

ADLER'S PEAKY



PROUD BAGGIES SEASON REVIEW 2019/20



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INTRODUCTION FROM OUR CHAIR



Welcome to this year's Season Report. And what a season it's been - both on and off the pitch!

Welcome to our 3rd season review - our biggest and best season yet! We've been busier than ever delivering our objective of making our club a safe, welcoming environment for all. We're immensely proud of the work we've done and the support we have received from the club and community. We can't thank you enough!

Our group has continued its growth and reach over the past year and it's been particularly pleasing to see the growing number of international Proud Baggies amongst our ranks now, spanning as far as Pennsylvania, US to Perth, Australia. More than ever this past year it's felt like a real tight community we've built; a family! Even during recent difficult times for all of us, we've stayed connected throughout and shown true togetherness, a vital support network for many.

The last 12 months have been a rollercoaster ride at times, taking us right to the wire to secure promotion, for it to come down to the final minutes of the last game (Thanks Barnsley!) - but then that's the Albion way I suppose!

At the time of writing, we don't know when we'll be back at games but one thing's for sure,

when The Hawthorns opens its gates again, Proud Baggies will be out in force and visible - cheering on our stars in stripes led by Super Slav!

Finally, I'd like to add my thanks to all of our Proud Baggies and fellow Albion family key workers who have worked selflessly through lockdown putting themselves at risk to help keep us all safe - you are absolute heroes!



Have a great summer everyone & hopefully see you all back at The Hawthorns very soon!

Piero Zizzi

Founder & Chair, July 2020

PROUD BAGGIES IN THE MEDIA

So much of our work revolves around increasing the visibility of the LGBTQ+ fan community in football, so it's no surprise that positive media coverage is very important to us. Fortunately, we are blessed in the Midlands with having a very supportive press both, mainstream and LGBTQ+, who have given much needed visibility to our activities over the season.

Gay Times | Game Changers

In December, our Chair Piero was invited by <u>Gay Times</u> to chair a roundtable discussion on homophobia in football as part of its LGBTQ+ inclusivity campaign 'Game Changers'. Joining Piero in the film was Liverpool legend and Sky pundit Graeme Souness, Celtic Captain Scott Brown and Sapphire



McIntosh, a lower league LGBTQ+ player. The short piece focused on issues of homophobia in football, the issues surrounding gay male players coming out and the support available for them. The piece was released across Gay Times & <u>Joe Media</u>'s social media platforms and is available to watch via Gay Times' website <u>here</u>.

Baggies Blog



WBA super fan, Dan Shorthouse was keen to sign Proud Baggies up as one of his first guests on the newly created forum, <u>Baggies</u> <u>Blog</u>; an online hub for Albion fans looking for measured content on all thing West Bromwich Albion. The resulting interview with Piero, published just prior to the annual Rainbow Laces Campaign featured match, provides fascinating insight into the work of Proud

Baggies both at the club and across the community. You can read it, along with much, much more WBA content at <u>The Baggies Blog</u>.

Stepping Out

In June, we took part in broadcaster <u>Joe Wilmot</u>'s short documentary feature 'Stepping Out' presenting our views on the popular topic of male elite footballers coming out. Part of a series on mini investigative films, you can watch them all on Joe's YouTube channel <u>here</u>.



MEMBER SOCIALS

Our members are the heart and soul of Proud Baggies and have rightly been at the centre of everything since day one, so it's no surprise that socialising is a key element of the group's activities.

Every home game is an opportunity to meet and always catch up before matches with anyone who's available. Whether that be for a natter over a coffee, a beer in the local or just a quick chat outside the ground, we're there for anyone.

We're also growing our away day meet ups which this season saw us join with our fellow LGBTQ+ supporter groups <u>Proud Valiants</u> from Charlton and West Ham's <u>Pride of Irons</u> for pre-match lunch and a beer or two.



Outside of matches, we've held a number of social events, enjoying weekly screenings of

Ru Paul's Drag Race UK in central Birmingham as well as attending a WBA Q&A session with captain Jake Livermore and Charlie Austin at The Hawthorns.

