To help prevent physical assault and verbal abuse in the leagues and clubs within the Capital District Soccer League (CDYSL); CDYSL has adopted a ZERO TOLERANCE POLICY. This policy applies to all coaches, players, parents, spectators and other supporters and referees effective immediately. Abusive and obscene language, violent play/conduct, fighting, threatening behavior and other behavior (including, but not limited to sarcasm, taunting, etc.) deemed detrimental to the game between the above mentioned groups will not be tolerated. The ultimate responsibility for the actions of coaches, players and spectators resides with the member clubs.

It is the responsibility of the coaches to provide referee support and spectator control, and it is the responsibility of the member clubs to provide instructions to their coaches on how they are expected to carry this out.

This policy applies before, during and after the game at the soccer field and its immediate surrounding areas.

Your signature indicates you have read, understand, and agree to abide by the intent and the conditions of the Capital District Youth Soccer League Zero Tolerance Policy and Code of Conduct.

I further agree that if the Clifton Park Soccer Club Inc. is sanctioned for a violation of the Zero Tolerance Policy or Code of Conduct as a result of my conduct or the conduct of my child or my guests, I agree that I will immediately hold harmless from and repay the Clifton Park Soccer Club Inc for any monetary sanctions. I understand that should I fail to fulfill my obligations under this hold harmless agreement, my child's opportunities to play for the Clifton Park Soccer Club may be suspended or revoked in addition to further action by the Clifton Park Soccer Club.

I further understand that the Clifton Park Soccer Club Inc. reserves the right to impose sanctions and take further or different action against me or my child (the player) in addition to any action taken or not taken by CDYSL as the result of any alleged violation of the Zero Tolerance Policy and/or Code of Conduct involving my conduct or the conduct of my child or the conduct of my guest.

Signature of Athlete Date	Print Name of Athlete
Signature of Parent Date	Print Name of Parent
Signature of Parent Date	Print Name of Parent
Signature of Non- Parent Coach Date	Print Name of Non-Parent

# Capital District Youth Soccer League.

## COACHES CODE OF CONDUCT

- 1. Coaches will always be fair, firm and consistent.
- 2. Coaches will promote a positive attitude and lead by example.
- 3. Coaches will not argue with parents or officials, and will always demonstrate good sportsmanship.
- 4. Coaches will do the best they can to ensure each athlete is both physically and mentally ready for whatever task is asked of them.
- 5. Coaches will adhere to the policies and procedures of CDYSL and a set proper example for everyone to follow.
- 6. Coaches will stress teamwork and respect for every athlete.
- 7. Coaches will allow each athlete the opportunity to compete and excel.
- 8. Coaches will display control, respect, dignity, and professionalism to all involved with soccer. This includes, but is not limited to, officials, opponents, coaches, administrators, parents, spectators and the media.
- 9. Coaches will ensure that coaching or training activities take place in a safe environment and are appropriate for the age, maturity, experience and ability of the players.
- 10. Coaches will never strike, shove, threaten to strike, or lay a hand upon an official, player or spectator.
- 11. Coaches will never coach or train while under the influence of alcohol or drugs or allow a player to train or play as well.
- 12. Coaches will never use trash talk, profane, obscene, or vulgar language under any circumstance.

## PLAYERS CODE OF CONDUCT

- 1. Players will play by the Laws of the Game.
- 2. Players will control their temper; most of all, resist the temptation to retaliate when you feel you have been wronged.
- 3. Players will be good sports by cheering all good plays, whether it's your team or opponent's.
- 4. Players will treat all players as they would like to be treated.
- 5. Players will cooperate with your coaches, teammates, opponents and referees.
- 6. Players will remember that soccer is a team game and encourage teammates as every player makes mistakes and has off days.
- 7. Players will never abuse anyone or swear in frustration on or off the field of play.
- 8. Players will never use unnecessary rough tactics during the course of a game.
- 9. Players will never appear in the contest area under the influence of alcohol or drugs.
- 10. Players must always abide by the officials decision.

## PARENTS CODE OF CONDUCT

1. Parents serve as role models for their children; become aware of this and work to be a positive role model. Applaud good plays by your child's team as well as the opposing team.

