



BeadsHR

EVOKING THE BETTER

This is an excerpt from a presentation by Subha Mattumal Veetil to introduce context of the Organization and its challenges for Leadership.

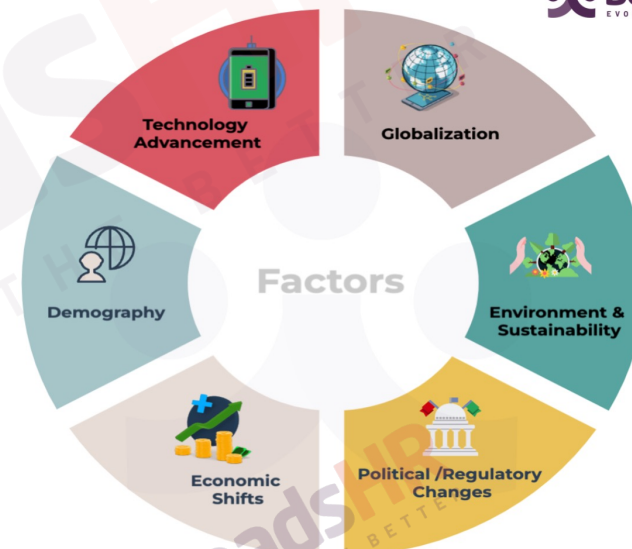
Evoking the Better; Empowered Leadership

Copyright with BeadsHR

Future of Work

The world is going through rapid changes, and these are affecting Organizations & the ways of engagements at Work. Some of the key factors that define the future of work are:

- **Technology advancements:** The rapid pace of technological change is transforming the way organizations operate and compete. From automation and artificial intelligence to cloud computing and the Internet of Things, technology is changing the way work is done and shaping the future of work.
- **Globalization:** The world has become more interconnected, with organizations operating across multiple countries and continents. This has brought new challenges and opportunities for organizations, including access to new markets, the need to manage cultural differences, and increased competition.
- **Environmental and sustainability concerns:** There is growing global awareness of the need to address environmental and sustainability issues, and organizations are expected to play a role in addressing these challenges.
- **Political and regulatory changes:** Political and regulatory changes, such as new trade agreements, taxes, and regulations, can have a major impact on organizations. Organizations must be aware of these changes and understand how they will affect their operations.
- **Economic shifts:** The global economy is undergoing major changes, with shifts in economic power and changes in consumer behaviour. Organizations must adapt to these changes to remain competitive and meet the needs of their customers.
- **Demographic changes:** The demographic makeup of the workforce is changing, with an aging population and increasing diversity. Organizations must adapt to these changes to attract and retain talent, and to meet the needs of a diverse customer base.



Ways of Engagement in the new world of VUCA

VUCA stands for **V**olatility, **U**ncertainty, **C**omplexity, and **A**mbiguity, and it refers to the rapidly changing and complex world we live in. Here are some ways to deal with VUCA:

- **Embrace flexibility:** Be open to change and adaptable in the face of uncertainty. Embrace a growth mindset and be willing to learn and try new things.
- **Build resilience:** Develop the emotional and psychological toughness to withstand stress and challenges. Focus on self-care and prioritize physical, emotional, and mental well-being.
- **Cultivate a network:** Build relationships with others and cultivate a supportive network of family, friends, and colleagues. Collaborate with others to share ideas and resources.
- **Stay informed:** Stay informed about the latest developments and trends in your industry or field. Seek out diverse perspectives and be open to new ideas.
- **Practice mindfulness:** Practice mindfulness and meditation to help manage stress and maintain perspective. Focus on the present moment and cultivate a sense of calm and clarity.
- **Develop a strategic approach:** Develop a strategic approach to decision making that incorporates multiple perspectives and considers long-term implications. Stay focused on your goals and prioritize what is most important.
- **Seek out help:** Don't hesitate to seek out help or support when you need it. Lean on friends, family, or professional support networks when you are feeling overwhelmed or stressed.

In conclusion, dealing with VUCA requires a combination of emotional resilience, adaptability, and strategic thinking. By embracing flexibility, building resilience, and seeking out help, you can successfully navigate the challenges of a rapidly changing world.



Copyright with BeadsHR