Key to the group's success is the thriving WhatsApp chat group, a welcoming space to talk all things Albion and beyond in an LGBTQ+ friendly environment. The group has been the

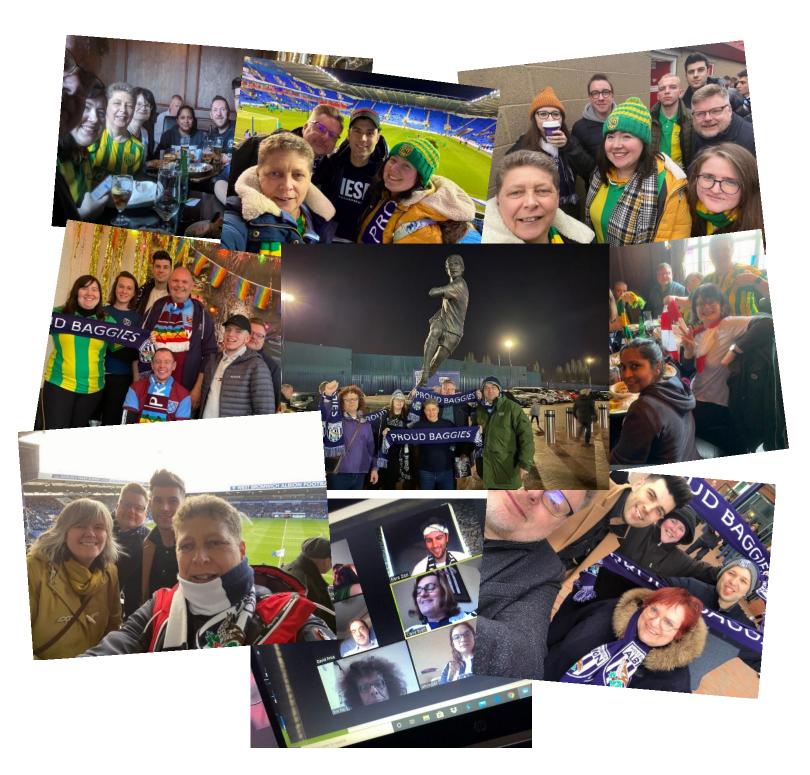


making of a number of friendships outside of football and provides daily connection across our community. All members are welcome to join and can get involved as little or as much as they like. There are often previews of upcoming work and exclusive giveaways featured. If you'd like to join, please sign up as a member here and you'll be sent the joining instructions in your welcome email.

As with everyone else, Covid 19 prevented us from meeting more regularly at the end of the season, however, to ensure that all of our members had an opportunity to keep in touch with this community we held weekly Zoom calls during the closed season as well as match day Zooms before, during and after every one of our lock down games.

These proved extremely popular and the next best thing to being at the ground especially for those without anyone to watch, with people dropping in for some pre-match team talk or staying through the game for a watch party.

In all, it's been our best year for membership growth and we're now a truly international supporter group with representatives in the US, Europe and even Australia!



RAISING AWARENESS

From day one of Proud Baggies, visibility has been a key objective. It is impossible to underestimate the importance of raising awareness of the LGBTQ+ community in football. Not only does it help to validate and encourage other LGBTQ+ people to the sport, knowing that they are welcome and supported, it also seeks to create an environment where the homophobia and abuse that still exists in the game is not tolerated.

Outside of our major Campaigns that you can read about elsewhere in this review, Proud Baggies are busy throughout the season making sure our message is heard by the widest possible audience and reaching out beyond our core group to provide information and visibility in support of our aims.



Social Media

With a presence across all main social media platforms we are able to take our messages to a wide cross section of our community. Keep up to date via Twitter, Instagram, Facebook and LinkedIn, view our video material on YouTube and stay tuned to our live streams via Twitch.



Merchandise

It's great to see supporters with our merchandise which is why we've given away hundreds of t shirts and scarves to our supporters. You can also buy our badges in the club shops or online!



Supporting Events

This year has seen Proud Baggies promoting and attending a number of events across the year. We're always ready to support any activity that aligns with our key aims. This year saw us back Sport Pride, Lesbian Visibility Week, Football v Transphobia and Trans Day of Visibility. We will always continue to support our friends and colleagues across our community in all great work they do!

