

Church: _____

Clergy: _____

SPRC ASSESSMENT OF PASTOR 2017

When they came to Jerusalem, they were welcomed by the church and the apostles and elders, to whom they reported everything God had done through them. (Acts 15:4)

Your assessment of the spiritual development and ministerial growth of the pastor is a vital part our mutual efforts of making disciples in our mission fields.

Mission Field:

1. What are the pastor’s two greatest strengths for Kingdom building work in your mission field as described in your assessment of the church? Please provide examples of how you have experienced each of these strengths.
2. What are some examples of how the pastor has helped the church to engage its mission field more fully and fruitfully during the past year?
3. What are two areas in which the pastor needs to grow so that the pastor might better serve your mission field? How will you assess and discern if there has been growth?

Pastor and Congregation Connection:

4. What has been your greatest joy in the pastor’s ministry during the past year? Your greatest disappointment?
5. If you could change one thing about the pastor you now have, what would that be? Why?
6. How has the pastor’s ministry and leadership been received by the church during the past year? Has it been affirmed? Has it been challenged? Please provide insight as to your answer.
7. How would you describe your pastor’s preaching style? Please provide examples of fruit that has been borne through his or her preaching.

Pastor Self-Care

8. How does the pastor care for himself/herself (spiritually, emotionally, and physically)? How does the SPRC and congregation support your pastor, their self-care and their family? Who can help the pastor and their family in this way?
9. What continuing education opportunities did the pastor participate in during the past year? How does/will the SPRC and the church encourage and support the pastor in his or her professional growth?
10. What did you learn as you were conversation with your pastor about their ministry and their leadership?

Pastor’s Signature: _____

Date: _____

SPRC Chair’s Signature: _____

Date: _____

Other Members’ Signatures

_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

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MINISTRY GIFTS AND CONGREGATIONAL LEADERSHIP SKILLS

Rate your Pastor from 1 to 5 with:

- 1 - Doesn't currently have this gift
- 2 - Is struggling with this gift
- 3 - Has this gift and is fruitful

- 4 - Has this gift and is very fruitful
- 5 - Has this gift and is abundantly

	1	2	3	4	5
Preaching	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Church Growth	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Teaching	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Vision for the Church	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Counseling/Pastoral Care	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Worship Planning/Leading	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Involving Laity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Small Groups	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Spiritual Formation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Administration	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Understands Context	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Articulates Vision	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Interpersonal Skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leads Volunteer Staff	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leads Paid Staff (if applicable)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Our Pastor's Leadership Style is:

- Authoritarian Authoritarian to Collegial Collegial Collegial to Laissez-faire Laissez-faire

Our Pastor's Leadership Style is:

- Task Oriented Task with Relational Oriented Relational with Task Oriented Relational Oriented

We Perceive Our Pastor's Theological Stance to be:

- Very Conservative Conservative Middle Liberal Very Liberal

We Perceive our Pastor's Support of the United Methodist Connectional System to be:

- Rebelling Against Neutral Affirming

We Perceive our Pastor's Support in Encouraging our Church to pay Shared Ministries/Tithe to be:

- Strongly Supports Encourages us to Grow Doesn't Encourage us to Grow Doesn't Support