**Church:**       **Clergy:**

**PASTOR’S SELF-ASSESSMENT 2019**

1. What are your two greatest strengths in ministry?

1. What are two areas in which you need to improve in so that you might better serve this church? How will you assess if there has been improvement at the next assessment?

1. What are some examples of fruitful ministry that you have helped to lead and implement in the life of the church during the past year?

1. What has been your greatest joy in your ministry during the past year? Your greatest disappointment?

1. If you could change one thing about the church you now serve, what would that be? Why?

1. How has your ministry been received by the church during the past year? Affirmed? Challenged?

1. How do you care for yourself (spiritually, emotionally physically)?

Pastor’s Signature:  Date:

P/SPRC Chair’s Signature:  Date:

**Church:**       **Clergy:**

**MINISTRY GIFTS AND CONGREGATIONAL LEADERSHIP SKILLS**

Rate yourself from 1 to 6 with:

|  |  |
| --- | --- |
| 1 - doesn’t have this gift, | 4 - has this gift and meets basic standards |
| 2 - struggling with this gift | 5 - has this gift and is gifted at using this gift |
| 3 - has this gift just barely meets basic standards | 6 - has this gift and is very gifted at using this gift |

 1 2 3 4 5 6

Preaching [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

Church Growth [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

Teaching [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

Vision for the Church [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

Counseling/Pastoral Care [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

Worship Planning/Leading [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

Involving Laity [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

Small Groups [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

Spiritual Formation [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

Administration [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

Understands Context [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

Articulates Vision [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

Interpersonal Skills [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

Leads Volunteer Staff [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

Leads Paid Staff (if applicable) [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

Your Perception of your Leadership Style is:

[ ] Authoritarian [ ] Authoritarian to Collegial [ ] Collegial [ ] Collegial to Laissez-faire [ ] Laissez-faire

Your Perception of your Leadership Style is:

[ ] Task Oriented [ ] Task with Relational Oriented [ ] Relational with Task Oriented [ ] Relational Oriented

Your Perception of your Theological Stance:

[ ] Very Conservative [ ] Conservative [ ] Middle [ ] Liberal [ ] Very Liberal

Your Perception of your Support of the United Methodist Connectional System to be:

[ ] Rebelling Against [ ] Neutral [ ] Affirming

Your Perception of your Support in Encouraging Your Church to pay Shared Ministries to be:

[ ] Strongly Supports [ ] Encourages to Increase [ ] Doesn’t Encourage to Increase [ ] Doesn’t Support

**Pastor’s Signature . . . . . . . . . . . . . . . . . . . . .**