Celebrity Endorsement

Proud Baggies know the benefits of celebrity backing and it's been a great year on this front. Our patron, BBC Radio 2 & The One Show's Richie Anderson, who's own media spotlight continues to grow has enabled the group to reach new fans with his very public support and involvement in our work. It's also been a great year for local comedian Joe Lycett, who, despite his busy schedule always has time to provide his support for our important campaigns. It's also been great to have local girl and Drag Race UK finalist, Baga Chipz on board, supporting WBA and Proud Baggies from her social media accounts! We can't thank you all enough!











RAINBOW LACES 2019

4 in 10 people don't think sport is welcoming.

The Rainbow Laces campaign, a <u>Stonewall</u> initiative aims to tackle homophobia in sport through a range of highly visible activities across all sport. In the <u>EFL</u> all clubs selected a fixture during a two week period in November/December in which to highlight their continued support for LGBTQ+ fans and



staff across the game. The key theme this year was about creating more allies to LGBTQ+ people in sport.





For Proud Baggies, the Rainbow Laces campaign has always been a corner stone of the season, providing a single opportunity to raise awareness and provide education through visibility.



2019 was our biggest campaign to date and featured a number of innovative activations to support the cause.

All clubs were provided with rainbow corner flags, substitute boards, laces and captain's armband by the EFL, who also took out advertisements in all matchday programmes.

The central theme for our campaign, building from Stonewall's allies theme was 'we're all in this together' and to symbolise this we created the centre piece of the day – our Proud Baggies Fan Mosaic. You can read more about the mosaic, what it means and how we put it together later in this review.

There was plenty of visibility across the ground that day - from our flag flying above the stadium to players warming up in Proud Baggies' t shirts. Neil and Sarah from our committee provided a pre-match interview with Sky and our Patron Richie Anderson was guest stadium announcer. Even Boilerman put on his rainbow stripes for the day!



Over on social media, our first team players sent messages of support via WBA's accounts and we enjoyed promotion from Joe Lycett, ticket giveaways, an article in the programme and posters around the ground. The day was topped off by a spectacular win and undoubtedly the best team performance of the season whilst we celebrated with a post-match social in Birmingham's gay village.













FAN MOSAIC

In November 2019, Proud Baggies decided to mark the annual Stonewall Rainbow Laces campaign by creating a piece of Fan Art in the form of a mosaic.

Stonewall's Rainbow Laces campaign is designed to raise awareness of LGBTQ+ inclusivity in sport. There are countless examples where LGBTQ+ people feel isolated and often hide their true selves whilst participating or watching sport at all levels.

In elite men's football, this is particularly acute with homophobic incidents at games on the rise and a lack of out gay role models in the game. Whilst it is true that attitudes are changing both on and off the pitch there remains a clear and obvious environment in which players and spectators find it difficult to be 'out'.

Key to the campaign is encouraging non-LGBTQ+ allies to show their support for the LGBTQ+ community.

With this in mind, Proud Baggies decided to create a fan mosaic - using images of WBA supporters sent online and collected at recent matches, staff and players as mini-tiles to recreate the Proud Baggies' logo. A mosaic was an obvious choice since it clearly represents the concept of strength in togetherness and the importance of inclusivity.

In the Fan Mosaic every supporter becomes part of the bigger picture representing the importance of people coming together to support the cause and at the same time showing the diversity of the WBA fan base joining together as one.

Themed around diversity (fans of all kinds) and inclusion (coming together for a common purpose) the work is a perfect representation of the ethos of West Bromwich Albion who have a long and cherished history of promoting equality in the game.







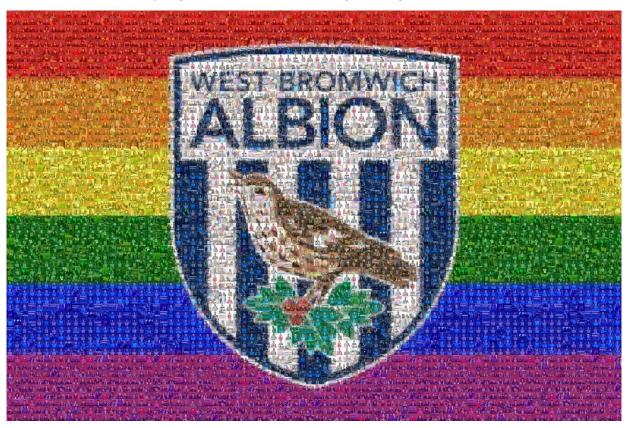
The mosaic also tells the story of Proud Baggies.

