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| Collective Agreement Improvements | 1-10 | Comments |
| Wage Improvements |  |  |
| Shift Premium |  |  |
| Pension Improvements |  |  |
| Vacation Improvements and Bank Time |  |  |
| Increase in Fulltime Jobs |  |  |
| Short and Long Term Benefit Improvements |  |  |
| Reduction of Hours |  |  |
| Sick Day Improvements |  |  |
| Contract Language Changes |  |  |
| Healthcare and Dental Improvements |  |  |

**Bargaining Proposal**

Sisters and Brothers, Please fill out this survey indicating the level of importance from 1-10 (10 being most important use each number once) for each of the following issues. Be as candid and as specific as possible so that we may build a framework in negotiations to best address your concerns. Please return this survey by Wednesday September 17, 2025 to [unifor42president@gmail.com](mailto:unifor42president@gmail.com) and [42secretary@gmail.com](mailto:42secretary@gmail.com)

Name(Optional):

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| Other Issues and Suggestions: |
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You **MUST** register for online voting to receive the meeting and voting information, please send your email to [unifor42president@gmail.com](mailto:unifor42president@gmail.com) or [42secretary@gmail.com](mailto:42secretary@gmail.com)

**IN SOLIDARITY,**

**Your Ontario BTS Bargaining Committee**