



## **ANTI-SLAVERY POLICY STATEMENT**

### **INTRODUCTION**

Modern slavery is a crime and a gross violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and/or compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

Max Cars Accrington LTD has a zero-tolerance approach to modern slavery and we are committed to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

### **ORGANISATION**

We are a Private Hire Taxi provider in the private sector. We have over 300 self employed registered drivers, operating in multiple locations across the North East.

### **POLICY**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all of our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

We maintain a close relationship with our hubs and their employees.

### **DUE DILIGENCE**

As part of our initiative to identify and mitigate risk we are developing systems to ensure that those in our supply chain and those who work for us implement our policy and we already have implemented systems in place together with the business practices.

### **SUPPLIERS**

We have a zero tolerance approach to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we are in the process of developing a supply chain compliance programme. This will consist of identifying risk factors in regions or industries in which we operate and ensuring that we vet suppliers proportionately to the risk.

We have a dedicated compliance team, which consists of representatives from the following departments:

- Legal
- Audit and compliance
- Human Resources
- Operations

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 31 March 2024.

Director  
Max Cars Accrington LTD

**Max Cars Accrington LTD**

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