Interwoven within is a pictorial history of the supporter group from inception in 2017 to the present day, from match day meet-ups, award ceremonies and media appearances, the images chart the rise of the group and the impact it has had on the local community.

Among the fans providing images are <u>Sandra</u> - a true WBA super fan and proud ally of the LGBTQ+ community. Sandra has been a key Proud Baggies member from day one and is an active and vocal supporter. She typifies the selflessness of LGBTQ+ allies who offer their support to the community all year round.

The mosaic also includes <u>Eve</u>, a trans woman and lifelong fan who was encouraged to attend games for the first time in many years after joining Proud Baggies, having confidence knowing that not only did she have our support but also that she could see the very visible support from the club. Her story is representative of many of our members who have come back to The Hawthorns in the last two years since Proud Baggies inception.

Indeed, these examples are typical of the whole WBA community which has always been one of mutual support, and whilst homophobia is still an issue in football we are confident that it is isolated to a minority here at the Albion and that the work that we do as Proud Baggies together with the support of our fantastic fan base is slowly winning over more and more allies and helping to make football everyone's game.



STADIUM TOUR



2019 saw us offer a dedicated Proud Baggies tour of the stadium for the first time.

As part of the visibility and awareness campaign surrounding Rainbow Laces, 50 Proud Baggies members and supporters joined us for an afternoon at The Hawthorns.

Guests were shown around by experienced guides and kept well informed of the club's

rich history. The tour included behind the scenes views of the vast collection of memorabilia as well as visits to the Media Suite, dugout and home and away dressing rooms with plenty of photo opportunities along the way.

Proud Baggies were on hand before and after to talk about their special relationship with the club, adding another chapter to the Albion story.

Tours are usually only offered a few times per year and sell out quickly so we were very privileged to have this opportunity. Thanks again to WBA for putting it on and especially to John Homer and Alan Cleverley, our knowledgeable tour guides!







PROUD BAGGIES IN THE COMMUNITY

Albion Foundation



The Albion Foundation work tirelessly across the Black Country providing support, education and services to those who need it most. The charitable trust of WBA FC, The Albion Foundation uses the power of football to make a difference, raise aspirations, grow their people and participants and connect West Bromwich Albion to its communities.

Proud Baggies have worked with The Foundation since launch and have supported it's activities through a variety of means. In return, The Foundation has also provided much needed support and guidance helping us achieve our goals in both club and community.

We were therefore delighted this year to become patrons of Albion Foundation - a title reserved for organisations working closely with The Foundation to make a positive difference. We look forward to continuing our close relationship.

This year has also seen us increase our partnerships in the community. We already have close links with <u>Birmingham LGBT Centre</u>, <u>Sandwell College</u>, <u>Sandwell Beam</u> and <u>Ageing Better Birmingham</u> and this year saw us join forces with The What Centre's Beehive & Fusion services.

The BeeHIVe Project is central to providing support to members of the LGBTQ+ community living in the Dudley Borough. The project offers a range of services to the LGBTQ+ community, including counselling, advice work, support groups and sexual health screening. Fusion is a Black, Asian and Minority Ethnic (BAME) project, who aim to





support young people with furthering their understanding of race, culture and identity in relation to mental health, in order to empower young people. Fusion offer counselling and support services, including sessions on identity, self-acceptance and family support for LGBTQ+ BAME people.

OUT & About

Fans put rivalry aside to fight homophobia

Wolves and Albion supporters join forces for football tournament

RICHARD GUTTRINGS

Wolves and Albion fans might both argue they are the pride of the Black Country.



Henge monument plans on cards

Back in February we understandably had to cancel our eagerly anticipated debut 6-a-side football tournament. In support of Football v Homophobia and in association with The Albion Foundation, 12 teams were due to meet at Albion's Academy Dome for an afternoon of competitive football. The plans are currently on ice and a new date will be announced during the upcoming 20/21 season. Watch this space!

