilities	12,072	11,423	(649) ↓	-5% ↓
Volunteer Expenses	200	487	288 ↑	144% ↑
Wages Payable	5,083	334	(4,749) ↓	-93% ↓
Waste Management	1,509	1,314	(195) ↓	-13% ↓
Total Expenses	**376,584**	**497,791**	**121,207**	**32%**

	2025	2026	VARIANCE	VARIANCE
Surplus (Deficit)	**116,305**	**75,669**	**(40,636)**	**-35%**
Plus Other Cash Movements				
Fixed Assets	(2,916)	(6,438)	(3,522) ↓	-121% ↓
Provision for Annual Leave	(1)	19,710	19,711 ↑	3,942,186% ↑
Provision for Long Service Leave	1	(4,457)	(4,458) ↓	-445,828% ↓
Total Other Cash Movements	**(2,915)**	**8,815**	**11,730**	**402%**
Plus Movements in Equity				
Retained Earnings	-	-	0 ↓	-100% ↓
Total Movements in Equity	**-**	**-**	**0**	**-100%**
Plus Tax Movements				
Tax Collected	50,553	59,099	8,546 ↑	17% ↑
Tax Paid	(43,558)	(52,227)	(8,669) ↓	-20% ↓
Net Tax Movements	**6,994**	**6,872**	**(122)**	**-2%**
Net Cash Movement	**120,384**	**91,356**	**(29,028)**	**-24%**
Summary				
Opening Balance	155,341	275,725	120,384	77%
Plus Net Cash Movement	120,384	91,356	(29,028) ↓	-24% ↓
Cash Balance	275,725	367,081	91,356	33%