

TESTIMONIALS

"To whom it may concern: Rick Waterhouse has been an outstanding team member in all respects from the time we began working together over 30 years ago. Not only is he a consummate professional in his area of expertise but he is also very much a team player. He understands our business, how it works, and where it is going. I have always valued and prized high performance teams and Rick has been a member of several of them over the years. He's a winner and a strong contributor to any organization he has been a part of. I would be happy and proud to work with him again if the opportunity comes up."

William A. Davis
President & COO Universal Orlando

"Rick is a solid professional designer and has excellent project management skills. A pleasure to work with and always achieves excellent results!

Bob Gault, Retired president of Sea World Parks and CEO Universal Orlando Resort 941-387-8458 for further reference info."

Bob Gault

Retired at Universal Orlando Resort

"Mr. Waterhouse is a leader in the Themed Entertainment Industry. He is always at the forefront of the design and development of innovative lands, zones and attractions, managing complex interactive rides, shows, facilities and exhibits integrating them into unique master plans. As Vice President of Design and Engineering for SeaWorld, Mr. Waterhouse oversaw the creation of multiple high quality, award winning attractions and areas that constantly raised the bar. If you have the opportunity to take advantage of Rick's skill, creativity and vast experience (along with an outstanding demeanor), do so as soon as possible before he gets snapped up."

Jon Binkowski

CEO at Renaissance Entertainment

"It would be difficult to find a person who knows more about Themed Entertainment and Themed Architecture than Rick Waterhouse. Once you work with him or for him, it isn't long before you realize you are working with one of the "drivers" of the industry. He provides leadership, guidance, insight and drive to whatever he is involved with. From process to final product, a project team can feed on those attributes to great effect. I am happy to know and have worked with Rick. I feel my work is better for it"

Al Cross

Vice President PGAV Destinations



TESTIMONIALS (Cont.)

"I have had the privilege of working with Rick on several projects and I believe he is one of the best managers I have ever worked with in my career in the themed attractions industry. When Rick is given the responsibility of managing a project from any level, you can rest assured it will be completed on time, under budget and of the highest quality. Rick's quiet, but confident demeanor lends itself to his ability as a natural leader. His attention to detail is unsurpassed in building an attraction that will delight and thrill the guests at all levels."

Dennis Gilbert

SVP Attractions at Resorts World Sentosa

"Rick is a very experienced design professional focused on delivering the very best guest experiences in the many worlds of themed entertainment. With an illustrious career in organizations known for quality and management prowess, Rick has lead teams responsible for delivering large-scale attractions under aggressive schedules, while always maintaining quality in construction and guest experience."

Kevin Barbee

Senior VP & Chief Creative Officer at IRMS - Int'l Resort Mgmt Services

"Rick is a highly motivated architect/planner who helped Callaway Foundation, Inc. implement its strategic plan of revitalizing downtown LaGrange as well as projects of new construction and renovation at historic Hills and Dales Estate. Rick's work was always developed around making each project a result of a successful design delivered on time and on budget. He is well organized and delivers creative designs and solutions on all of his projects. Rick's work for us began in 2003 and even though he left in 2011, we are still continuing several projects that were begun while Rick was with us. I highly recommend Rick Waterhouse"

Speer Burdette

President at Callaway Foundation Inc.

"Rick is a true professional who works at a consistently high level; regularly achieving the goal of a successful project while at the same time being recognized by both internal and external customers for his outstanding customer service. Besides his over-all competence and skill in his field, he would freely share innovative ideas for improvement with other departments around the property His contributions were many, but what stood out was his caring attitude, quiet encouragement and his ever present optimism."

George Fischer

Vice President, Managing Director at Destination Hotels and Resorts



TESTIMONIALS (Cont.)

"I have had the distinct pleasure of working with Rick at both Sea World and Callaway Gardens. He is the consummate planner and designer of over 50 projects world-wide. From projects at the most popular tourist attractions in the world to the re-design of downtown LaGrange, GA (which has transformed that 20,000 population city), Rick is involved from start to finish in all aspects of the project. Not only is he a true professional, but he is also a good person - with his deep respect for others, an engaging/friendly personality and a blessed family man. Without question, if you are looking for a planner/designer/project manager you will find the best in Rick Waterhouse."

<u>Roger Kurz</u> Owner, GP Partners, LLC

"I have had the distinct pleasure of knowing Rick and his wonderful family for over 35 years. I have worked with him on and off during that time and can attest to his unmatched business acumen especially in the fields of Entertainment Design and Development. His incredible resume speaks to his experience performing at the highest level for some of the top companies in the industry. More importantly Rick's character is beyond reproach and of the utmost integrity. I highly recommend him to any company fortunate enough to be considered for his next position."

John DiFlumeri, A.I.A.

VP/Director of Operations: International Studio at HHCP Design International, Inc.

"Rick Waterhouse has been a friend to Batson-Cook Company and to me personally for many years. We have partnered to build a wide range of projects including the Callaway Conference Center at Pine Mountain, GA and the Lagrange Parking Deck in Lagrange, GA. Rick is firm, fair and passionate about providing a first class product. His highly credible design skills coupled with his appreciation of construction methods make him an excellent Development Leader."

Randy Hall

President & CEO at Batson-Cook Company

"I have worked with Rick for many years on many different types of projects. Rick is extremely detailed in all areas of the project, from design, budget, and schedule. His management skills and coordination skills with the design team and construction team are excellent. I highly recommend Rick for his high design and construction standards. Every project I have worked with Rick has been an amazing success."

Skip Smith

Owner, Smith Design Group

"Rick is a long-time friend and business associate who understands what it takes to be a leader in a fast paced design and construction environment. He has always had the ability to understand the big picture while maintaining control of the details through his natural management style.

Rick Mellin

President/CEO at ZHA Inc.