



## **SAFETY PHILOSOPHY**

### **DEMONSTRATING LEADERSHIP**

Skyline committed to providing a safe and healthy work environment for all employees, clients, suppliers, associates, colleagues, pedestrians and all other people directly or indirectly involved or affected by our operations.

### **OUR GOAL IS ZERO ACCIDENTS**

Skyline has been in operation since July 10<sup>th</sup>, 1984. We take great pride in our perfect safety record, and it is our goal to maintain this perfect safety record. Health and safety are the first and primary aspect of our company. We shall always remain committed to our goal of zero accidents on all projects. No work is so important that it cannot be done safely.

### **RESPONSIBILITY AND AWARENESS**

Safety is a 'line management' responsibility. Senior management is responsible for planning, implementing and monitoring the safety and loss prevention program. Each staff member then has specific responsibilities for safe work performance.

These responsibilities are defined for the owners, managers, supervisors and employees. All of whom are accountable in turn for safety within their own jurisdictions. Clients also share responsibility of health and safety of personnel on the job site. To encourage safety practice and awareness, Skyline measures all safety performance and rewards those who demonstrate this company's values.

### **WORKING TOGETHER FOR SUCCESS**

Safety cannot be “delegated” to staff specialists. The staff specialists support line management by assisting in job site training, serving as trained and knowledgeable observers, providing administrative assistance, monitoring, evaluating and scoring the success of the safety program. While this role is important, commitment and active participation by everyone, everyday, on each job site, is necessary if we are to achieve the level of safety excellence that Skyline continues to enjoy.