Whilst we weren't able to participate in a physical tournament, like many, we went on line with our very own Marco Zizzi representing us in the Fans For **Diversity** FIFA tournament. Sadly, it wasn't to be as we crashed out in a tense match against QPR early on in the event. Little did we know that 3 months later a draw against the same team in the physical

world would see us promoted!







Our student outreach programme started well with representation at <u>University College</u> <u>Birmingham</u>'s Freshers Fayre where we were able to meet and sign up a number of new to the city students keen to watch football in their new locality. A ticket give-away proved popular and we signed up new members who we hope to have converted to bona fide Baggies! Following the theme, Football v Homophobia invited us to speak about LGBTQ+ issues at St Mary's University during February's FvH month of action. We were delighted to meet the university football team and see the support for the campaign.

WORKING WITH WBA

On the day that Slaven Bilic was unveiled to the world as the new manager, Proud Baggies were also at the club discussing our own plans for the season, such is the great working relationship we have with the club. It's well known that equality and diversity is in the DNA of West Brom and it's certainly true that the club have never been afraid to be at the forefront on this topic. From working with us on our campaigns, consulting with us on issues around equality to providing resources and facilities when we need them, we feel blessed to work with such a great team.

This season, our focus has been on building further on our training and development programme started in the previous season. This year saw us not only continue to provide Steward induction training but also extend our reach to the Foundation, whose coaches benefitted from a lively session back in February. We're delighted that our programme is now an integral part of the club's training activity and look forward to developing the material further.



<u>WBA Women</u>'s rise to prominence under the managership of Louis Sowe has not gone unnoticed. Sitting in a creditable 7th place when the league was stopped and following promotion to the National league - Northern Premier Division last season, the team, coaches and staff again showed their support for Proud Baggies by inviting us along to training and turning out for a Rainbow Laces campaign photo shoot.





REPRESENTING...

As part of our aim to raise awareness and improve LGBTQ+ fan experience we're always happy to represent Proud Baggies at conferences and events around the country virtually and in person.



This season has seen us at a number of events which started with Pride in Footballs' 'Call it Out' symposium at the London Stadium back in September and ended with Football Pride in July.

Additionally we attended the Fans For Diversity Conference at Amnesty International's HQ in London and The F.A. held it's annual 'Chairman's Reception' during

LGBT History Month in February during which Greg Clarke spoke of the need for the F.A. to do more in support of LGBTQ+ inclusion at all levels of the game.

<u>Pride Sports</u> are the UK's leading organisation aimed at challenging LGBTQ+phobia in sport and improving access to sport for LGBTQ+ people. Their annual summit in Manchester was an opportunity for us to hear from key speakers on this topic, extend our network and build new partnerships with like-minded organisations.



From gold medal-winning Olympians to grassroots heroes - Sports Media



LGBT+'s second annual 'AuthenticMe' event brought together our rainbow community of LGBTQ+ people and allies in sport for a special evening of celebration and reflection. Taking place at Twitter UK's London HQ over 120 attendees came to hear panel discussions and participate in Q&As that explored: the connection between being out and the Olympic Games; the importance of sharing stories in sport, such as via Jack Murley's BBC LGBT Sport Podcast; and how our national game of football is becoming more

inclusive through the efforts of game-changing players, administrators, broadcasters and fans.



In May, during the height of Lockdown, Our Chair, Piero, represented Proud Baggies at Diversity Live - an online conference from leading diversity marketing specialists <u>Brand Advance</u> aimed at increasing awareness of the importance of diversity and inclusion in business. Piero spoke at length about the importance of LGBTQ+ representation in sports marketing drawing on both his commercial experience and our work with WBA.

We rounded off the year by contributing to the first ever Football Pride – an online day of events and activities celebrating queer culture in football across Europe organised by Football v Homophobia. Taking place across 3 virtual 'stages' the event saw a range of fun activities and educational seminars and interviews.





Proud Baggies enlisted the help of our Patron Richie Anderson to make our short film, 'Zoom In', a virtual chat with Proud Baggies' members and the club about LGBTQ+ inclusion. In the film, Richie chats with Mark Miles, the club's Operations Director about the strong relationship between WBA and Proud Baggies as well as to Piero, Neil, Sarah and other members who provide insight into the importance of LGBTQ+ fan groups and in particular how Proud Baggies has helped them personally. You can see the 2 part film here.

