

Church: _____

Clergy: _____

PASTOR'S SELF-ASSESSMENT 2017

When they came to Jerusalem, they were welcomed by the church and the apostles and elders, to whom they reported everything God had done through them. (Acts 15:4)

Your assessment of your spiritual development and ministerial growth as a pastor is a vital part our mutual efforts of making disciples in our mission fields.

Mission Field:

1. What are your two greatest strengths for Kingdom building work in your mission field as described in your assessment of the church? Please provide examples of how the congregation has experienced these strengths.
2. What are some examples of how you have helped the church to engage its mission field more fully and fruitfully during the past year?
3. What are two areas in which you need to grow so that you might better serve your mission field? How will you assess and discern if there has been growth?

Pastor and Congregation Connection:

4. What has been your greatest joy in ministry during the past year? Your greatest disappointment?
5. If you could change one thing about the church you now serve, what would that be? Why?
6. How has your ministry and leadership been received by the church during the past year? Has it been affirmed? Has it been challenged? Please provide insight as to your answer.
7. How would you describe your preaching style? Please provide examples of fruit that has been borne through your preaching.

Pastor Self-Care

8. How do you care for yourself (spiritually, emotionally, and physically)? How are you being supported by your SPRC and the congregation? Who can help you and your family in this way?
9. What continuing education opportunities did you participate in during the past year? How does/will your SPRC and the church support you in your professional growth?
10. What did you learn as you were in conversation with your SPRC about your ministry and your leadership?

Pastor's Signature: _____

Date: _____

SPRC Chair's Signature: _____

Date: _____

Church: _____

Clergy: _____

MINISTRY GIFTS AND CONGREGATIONAL LEADERSHIP SKILLS

Rate yourself from 1 to 5 with:

1 – I don't currently have this gift

2 – I am struggling with this gift

3 – I have this gift and am fruitful

4 – I have this gift and am very fruitful

5 – I have this gift and am abundantly fruitful

	1	2	3	4	5
Preaching	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Church Growth	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Teaching	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Vision for the Church	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Counseling/Pastoral Care	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Worship Planning/Leading	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Involving Laity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Small Groups	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Spiritual Formation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Administration	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Understands Context	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Articulates Vision	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Interpersonal Skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leads Volunteer Staff	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leads Paid Staff (if applicable)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Your Perception of your Leadership Style is:

Authoritarian Authoritarian to Collegial Collegial Collegial to Laissez-faire Laissez-faire

Your Perception of your Leadership Style is:

Task Oriented Task with Relational Oriented Relational with Task Oriented Relational Oriented

Your Perception of your Theological Stance is:

Very Conservative Conservative Middle Liberal Very Liberal

Your Perception of your Support of the United Methodist Connectional System is:

Affirming Neutral Rebelling Against

Your Perception of your Support in Encouraging Your Church to pay Shared Ministries/Tithe is:

Strongly Supports Encourages to Increase Doesn't Encourage to Increase Doesn't Support

Pastor's Signature: _____

Date: _____

SPRC Chair's Signature: _____

Date: _____