

NOW HIRING FIREFIGHTERS



UP TO 5 OPEN POSITIONS

- EMT REQUIRED
- NO FIRE EXPERIENCE REQUIRED
- 48/96 SCHEDULE
- LATERAL PAY BASED ON EXPERIENCE

FF/PARAMEDIC
\$77,557-89,408

FF/EMT
\$69,247-79,829



Application and Exam Information

<https://donnellyfire.net/>



Employment Opportunity

Firefighter EMT & Firefighter Paramedic

EMT: \$69,247 – \$79,829

Paramedic: \$77,557 – \$89,408

+ Benefits: PERSI (Rule of 80 retirement), Paid Time Off, Health Insurance, Vacation

The Donnelly Rural Fire Protection District (DRFPD) is accepting applications for full-time Firefighter EMT and Firefighter Paramedic positions.

No prior firefighting experience is required. Selected candidates will be enrolled in a Firefighter I & II certification program during their probationary year.

All new-hire candidates will attend a 10-day new-hire orientation before being assigned to their shift.

Position Summary

Successful candidates will work a 48/96-hour shift schedule as part of a four-person crew. Individuals with prior firefighting, Driver/Operator certification, or related experience may be eligible for compensation at the higher end of the pay range.

Key Responsibilities

- ☐ Provide emergency and non-emergency medical care per state licensure level and DRFPD protocols.
- ☐ Respond to fire suppression, rescue, hazardous materials, and other emergency incidents.
- ☐ Drive, operate, and maintain firefighting and EMS apparatus and equipment.
- ☐ Conduct incident investigations and preserve scene evidence.
- ☐ Engage in fire prevention, inspections, and community risk reduction programs.
- ☐ Participate in all required training to maintain certifications and operational readiness.
- ☐ Support community outreach and public education efforts.
- ☐ Perform station maintenance and equipment readiness tasks.
- ☐ Accurately complete reports and documentation.
- ☐ Uphold all policies, procedures, and standards of DRFPD.

Minimum Qualifications

- ☐ Current State or NREMT EMT or Paramedic certification (Idaho EMT required within 90 days of hire for out-of-state applicants)
- ☐ Current Healthcare Provider CPR card
- ☐ At least 18 years of age
- ☐ U.S. Citizen or Lawful Permanent Resident
- ☐ High School Diploma or GED
- ☐ Valid driver's license
- ☐ Ability to meet physical and medical standards of the position

Highly Desirable Qualifications

- ☐ Firefighter I (IFSAC, PROBOARD, or other NFPA 1001 qualifying certification)
- ☐ Firefighter II (IFSAC, PROBOARD, or other NFPA 1001 qualifying certification)
- ☐ HazMat Awareness & Operations
- ☐ ICS 100 and 200
- ☐ NWCG S-130, S-190, L-180 (Wildland Basic)

How to Apply

Submit your completed application. The applications are located on the following website at www.donnellyfire.net. When the application is completed, email the application and the following materials to Fire Chief Juan Bonilla at juan.bonilla@donnellyfire.net.

- ☐ Completed electronic application
- ☐ Resume (PDF or Word format)
- ☐ Two letters of reference
- ☐ Scanned copies of:
 - ☐ Valid driver's license
 - ☐ Current EMT or Paramedic certification(s)

After submission, applicants will receive a pre-study packet by email to prepare for the written and oral examinations (both conducted on the same day).

Please note: A resume is not a substitute for a completed application. Incomplete applications will not be considered.

Veterans' Preference

Military veterans will receive preference following RCQ 41.04. To claim preference, attach a Form DD214 or official discharge orders with your application materials.

Hiring Process:

1. Application period open from August 1st, 2025-August 31st, 2025, at 2300.
 - a. Applications submitted after August 31st, 2025, at 2301 will not be accepted.
2. Applicants will be emailed a PDF study guide following their submission of the application on the next business day (Monday through Friday, 0800-1700).
3. Applicants will be emailed for their exam date if their application is accepted.
 - a. Written and Oral Board exams: September 8th, 2025
 - i. *Exam questions developed from the material found within the study guide*
 - b. Chief's Orals for finalist candidates: September 9th, 2025
4. Official offers will be made no later than September 17th by 1700.
5. Pre-Hire paperwork, uniform, and safety gear fitting are to be scheduled between September 17th, 2025, and October 3rd, 2025.
6. The 10-Day recruit academy begins October 6th, 2025.
 - a. The academy will run from 0700-1900 on the 6th-10th and the 13th-17th of October 2025.
 - b. New hire candidates will be welcome to sleep at the firehouse and welcome to return home for the weekend of October 11th and 12th.