Richie was also on hand delivering his 'Girl Band vs Divas' DJ set live from Birmingham's iconic Nightingale Club which attracted 1,600+ viewers when it was broadcast.

AWARDS AND RECOGNITION

Proud Baggies have been fortunate this season to be recognised by two prestigious organisations at the forefront of tackling homophobia in football.

The Fans for Diversity campaign, part of Kick it Out aims to combat discrimination of all kinds in football. Under the stewardship of <u>Anwar Uddin</u> and Maria Horner, they provide support through grants as well as lending their knowledge, experience and influence to supporter groups across the country.



2019 saw us shortlisted for the second year running in the 'Supporter Group' category and whilst we did not ultimately win, we were delighted to be recognised amongst highly esteemed company. Credit also to WBA who were also represented by our fellow supporter group, Apna Albion.

February saw the launch of the first Football v Homophobia awards, organised by the FvH campaign to recognise clubs, individuals and supporter groups throughout football in the UK.

Our work was recognised as we were crowned winners in the 'Supporters Group' category. Piero and Sarah were on hand to collect the prize at a ceremony held at <u>Altrincham Football Club</u>, itself a worthy winner on the night. This was a special honour for us, particularly as we have the highest regard for the work that the Football v Homophobia campaign and its team lead by Lou Englefield do all year round.

PLAYER OF THE SEASON

Who could follow Dwight Gayle and be our newly crown Player of the Season? Members cast their votes in July as the most unusual of seasons came to a nail-biting end.

Was it ever in doubt that our most technically gifted and lauded player would run away with the trophy?

<u>Matheus Pereira</u> is the kind of player that Baggies fans have been dreaming of gracing The Hawthorns in the modern era. Naturally gifted with a second to none football brain and the ability to win a match single handedly, Matheus has lit up our season like no other and brought out the best in his teammates.

We were thrilled to award him the trophy and whilst COVID 19 stopped us being there in person we know that he too was pleased to be recognised in this way. More of the same next season please Matheus!



SEASON 2020/21 AND BEYOND...

First and foremost, we're excited about our return to <u>Premier League</u> football, and whilst it will undoubtedly be a roller coaster as we race to 38 points there's no denying that playing in the best league in the world against the most gifted of players is both an honour and a privilege.

It also offers a shop window in a way that sadly the Championship cannot. The level of interest and coverage of Premier League football is unprecedented and provides additional opportunities for Proud Baggies to raise awareness and visibility both locally and beyond.

However, as always, our priority remains our fans and particularly our members. We hope to build further on our activities from this season and offer a wider range of social activities both virtually and in person. Our <u>1968 Club</u> will remain in place to welcome members of the older, socially isolated LGBTQ+ community to games.

We will continue to work with WBA on innovative ways to spread our message and engage our fan base and will improve the support from our allies through a number of new initiatives.

We hope also to work closer with our partners, particularly those providing additional support to LGBTQ+ people and look to fully utilise the skills and experience of our team and members to improve the day to day life of our community in and around the Black Country.



OUR FRIENDS AND SUPPORTERS

Without whom we would not have made it this far! Thanks to each and every one of you - you don't know how much your support means!











And not forgetting...

Lou Englefield

Campaign Lead Football v Homophobia UK, Director - Pride Sports

Quite simply a legend in the LGBTQ+ Sports community! We are indebted to Lou for all the work and support she has provided this season.

Anwar Uddin

Lead - Fans For Diversity

Tireless advocate of the LGBTQ+ community in Football. Fantastic supporter of diversity & inclusion and good friend to Proud Baggies

Haden Tye

Media Assistant & Supporter Liaison Officer - WBA

Haden has been incredibly supportive of Proud Baggies this season going above and beyond and out of his way to help wherever he can. A true Ally!

Richie Anderson

Patron Proud Baggies TV & Radio Presenter

As a super fan and Patron of Proud Baggies, Richie has done so much to raise the visibility of the LGBTQ+ community at WBA. His national presence and popularity has given us a huge boost.

