



Church Leadership Connection

Connecting | Discerning | Calling

Ministry General Information

Ministry Name	Presbytery	Synod
First Presbyterian Church	East Iowa	Lakes & Prairies
Email	Preferred Phone	Website Address
pnc@fpcleclaire.org	563-340-7913	https://fpcleclaire.org
Mailing Address	Alternate Phone/Email	Community Type
PO Box 795, Le Claire, IA 52753-0795		Small City
Congregation or Organization Size	Curriculum	Average Worship Attendance
Under 100 members	Growing in God's Love Store Bible Curriculum	30
Church School Attendance		
14		
Intercultural Composition		
White: 95%, Black/African American/African: 5%		

Information about the Position

Position Requirements

Position Type(s)	Language Requirements
Solo Pastor: Installed	English

Experience Required

Up to 2 Years

Statement of Faith required?

Yes

Employment Status

Full-time

Are you open to a clergy couple?

Yes

Ministry Requirements

Church Mission/Vision Statement

The Mission of FPC is to continue to be a warm and welcoming church that actively shows the love of our Savior Jesus Christ.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

The candidate would need to prepare, lead and deliver weekly worship services and sermons that are relevant and relatable to the congregation conveying God's word. The candidate would perform pastoral care to both active and inactive members of the congregation, make home visits and home communion. Guide the Christian education for both youth and adults. Moderate session and give guidance to all committees. Would be supervising a Secretary and Youth Leader.

Compensation & Housing

Minimum Effective Salary

59000

Housing Type

Housing allowance

MDP - Narratives

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

FPC seeks a Pastor with spiritual maturity and ability to adapt to the changes of the congregation and community. Someone whose sermon is not just read from the pulpit. Relatable and based on scripture and how it relates to today's world and us. The congregation responds positively to an outgoing and compassionate personality. Music is very important to the congregation. A Pastor with musical skills voice or a musician would be a bonus factor. Strong communication skills are necessary, both in speaking and in written form. An educational background especially with children's programs would be a benefit. (Sunday School, Bible School Wednesday Night program)

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

FPC seeks to call a pastor that will support and encourage us in our efforts. To work with the Staff and volunteers to create programs that can sustain and support the community, faithfully with long range goals focused on expanding programs for community youth and providing to those in need both physically and spiritually. This person will help lead the congregation into continually assessing the community's needs and

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desires, while motivating leaders within the Church to continue to carry out FPC's mission and vision. FPC's congregation is hands on with all programs, therefore we seek a Pastor who is willing to lead side by side of the congregation, actively participating in events such as our WNP, educational programs, visible in community events as someone that could sit down with a cup of coffee and chat; when needed and participates in local community events and activities. FPC is looking for someone who is loving, friendly, engaging, compassionate and a good listener; a collaborative partner to the congregation.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

FPC is located in a smaller community close to a larger City. Many members of our church are part of the numerous civic organizations within the community. Working with other local churches and civic organizations, FPC stands by to support the call of need within our community. working with them to find and respond to the needs of the people in our community. As a pillar in the community, FPC has answered the call of need in the past by assisting in rent, utilities, or gas shortfall in payments, when the need has been identified. FPC's WNP and support of the School Backpack program continues to meet the needs of the community's youth; providing a safe environment or tools for their success. As local events occur in the community, such as Christmas in LeClaire or the Tug Fest, FPC participates, allowing the community to know and understand that the Church is both a resource and place of prayer for all members of the community. However, the call to support through mission outreach is not only local, but in the surrounding communities. Whether it be serving meals at meal sites or hosting a Blood Drive, FPC recognizes and responds to the needs of the community, faithfully.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

FPC's needs a Pastor who can relate to every age group. Pastoral care, including home visits to those individuals who reside in assisted living, rehabilitation, hospital or are home bound. Providing the sacraments monthly. Attending all committee meetings, as well as serving as the Moderator for Session meetings. Support and encourage FPC's Youth Outreach programs as well continued Christian Education support is required. FPC's Pastor will be involved with our WNP for Kids. Need to have a love for kids and the joy of seeing them learn about God's Love.

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

First Presbyterian Church (FPC) of LeClaire, Iowa serves as a welcoming location for anyone. FPC seeks to be a healthy, spirit-led church that engages our community's youth and teenagers, equipping and empowering them to understand the message of Jesus Christ. FPC ministers to an aging congregation with compassion, care and grace; giving value and voice to our elders. FPC remains committed to supporting its mission outreach programs locally and nationally. FPC lives out its vision through its outreach programs. Our "Wednesday Night Program" (WNP) serves the community's youth by providing an evening of fellowship and leadership. FPC supports the youth also through its Backpack Program, Sunday and Bible School. FPC has weekly adult education and bible study sessions, allowing members and non-members to continue to explore their faith. Externally, FPC serves the community through its outreach missions, which has included meal preparation and service for Churches United; Blessing Boxes; Gift Cards for Holiday Meals; Angel Tree Donations to local children; and support Blood Drives. National and Global outreach is also provided through donation periods, as well as allocation of mission funds to help those in crisis.

Optional Links

First Presbyterian
Church - - <https://fpcleclaire.org>

LeClaire Chamber of
Commerce - - www.leclairechamber.com

City of

References

Reference #1

Patricia (Pat) Collins
Member of the
Congregation
563-370-2348
Patjcollins81@gmail.com

Reference #2

Kris Ward
Presbytery
Leadership
563-370-1564
Kristinew@me.com

Reference #3

Melody Oltmann
Retired Pastor
563-381-7777
a.praisesong@gmail.com

Self-Referral Contact Information

COM

Kyle Otterbein

Preferred Phone

3194006546

Email Address

kotterbein@saintandrew-ic.org

EP

Elissa Bailey

Preferred Phone

3093712511

Email Address

pastorebailey@gmail.com

PNC

Sally Hackett

Address200 S.12th Street LeClaire IA
52753**Preferred Phone**

563-340-7913

Alternate Phone or Email

sallyhackettbroker@gmail.com

Email Address

pnc@fpcleclaire.org

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