**Church:**       **Clergy:**

**SPRC ASSESSMENT OF PASTOR 2019**

1. What are the pastor’s two greatest strengths in ministry?

1. What are two areas in which the pastor needs to improve in so that the pastor might better serve this church? How will you assess if there has been improvement at the next assessment?

1. What are some examples of fruitful ministry that the pastor has helped to lead and implement in the life of the church during the past year?

1. What has been your greatest joy in the pastor’s ministry during the past year? Your greatest disappointment?

1. If you could change one thing about the pastor you now have, what would that be? Why?

1. How has the pastor’s ministry been received by the church during the past year? Affirmed? Challenged? And state why.

1. Does the pastor seem to care for him/herself (spiritually, emotionally, and physically)?

Pastor’s Signature:       Date:

P/SPRC Chair’s Signature:       Date:

**Other Members Signatures**

**Church:**       **Clergy:**

**MINISTRY GIFTS AND CONGREGATIONAL LEADERSHIP SKILLS**

Rate your Pastor from 1 to 6 with:

|  |  |
| --- | --- |
| 1 - doesn’t have this gift, | 4 - has this gift and meets basic standards |
| 2 - struggling with this gift | 5 - has this gift and is gifted at using this gift |
| 3 - has this gift just barely meets basic standards | 6 - has this gift and is very gifted at using this gift |

 1 2 3 4 5 6

Preaching [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

Church Growth [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

Teaching [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

Vision for the Church [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

Counseling/Pastoral Care [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

Worship Planning/Leading [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

Involving Laity [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

Small Groups [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

Spiritual Formation [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

Administration [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

Understands Context [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

Articulates Vision [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

Interpersonal Skills [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

Leads Volunteer Staff [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

Leads Paid Staff (if applicable) [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

Our Pastor’s Leadership Style is:

[ ] Authoritarian [ ] Authoritarian to Collegial [ ] Collegial [ ] Collegial to Laissez-faire [ ] Laissez-faire

Our Pastor’s Leadership Style is:

[ ] Task Oriented [ ] Task with Relational Oriented [ ] Relational with Task Oriented [ ] Relational Oriented

We Perceive Our Pastor’s Theological Stance to be:

[ ] Very Conservative [ ] Conservative [ ] Middle [ ] Liberal [ ] Very Liberal

We Perceive our Pastor’s Support of the United Methodist Connectional System to be:

[ ] Rebelling Against [ ] Neutral [ ] Affirming

We Perceive our Pastor’s Support in Encouraging our Church to pay Shared Ministries to be:

[ ] Strongly Supports [ ] Encourages us to Grow [ ] Doesn’t Encourage us to Grow [ ] Doesn’t Support