Jon Holmes

Sky Sports Senior Editor and Lead, Sports Media LGBT

As well as a good friend to Proud Baggies, Jon's work in raising the profile of the LGBTQ+ sports community is unrivalled.

@WBALATEST - Instagram Influencer	Skye Stewart - BC Fusion
Alicia Dunn - The What! Centre	Ursala Khan - The What! Centre
Allan Maull - National Football Museum	Will Wood - Multitude Media
Chris Kenna - Brand Advance	VVIII VVOCA IVIAILITAGO IVICAIA
Chris Paouros - Proud Lilywhites	WBA & Associates
Chris Vlassis	Adam Fradgley
Dave Guard - Sandwell Beam	Adrian Dove
David Craig - Sky Sports	Alan Roberts
David Nash - The Loft Bar	Bruno Daniel
Davina Cave - Midland Zone Magazine	Carol Hill
Di Cunningham - Pride in Football	Craig Punfield
Ethan Spibey - Proud Beer	Craig Simmonds
Gary Levine - UK Football Flags	Dale Brookes
Godfrey Pitt - Photographer	Dave Challoner
Jack Murley - BBC	Dave Lawrence
Jehmeill Lemonius - The F.A.	Dave Rogers
Jen Watts - Football v Homophobia	Drew Williams
Joe Chapman - Birmingham Mail	Elliott Dalton
Joe Lycett - Comedian	Gez Mulholland
Joe Wilmot - Broadcaster	Gurdial Singh
Jon Holmes - Sky Sports	Hazel Burke
Joseph Masi - Express & Star	Heidi Lockyer
Josh Fletcher - Gay Times	lan Skidmore
Kara Berry - Kara's Bakes	Jane Taylor-Kane
Kwabena Wiredu - St Mary's University	Jo Barr
Kevin Pascall - nPower	Joe O'Neill
Lawrence Barton - Birmingham Pride	Jon Thursfield
Lee Onions - TTRG	Jonathan Ward
Louis Taylor - Fusion People	Karen Pay
Lucy Keeling - Aston Villa Foundation	Laura Gabbidon
Luke Cox - Worcester City Supporters Trust	Laurie Rampling
Luke Evans - Talent Point	Lucy Field
Luke Spaull - The Beehive Project	Mark Miles
Maria Hughes - Birmingham LGBT Centre	Martin Swain
Mark McAdam - Sky Sports	Megan Whittall
Matt Wilson - Express & Star	Natalie Whittle
Maura Everett - Puma	Paul Bradbury
Neil Parker - Sandwell College	Rebecca Davis
Nick Clitheroe - Midlands Today	Rob Lake
Paul Suart - Birmingham Mail	Sean Byrne
Paul Taylor - Ranger Trophys	Shin Aujla
Peter Millward - John Moores University	Simon King
Sandra Hughes - WBA Super Fan	Steve Poppitt
Scott Lawley - Football v Homophobia	Tom Chadwick
Shaun Keasey - Gorgeous Nightclub	

THE PROUD BAGGIES TEAM

The small but perfectly formed team currently consists of four hardworking volunteers:



Piero Zizzi

Chair

Not as Italian as he sounds, born and brought up in Birmingham, been a Baggie all his (relatively short) life.



Sarah Robinson

Vice Chair

Hardcore supporter and serial campaigner for good causes. Likes to commit to impossible cycling expeditions on a whim.



Neil Basterfield

Secretary

Devastatingly handsome, intelligent with a youthful appearance and exuberance. Also the author of this page.



Richie Anderson

Patron

When he's not on every radio and TV show in the area, he's probably in the middle of a ridiculously difficult charity challenge.

You can find out more about our team at

ProudBaggies.com/meet-the-team

CONTACT US

You can follow our progress or get in touch with us via a variety of channels:

- Proudbaggies.com
- @wbalgbt
- f wbalgbt
- wbalgbt
- <u>wbalgbt</u>
- <u>wbalgbt</u>

Email us at info.proudbaggies.com

Write to us:

Proud Baggies

c/o West Bromwich Albion FC

The Hawthorns

Birmingham Road

B71 4LF



OUR PARTNERS





















Birmingham **LGBT**

















