



Job description

Job Title: Lactation Training Facilitator

Location: Cuyahoga County (OH)

About Us:

Project Milk Mission is a 501(c)(3) non-profit organization dedicated to providing culturally inclusive breastfeeding education and support. Our mission is to empower mothers, particularly those from underserved communities, with evidence-based guidance to achieve optimal maternal and infant health through the promotion of human milk.

Position Overview:

Project Milk Mission is seeking a highly motivated and skilled individual to serve as a Lactation Training Facilitator. This grant-funded position will lead both in-person and virtual Certified Diversity Lactation Instructor (CDLI) training sessions. In addition to facilitating training, this role includes conducting breastfeeding classes, support groups, and safe sleep while breastfeeding classes. The Lactation Training Facilitator will also manage administrative tasks such as participant enrollment, grading, and program coordination.

This is a grant-funded position, and hours may vary Monday through Friday, with occasional weekends, depending on training schedules and program needs. While this is a remote position, travel is required.

Key Responsibilities:

- **Facilitate CDLI Training:** Lead in-person and virtual training sessions based on the Certified Diversity Lactation Instructor curriculum, emphasizing cultural sensitivity.
- **Lactation Education:** Conduct breastfeeding classes, support groups, and safe sleep while breastfeeding classes, providing ongoing education and support to mothers, families, and communities.
- **Program Administration:** Manage participant enrollment for both virtual self-paced and live virtual training, and ensure the smooth operation of all logistical elements for training sessions.
- **Grading & Evaluation:** Oversee grading of assignments and assessments, providing feedback and support to participants to ensure successful completion of the training program.

- **Engage with Community Partners:** Work with organizations, community health workers, neighborhood navigators, family support specialists, and lactation professionals to expand the reach of the training and provide culturally competent education to individuals and teams supporting breastfeeding families.
- **Promote the Training Program:** Assist in the promotion of the CDLI training to relevant organizations and community groups, focusing on the value of culturally aware breastfeeding education.
- **Support Participants:** Provide guidance, mentorship, and follow-up with training participants and breastfeeding mothers to ensure they are receiving the support needed to succeed in the program.
- **Track Progress & Outcomes:** Monitor and report on training progress, participant satisfaction, and program outcomes to ensure goals are being met.
- **Continuous Improvement:** Collaborate with the CEO to evaluate and improve the training curriculum, incorporating feedback and new insights to maintain its relevance and impact.

Qualifications:

- Bachelor's degree required (in a related field such as Public Health, Nursing, Social Work, or Education).
- Certification as a Certified Lactation Counselor (CLC), International Board Certified Lactation Consultant (IBCLC), or other lactation-related certification.
- At least 2 years of experience in training, facilitation, or related roles.
- Experience in lactation education, community health, or related fields.
- Strong understanding of cultural competence
- Excellent facilitation and presentation skills, with the ability to lead both in-person and virtual training sessions and breastfeeding classes.
- Ability to manage administrative tasks such as enrollment, grading, and program coordination.
- Strong interpersonal and communication skills, with the ability to engage and motivate diverse participants.
- Experience with adult learning principles and training program design is a plus.
- Proficiency in using virtual training platforms (e.g., Zoom, Google Meet) and learning management systems is preferred.

Job Type: Part-time

Pay: \$23.00 per hour

Benefits:

- Paid time off

Schedule:

- Day shift
- Weekends as needed

Work Location: Remote