



EMPLOYER SERVICES

Service	Description
HR Policies	<p>Whether you're refreshing outdated documents or building from scratch, it is key to shape a people-first framework that supports clarity, consistency, compliance and trust. Popular subjects such as:</p> <p>Hybrid & Flexible Working Leave policies (sick, parental, compassionate, etc.) Feedback & Performance Equality, Diversity & Inclusion Probation, Onboarding & Offboarding Wellbeing & Mental Health Culture & Communication Workplace behaviour & Grievance processes Menopause, Neurodiversity & Accessibility support Social Media, boundaries & remote etiquette and more!</p>
Leadership Training	<p>Whether you're leading for the first time or managing through change, building capability and confidence is key to lead with empathy and impact. Support includes topics such as:</p> <ul style="list-style-type: none">• Navigating difficult conversations and giving feedback• Setting healthy boundaries and managing workload• Building trust and psychological safety within teams• Leading through burnout, change, or uncertainty• Coaching neurodivergent, underrepresented, or emotionally fatigued team members• Balancing performance with wellbeing and culture <p>A practical, personalised and people-first approach is taken to help leaders show up in a way that's sustainable, authentic and effective for them and their teams.</p>
People + Culture Health Check	<p>A diagnostic service designed to uncover what's working, what's misaligned and where the greatest opportunities lie within your workplace culture. Through a blend of employee feedback, leadership alignment, policy review and behavioural insights, we deliver a clear picture of your current culture and its impact on performance, engagement and retention.</p>
HR Case Advice	<p>Navigate sensitive HR cases with clarity, care and compliance. From addressing grievances, performance concerns, disciplinary action, or wellbeing-related issues, advice is tailored to reflect the organisation's culture while meeting legal obligations, protecting all parties.</p>

Prices will be determined on the complexity involved. Quotes can be estimated upon consultation.



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