- 2. Parents should refrain from coaching or refereeing from the sidelines.
- 3. Parents will not embarrass their child by yelling at players, coaches, or officials. By showing a positive attitude toward the game and all of its participants, your child will benefit.
- 4. Parents will emphasize skill development and practices and how they benefit your athlete. De-emphasize games in the lower age groups.
- 5. Parents should support the efforts of the volunteer coaches and the league.
- 6. Parents will never use profanity, drugs, alcohol, or tobacco during any game or training session.
- 7. Parents will always show good sportsmanship and set an example for their child.
- 8. Parents will ask their child to treat other players, coaches, fans, and officials with respect regardless of race, sex, creed, or ability.
- 9. Parents will place the emotional and physical well being of their child ahead of their personal desire to win.
- 10. Parents will never strike, shove, threaten to strike, or lay a hand upon an official, player or spectator.

### CODE OF CONDUCT FOR DIRECTORS AND VOLUNTEERS

- 1. Regardless of the time and sacrifices you devote, no director, officer, or other volunteer will receive any financial benefit or credit for their volunteer services.
- 2. Organizational goals will be placed before personal goals. Put the best interest of the entire program ahead of individual desires. We are here to serve all the children with quality programs.
- 3. Minimize complaints and pettiness. Look for ways to improve the organization rather than pointing fingers.
- 4. Speak up when you have questions or disagree, but support the final decision of the organization.
- 5. Look at problems from an organization-wide perspective. Focus on the best interests of all the children and the sport in general.
- 6. Treat your colleagues respectfully. Give your colleagues the benefit of the doubt. Don't jump to conclusions. They are just like you, doing their best to help build a quality program for kids. Conflicts should focus on issues, not personalities of individuals. Courtesy goes a long way toward building harmony and cooperation.

#### **ZERO TOLERANCE POLICY**

The Capital District Youth Soccer League (CDYSL) exists to provide opportunities for the youth of the Capital Region to enjoy soccer. CDYSL has implemented a Zero Tolerance Policy to ensure that all games are played in a safe, sporting manner and provide an appropriate environment for our youth soccer players.

## **Behavior Expectations**

CDYSL has established Codes of Conduct for players, coaches, parents and spectators. It is expected that all parties in attendance at CDYSL soccer matches behave in accordance with these Codes at all times.

CDYSL has instructed referees and club officers that they should not tolerate any deviations from the Codes of conduct from players, coaches or spectators; nor should they tolerate any actions, comments or gestures that are deemed obscene, offensive, threatening, intimidating, insulting, degrading, argumentative or disrespectful. This includes behavior directed at the referee as well as behavior directed at other players, coaches or spectators.

#### **Enforcement**

Referees are to control player behavior through the use of warnings, Yellow Cards and Red Cards. Additionally, referees have been instructed to enforce this policy with coaches and spectators using any of the following procedures as they see appropriate

- Suspending the game, delaying the restart of a game in order to issue a verbal warning to the coach, or instruct the coach(es) to issue warnings to the spectators.
- Telling the offending coach or spectator they are ejected and must leave the game and surrounding area. (Parking lot or further).
- Instructing the coach that they must take action to have a spectator removed from the game and surrounding area. (Parking lot or further).
- · Abandoning the match

Referees are required to submit a report to CDYSL if any of the above listed actions were necessary to control the behavior at a match; however they have the discretion to file a report at any time.

Eastern New York Youth Soccer Association (ENYYSA) further instructs that

The use of Foul and Profane language towards another person – opponent, teammate, coaches, referees, etc. – will result in AUTOMATIC EJECTION [RED CARD]

The use of Foul and Profane language out of frustration will result in AUTOMATIC WARNING [YELLOW CARD]

The above also affects ALL BENCH PERSONNEL.

## **Additional Penalties**

The CDYSL Zero Tolerance Enforcement Committee (ZTEC) will review all reports of misconduct that have been issued. The ZTEC will determine if any further action is necessary. The ZTEC penalties could include, but are not limited to:

- · Warnings issued to the club
- Financial penalties to the club.
- · Suspension of team personnel (coaches, assistant coaches or players) for one or more games
- Individuals prohibited from attending future games

Penalties imposed by the ZTEC can be appealed through the process detailed in Section VI subsection B of the CDYSL Rules.